

# transport

Department: Transport **PROVINCE OF KWAZULU-NATAL** 

### PROSPERITY THROUGH MOBILITY



# Annual Report 2016 - 2017

ROAD SAFETY IS OUR COLLECTIVE RESPONSIBILITY.



KwaZulu-Natal Department of Transport Life and legacy of **OR TAMBO, CENTENARY** 



KwaZulu-Natal Department of Transport Annual Report 2016/17

Mr. T. M. Kaunda, MEC for Transport and Community Safety and Liaison

I have the honour of submitting the Annual Report of the Department of Transport for the period of 1 April 2016 to 31 March 2017.

Mr B.S. Gumbi Head: Transport



# **Contents**

PART A: GENERAL INFORMATION
General Information
List of Abbreviations /Acronyms
Foreword by the MEC of Department
Report of the Accounting Officer
Accounting Officer's Statement of Responsibility for Annual Report
Strategic Overview
Legislative and Other Mandates
Organisational Structure
Entities Reporting to the MEC

#### PART B: PERFORMANCE INFORMATION .....

Overview of Departmental Performance
Strategic Outcome Orientated Goals
Performance Information by Programme
Transfer Payments
Conditional Grants
Donor Funds
Capital investment

#### PART C. GOVERNANCE

Introduction
Risk Management
Fraud and Corruption
Minimising Conflict of Interest
Code of Conduct
Health Safety and Environmental Issues
Portfolio Committees
SCOPA Resolutions
Prior Modifications to audit reports
Internal Control Unit
Internal Audit and Audit Committee
Audit Committee Report

#### PART D: HUMAN RESOURCE MANAGEMENT.....

ntroduction
Human Resources Oversight Statistics

#### PART E: FINANCIAL INFORMATION .....

Report of the Auditor General
Annual Financial Statements

3: ANNEXURES	
Annexure A: Statement of Responsibility and Confirmation of Accuracy	
Annexure B: Report of the Audit Committee	
Annexure C: Specimen of the Annual Report	





MEC for Transport, Community Safety and Liaison Mxolisi Kaunda seen here during a night law enforcement roadblock in KwaMashu being intervied by a SABC journalist about the drastic measures taken to curb road fatalities. *ZINGISA HLATHI* 

# PART A General Information

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### transport

Department: Transport PROVINCE OF KWAZULU-NATAL

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6

# LIST OF ABBREVIATIONS/ ACRONYMS

DPSA	Department of Public Service and Administration
eNaTIS	Electronic National Administration Traffic Information System
EHW	Employee Health and Wellness
EPMDS	Employee Performance Management and Development System
ERM	Enterprise Risk Management
EPWP	Expanded Public Works Programme
GPSSBC	General Public Service Sectorial Bargaining Council
GIAMA	Government Immovable Asset Management Act
GWEA	Government Wide Enterprise Architecture Project
HOD	Head of Department
HEI(s)	Higher Education Institutions
HIV	Human Immunodeficiency virus
HR	Human Resource
KZN	KwaZulu-Natal
LSD	Legal Services Directorate
MAS	Management Advisory Services
MTEF	Medium Term Expenditure Framework
MEC	Member of Executive Committee
NEHAWU	National Education and Allied Workers Union
OSD	Occupational Specific Dispensation
PRASA	Passenger Rail Agency of South Africa
PMDS	Performance Management and Development System
PALAMA	Public Administration Leadership and Management Academy
PSC	Public Service Commission
PSCBC	Public Service Coordinating Bargaining Council
PSI	Public Service Induction
PGDP	Provincial Growth and Development Plan
PGDPS	Provincial Growth and Development Strategy
PTOG	Public Transport Operations Grant
POPCRU	Police and Prisons Civil Rights Union
RRD	Roads for Rural Development
RNI	Roads of National Importance
RRTF	Rural Road Transport Forum
SACCO	Savings Clubs and Savings & Credit Cooperatives
SACCO	Savings and Credit Co-operatives
SETA	Sector Education and Training Authority
SMS	Senior Management Service
SARS	South African Revenue Services
SCM	Supply Chain Management
SITA	State Information Technology Agency
SIP2	Strategic Infrastructure Projects 2
ТВ	Tuberculosis
VECA	Vukuzakhe Emerging Contractor's Association
VECA	



Transport, Community Safety and Liaison MEC Mxolisi Kaunda addressing members of the Burford community, outside of Ladysmith, during a public protest over public transport access in July 2016. PHOTO: THAMI MKHULISA

#### **Strategic Overview**

#### Vision

The department's vision is: Prosperity through mobility.

#### **Mission statement**

The Department's mission is: We will strive to provide the public with mobility through an affordable transportation system that is safe, integrated, regulated and accessible, to meet the developmental needs of our province.

#### Values

The values of the department emanate from the Batho Pele principles. The department's values are:

- Teamwork
- Integrity
- Commitment to serve
- Leadership
- Value for Money

#### Strategic outcome oriented goals

The department's strategic goals are summarised as follows:

 Provide mobility and accessibility within the province to achieve 32,890 kilometres of maintained road infrastructure by 2020

The department seeks, through co-operative governance, to plan, design and construct access roads and bridges (including pedestrian bridges) to communities, with the aim of improving the quality of people's lives thereby striving to achieve an equitable, balanced and well maintained road network in a manner that stimulates economic growth and development.

#### Promote an integrated transportation system through developing 3 IPTN Operational Plans.

The department seeks to provide, promote and develop a well-managed, integrated land transportation system and infrastructure, optimising all modes of transport and to ensure accessibility for people and goods in 3 municipalities i.e. Hibiscus Coast Municipality, KwaDukuza Municipality and UMkhanyakude District Municipality.Create and promote a safe road environment by decreasing road fatalities by 30% (545/1,819) in 2020.

• Provide and promote a safe road environment by decreasing road fatalities by 30% (545/1,819) by 2020.

The Department seeks to provide a safe, regulated road environment for all road users (motorised and non-motorised) through Education, Enforcement, Engineering and Evaluation.

#### • Promote sustainable economic transformation through developing 2 empowerment programmes.

The department will promote and support sustainable economic transformation through empowerment programmes and policies.

#### Legislative and other Mandates

The key legislative mandates of the department are derived mainly from the following legislation:

- Administrative Adjudication of Road Traffic Offences Act (Act No. 46 of 1998)
- Broad-Based Black Economic Empowerment Act (Act No. 53 of 2003)
- Cross-border Act (Act No. 4 of 1998)
- Intergovernmental Relations Framework Act (Act No. 13 of 2005)
- KZN Provincial Minibus Taxi Act (Act No. 4 of 1998)
- KZN Provincial Roads Act (Act No. 4 of 2001)
- KZN Provincial Supply Chain Management Policy Framework (2006)
- KZN Public Transport Act (Act No. 3 of 2005)
- KZN Road Traffic Act (Act No. 7 of 1997)
- National Land Transport Transition Act (Act No. 22 of 2000)
- National Roads Act (Act No. 54 of 1971)
- National Road Traffic Act (Act No. 93 of 1996)
- Preferential Procurement Policy Framework Act (Act No. 5 of 2000)
- Public Finance Management Act (Act No. 1 of 1999, as amended) and Treasury Regulations
- Public Service Act (Act No. 103 of 1994) and Regulations
- Road Traffic Act (Act No. 29 of 1989)
- Road Traffic Management Corporation Act (Act No. 20 of 1999)
- The Constitution of the Republic of South Africa (Act No. 108 of 1996)
- Construction Industry Development Board Act (Act No. 38 of 2000)
- Urban Transport Act (Act No. 78 of 1977)



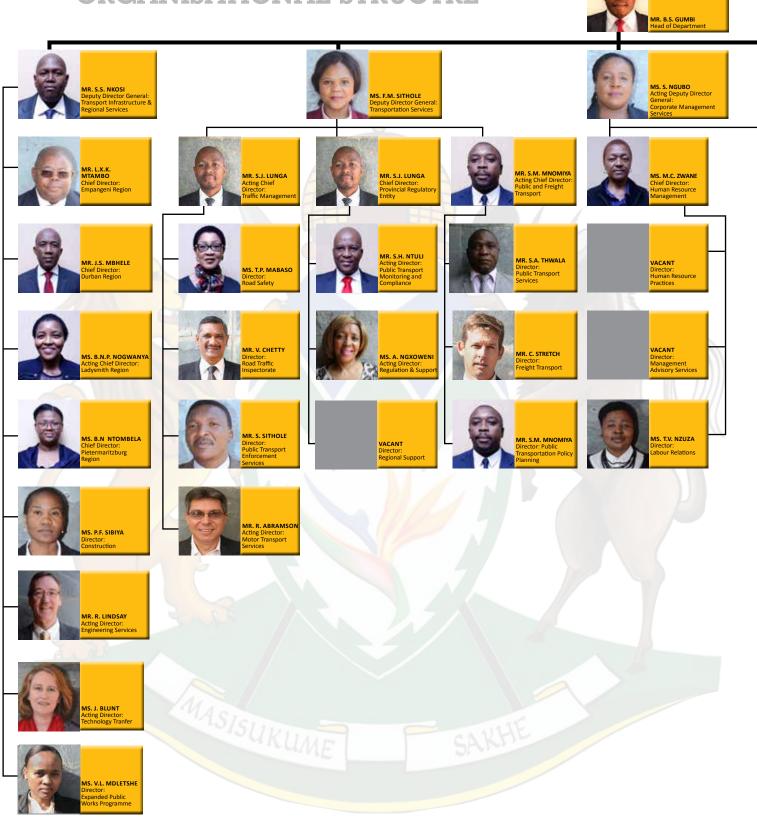
# ORGANISATIONAL STRUCTRE

MR. T.M. KAUNDA

Safety and Liaison

Transport, Community

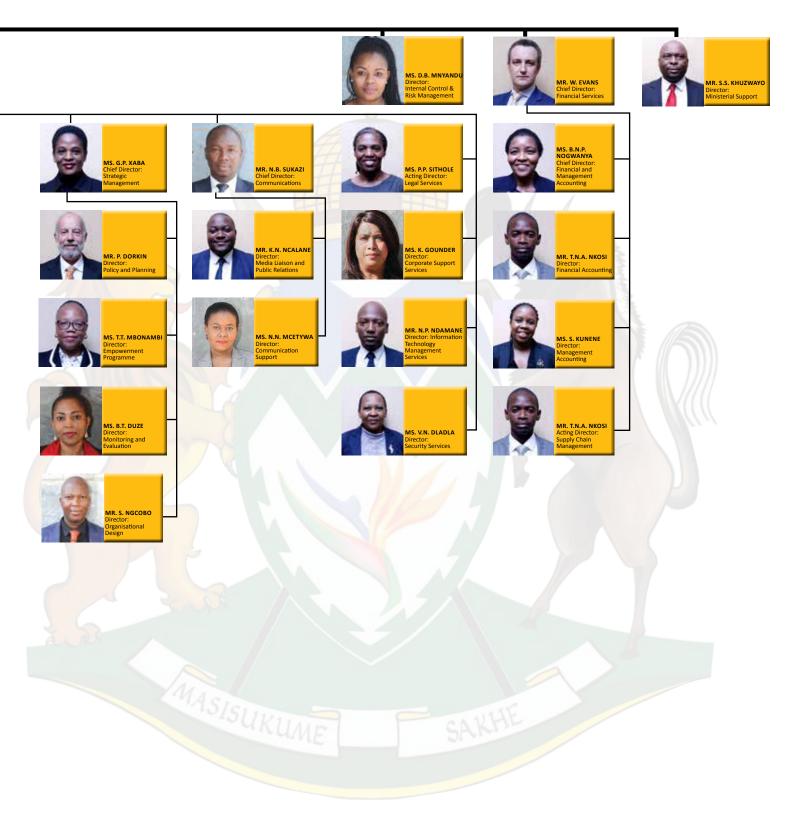
MFC:















President Jacob Zuma welcomed by KwaZulu-Natal Premier Willies Mchunu and Transport, Community Safety and Liaison MEC Mxolisi Kaunda at the offices of uMhlabuyalingana Local Municipality ahead of community engagement held in February 2017 on border security issues. *THAMI MKHULISA* 





10





The Dr. Chota Motala Interchange in Pietermaritzburg during the night. PHOTO SUPPLIED.



# FOREWORD BY THE MEC

#### Mr T.M. Kaunda MEC: Transport, Community Safety and Liaison

We have entered an era of intensified focus on achieving the strategic objectives of the Radical Socio-Economic Transformation agenda of our government. As the KwaZulu-Natal Department of Transport, in the last financial year we began expressing our renewed focus on delivering our core mandate, and especially the strategic objective of implementing radical socio-economic transformation.

This transformation will lead to a drastic change in the spending patterns of our departmental budget to one that is reflective of the demographics of the province, in line with the Provincial Procurement Indaba resolutions. It will also lead to a shift in the manner we attend to the economic needs of our province. It will also find expression in the ways we involve the participation of targeted sectors of Women, Youth, People with Disabilities and Military Veterans.

Fundamentally, it should mean the broader and meaningful involvement of Africans in particular and Blacks in general, in the entire value chain of the transport industry – and the country's economy at large. Furthermore, it should escalate the pace with which we address the triple challenges of unemployment, poverty and inequality, confronting our society.

In this regard, going forward we will approach transformation with steadfastness across all angles, both internally but also externally, guided by the Transport Sector Charter. Internally, we will be working to capacitate the department to speed up the review and alignment of policies, processes and systems to implement transformation. It is very critical that we continue to intensify the delivery of roads and transportation infrastructure and services, building on the progress made in the previous years. This means effecting changes immediately in certain programmes of the department, while planning for the medium and long terms' interventions.

It is also important that we are effective and efficient in the manner we engage and interact with citizens to successfully deliver services to their communities. We are a government elected by the people, and exist to serve the people. It is even more urgent that we improve our speed of response to the needs of citizens, especially when they come to our service points and when we go to their communities. I am quite aware that all of these changes cannot simply happen; coming as they do to alter the way things have been done up to this far.

To this end, the department is very concerned with the poor audit performance recorded in the last few years. We will address this by implementing change management interventions, which are aimed at improving attitudes, mindsets and conduct of the members of staff to be transformative and developmental in approach. Change management will also serve to create a departmentwide education and awareness about what radical socioeconomic transformation really means for all of us.

Beyond the internal focus, we will engage with all our partners and stakeholders in government and outside government. We believe that for us to be successful, our programmes must be anchored on good and sustainable working relationships with the people we serve.



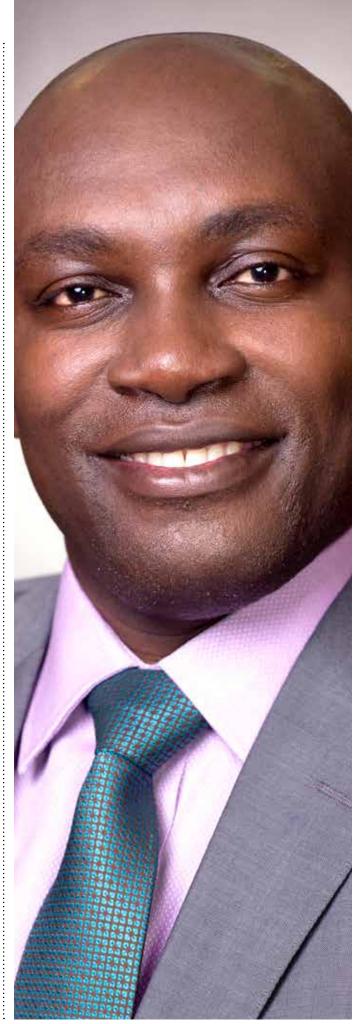
They include first and foremost the citizens; but also the rest of our government partners and stakeholders across sub-sectors of the transport industry.

This Annual Report narrates our strides in development, acknowledges our strategic weaknesses, yet it also explains our interventions towards a clean, accountable and prudential administratrive governance. It is but a start of a journey towards implementing the change we desire. We emphasise that this change should be meaningful in the way we build new roads and bridges to connect communities.

Importantly, the services we provide ultimately add lasting value to citizens. These include extending access to public transport services, creating a safe road environment, and serving the people of KwaZulu-Natal specifically and South Africa at large with utmost humility.

Our work will be attained through hard work and commitment underpinned by the continued inspiration drawn from the Freedom Charter, which declares in one of the critical clauses that "the people shall share in the country's wealth!" Indeed, in the same vein, we remain guided by the words of the late President of the African National Congress, Oliver Tambo, who described the Freedom Charter as "the sum total of our aspirations...the uniting creed of all the people struggling for democracy and for their rights; the mirror of the future of South Africa".

Mr. T.M. Kaunda MEC: Transport, Community Safety and Liaison





# REPORT OF THE ACCOUNTING OFFICER

The KwaZulu-Natal Department of Transport has in the last financial year (2016/17) continued to focus on delivering roads and transportation infrastructure and services to citizens as per our mandate. This entailed building roads and bridges, providing increased access to safe and affordable public transport services, and ensuring that there is law enforcement and compliance in line with Transport related legislation.

Furthermore, we remained seized with the issue of road safety, which continues to be an area of grave concern. It is for us absolutely critical that we save the lives of all road users, because this is key to our continued socio-economic development and growth.

Going forward, we will continue to deliver services effectively by progressively improving our departmental processes and systems. We will also deliver services guided by the national and strategic objectives of government as captured in the National Development Plan as well as our Provincial Growth and Development Plan. Importantly, we will also strongly focus on implementing our Departmental Strategic Plan, which already integrates the radical socio-economic transformation policy thrust across all our departmental programmes.

In the financial year 2017/18, and going forward, we will also be reviewing our departmental policies, especially Supply Chain processes, as well as systems to close capacity and service delivery gaps. We are working on a departmental turn-around strategy, which will be the foundation upon which we build our roadmap for radical socio-economic transformation.

Moreover, these changes are and will be implemented to have the tangible effect of improving our management of government resources, which is ultimately measured through the improvement of our audit outcomes. We are also mindful of the budgetary constraints our entire government is confronted with; and that is why we are focusing on financial prudency.

A critical part of this transformation will also focus on information and communications technologies, ensuring that we automate our processes to improve reporting and monitoring of our service delivery programmes.

We approach this era of intensified and escalated socioeconomic transformation emboldened by the executive support and able leadership of our Political Authority, MEC Mxolisi Kaunda, and the entire government leadership. On our part, we will do all in our power to involve all stakeholders, as we should, and critically engage citizens in the communities we serve.

Mr. B.S. Gumb Head: Transport



# STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF THE ACCURACY OF THE ANNUAL REPORT

# o the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed in the annual report is consistent with the annual financial statements audited by the Auditor-General.

The annual report is complete and is free from any omissions. It has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks as well as guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgments made in this information.

The Accounting Officer is also responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance with regard to the integrity and reliability of the performance and human resources (HR) information as well as the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements. In my opinion, the annual report fairly reflects the operations, performance and HR information as well as the financial affairs of the department for the financial year ended 31 March 2016.

Mr. B.S. Gumb Head: Transport



Transport, Community Safety and Liaison MEC Mxolisi Kaunda receiving a briefing from Ms. Lorraine Mqadi, Chief Provincial Inspector in the Durban Region, during an overnight roadblock operation. PHOTO: THAMI MKHULISA

MEC'H Kwain





# PART B Performance Information





### **PROGRAMME 1: ADMINISTRATION**

Enhanced service delivery to citizens depends upon a clean, accountable, efficient and effective administration system. In line with the Provincial Executive's instruction to all departments to reprioritise critical posts because of cost-cutting measures; the department made progress in filling approximately 176 vacant, critical posts. It is important to fill these posts in light of natural attrition of approximately 180 employees per annum due to employees pursuing opportunities elsewhere, retirement and natural causes.

During the year under review, the department's women's representation across races in Senior Management hovered around 49% and 50%, and 47% in the entire workforce. Representation of people with disabilities constituted 1.16% up from 0.71%. This is acknowledged to be work in progress, and the department aims to redouble our efforts to ensure the prioritisation of the appointment of women when filling vacant, critical posts across all levels. Maintaining a healthy relationship with Organised Labour is critical for continued unity and team work, both which are crucial for effective service delivery. As such, the department launched the General Public Service Sector Bargaining Council (GPSSBC), to ensure regular interaction with Organised Labour, in June 2016.

Commitment to clean governance remains paramount, albeit the department is currently in an undesirable position where it has received qualified audit opinions for three consecutive years. In light of this poor audit outcome, the department, led by MEC Kaunda, has focused on turning around its management operations to root out long existing practices, which are now inconsistent with the expected Supply Chain Management (SCM) practices, especially with respect to expenditure in its key Transport Infrastructure and Transportation Services programmes. This turnaround project will, going forward, also entail implementing SCM and Treasury reforms that integrate progressive changes brought about by the Preferential Procurement Policy Framework Act amendment announced in 2016.

Programme/ Sub Programmes/ Performance Measures	Actual output for 2015/16 as per Annual Repor	Target for 2016/17 as per Annual Performance Plan (APP)	Variance	Final outputs for 2016/17	Comments
% of KPA 1 MPAT standards that are at level 3 or 4 from the pre- vious cycle	71	100	-20	80	The Department did not comply with the standard on Planning of Implementation Pro- grammes.
% of KPA 2 MPAT standards that are at level 3 or 4 from the pre- vious cycle	40	63	7	70	The Department beefed up its capacity on governance issues leading to the over achievement.
% of KPA 3 MPAT standards that are at level 3 or 4 from the pre- vious cycle	27	81	-45	36	2012/03/02 Concurrence letter from DPSA. Department approved the organisational structure based on the positive outcome of the consultation meeting with the DPSA but before receiving the confirmation letter from DPSA. Secondly, the Department used an old template in reporting on the Management of Diversity standard. 3. The delegations were not in the format approved in the directive supplied by DPSA. 4. No attachment indicat- ing that Annual assessments for previous cy- cle were finalized by due date (2015-16) and captured on the Persal system whilst 52% of Performance Agreements levels 1-12 were captured on PERSAL. 5. In respect of EPMDS for SMS members, reviews were not complet- ed with all SMS members as required by the standard.
% of KPA 4 MPAT standards that are at level 3 or 4 from the pre- vious cycle	78	90	-1	89	Within target

#### **PROGRAMME 1: ADMINISTRATION**



### PROGRAMME 2: TRANSPORT INFRASTRUCTURE OVERVIEW

One of the core functions of KwaZulu-Natal Department of Transport (KZNDoT) is to construct and maintain a balanced road network that complies with the Provincial Growth and Development Strategy.

**Programme 2:** Transport Infrastructure executes the implementation of various programmes, which includes the construction, maintenance and repair of the Provincial Network. This programme's functions are aligned to achieve the Department's Strategic Goal 1, which is to *"Provide mobility and accessibility within the province to achieve 32, 890 kilometres of maintained road infrastructure by 2020"*. The Department's goal is to seek, through co-operative governance, to plan, design and construct access roads and bridges (including pedestrian bridges) to communities. This is underpinned by the imperative of improving the quality of people's lives and striving to achieve an equitable, balanced and well maintained road network in a manner that stimulates economic growth and development. In order to achieve the Department's overall Strategic Goal 1, Programme 2 therefore has the following two strategic objectives:

- To construct 1 090 kilometres of new gravel roads and 65 bridges to provide an affordable, balanced and equitable transport network by the 2019/2020 financial year, and;
- To intensively maintain the road network so that poor to very poor condition of the road network is reduced to 30% by the 2019/2020 financial year.

The need for road infrastructure arises from basic necessity for accessibility by communities to connect to each other, reach amenities such as schools, clinics, hospitals, areas of work and shopping centres. In addition, infrastructure becomes useful in facilitating the smooth movement of goods and services, including agricultural products especially from the farms to markets in urban centres.

#### TRANSPORT INFRASTRUCTURE PROGRAMMES

Road infrastructure is critical for socio economic advancement of rural and urban areas as it improves the quality of life of the people in line with the department's vision of *"Prosperity Through Mobility"*. It also plays an important, dual role in the economy, both as a direct provider of services and as a catalyst for economic integration, redistribution and development.

With this vision in mind, the department has implemented various programmes towards these strategic goals where all programmes have a direct impact towards development in the province. Whilst fulfilling its core obligations, the department ensures that its programmes entail construction and maintenance of all-weather arterial routes which unlock economic potential of several, surrounding areas. They also ensure the stimulation of local industries such as tourism and agriculture. More fundamentally, roads infrastructure provides much needed access for the distribution of goods and services, and helps in the creation of job opportunities.

#### **Contractor Development Programme**

The Zibambele Roads Maintenance Programme is a poverty alleviation programme initiated by the department based on the Kenyan Lengthman model, which contracts a household rather than an individual to maintain a length of road. The Zibambele programme helps stabilise destitute families to break the poverty cycle. In addition to the existing regulatory framework that supports emerging contractors, through the Vukuzakhe Emerging Contractor Programme, Transport Infrastructure is going to play a critical role in the implementation of the department's *Radical Socio-Economic Transformation Programme*.

This is a strategic initiative (CDP) that aims to eradicate the inequality of the distribution of work in the Province, by the implementation of the following 3 sub-programmes; a Contractor Development Programme(CDP), a Contractor Participant Goal (CPG) Programme, and a Biennial (Term) Contract, all commenced in the 2016/17 financial year.





The CDP Programme is a developmental programme, which is aimed at enhancing the skills of Historically Disdvantaged Individuals (HDI) contractors in grades 1-7 Civil Engineering Sector within each of the KZNDoT Provincial Regions. The contractors that qualify for the programme database, will be expected to tender and execute road infrastructure projects over a certain period, whilst benefitting from the support services provided by the programme. The CDP will consist of Business Development Support Services, Technical and Business mentorship.

The CPG Programme will dictate that that a minimum of 35% of a contract value, for contracts awarded to contractors from 8CE to 9CE, must be sub-contracted to HDI contractors within the province. The department will commence with this process of ensuring that contractors comply with the CPG Programme for contracts were awarded in the first quarter of the 2016/17 financial year. These contracts will be closely monitored by the department to ensure that the main contractor and relevant sub-contractors are adhering to the requirements and objectives of the CPG Programme.

During the year under review, the Transport Infrastructure component has reviewed the current Annual/ Biennial Contracts within the department. A propose, singular Biennial or Term Contract will consolidate all the annual and biennial contracts currently in use by the department. This is aimed at:

- Eradicating serious time delays currently being experienced in the renewal of the various annual contracts, which impacts on service delivery;
- Fast-tracking and executing projects to ensure that the road network is maintained as safely as possible, such as ensuring pothole patching within a 48-hour turnaround time; and
- Distributing work to as many suitably experienced and qualifying emerging contractors as possible fairly.

#### **REGIONAL SERVICES**

The department has four regions - Empangeni, Durban, Ladysmith and Pietermaritzburg - which are responsible for line function activities in the Transport Infrastructure and the Public Transport and Traffic Management duties. In the Transport Infrastructure Component, their functions are Roads Management Support, Construction of Access Roads, and Vukuzakhe Management. The Maintenance section of this component comprises of activities such as Preventative Maintenance, Routine Maintenance, Safety Maintenance, Special Maintenance and management of the Zibambele Poverty Alleviation Programme.

The functions of the Traffic Management and Public Transport Components are to ensure Traffic Law Enforcement and Road Safety Education sections are efficiently and effectively co-ordinated and managed.

#### RURAL DEVELOPMENT AND JOB CREATION

The department is committed to constructing and maintaining rural roads thereby creating employment opportunities for rural people. It also has to ensure the transfer of skills as a benefit to communities and strengthen commitment to provide access to communities most in need. Continuous and evident progress has been made with the provision of agricultural link roads in rural areas, serving nodes of agricultural activity and potential. Roads were surfaced and tracks have been upgraded to departmental gravel road status. Under this programme; vehicle and pedestrian bridges as well as causeways are constructed across districts, and help create jobs, develop skills of young people who participate through learnerships.

The much-acclaimed Vukuzakhe and Zibambele programmes have brought about the massification of development initiatives and an integrated approach to poverty alleviation and empowerment. For the implementation of these programmes to be meaningful; have since 1996 involved communities through community structures such as Rural Roads and Tranformation Forums (RRTFs), Community Road Safety Councils (CRSCs) and Public Transport Passengers Association (PTPA), including traditional and social leadership structures such represented by Amakhosi, iZinduna, Abefundisi, etc. Going forward, the department will collapse these structures, in consultation with them, to execute the Provincial Executive's decision to amalgamate all similar, community based structures into Ward Committees.



#### SUB PROGRAMME: PROGRAMME SUPPORT OFFICE

#### **Transport Infrastructure Management System**

The department finalised a Transport Infrastructure Management System (TIMS) which will be implemented in the new financial year, to capture all projects to contract level. This system will give an indication of time frames, priorities and budget allocations and will be an effective tool to monitor the progress of projects in terms of outputs as well expenditure. It will also enable users to comment and flag issues, risks, deviations and quality, to ensure that the relevant managers and decision makers are aware and resolve any problems that will hamper and impact on the successful completion of a contract.

#### **Assistance Programme:**

Skills transfer, mentorship and on-going training is provided to technicians and trainee engineers to increase the level of competence in their field, as well as knowledge and understanding in other civil engineering fields. Individuals are assisted on a one-on-one basis, as well as through training courses. An intense mentorship programme is currently underway to deal with the skills transfer and making sure the young graduates are involved in the relevant work, which allows them to qualify as professionals and equip them for continuous professional development thereafter.

#### **Technical Support**

Assistance is provided on an ongoing basis to technical staff in the field. The department with the assistance of appointed District Consultants manage the maintenance activities and the construction of access roads and causeways. In this regard, due to limited capacity and lack of professional mentors in the department, the current consultants are utilised to mentor departmental staff. The intention is to capacitate cost centres to eventually operate independently of any assistance from consultants. District Consultants provide the necessary skills base, in-house, and the knowledge and experience gained can be shared for the benefit of the department. To meet the mandate of the department, staff are trained over a two, four or five year period, depending on the professional registration requirements.

#### Training

The department's Technology Transfer (T<sup>2</sup>) centre continued to provide training during the 2016/17 financial year. Over the last five years, 296 people were trained for the International Computer Driving Licence (ICDL) certification, 25 Mechanical Apprentices on an Apprentice programme, 18 University of Technology Students doing in-service training for their National Diplomas Civil Engineering, 1 BSc University Mechanical Engineering student and 8 BSc University Civil Engineering students were afforded the vacation work experience and T<sup>2</sup>.

#### SUB-PROGRAMME: INFRASTRUCTURE PLANNING

#### **Infrastructure Management Systems**

#### Bridge Management System

The Web2Project system was utilised to manage the progress the construction and designs of bridges, causeways and other smaller structures.

#### **Pavement Management Systems**

The department utilises leading world-class network survey technology to assess the provincial road network. During the assessments of the of the surfaced and gravel roads, it was observed that the network maintained





post 1994 by the department has since deteriorated to an extent where a high degree of rehabilitation is required. In initiating the Pavement Management System (PMS), the various asset management equipment was utilised to obtain scientific data in order to validate the condition of the road network by inputting this data into the RosyCam, which is a pavement management system that optimises the network and produces a report on prioritisation of repair. These outputs are then modeled around budget constraints and repair strategies. The department's priority is thus focused on conserving the road network by utilising the available funding for maintenance and upkeep. The following are some of the equipment utilised to carry out the assessments of the road network.

#### SUB-PROGRAMME: INFRASTRUCTURE DESIGN

The department takes steps to ensure that designs are complete at least six (6) months before the commencement of the new financial year. As part of the planning and design process, standards for road construction are evaluated and tested to ensure value for money.

#### Survey and Road Information

This sub-programme provides support to the planning, design, construction and maintenance components with regard to survey and road information. Technical road related documents and plans are managed and supplied to the department, consultants and the public. Roads are declared and Public Rights of Ways are registered in terms of the Roads Act.

#### Survey

The planning, design, construction and maintenance processes have been supported by the Survey Section in the following way:

- Consultants have been supported with Survey Contract specifications, adjudications, appointments, checking and archiving.
- The survey contracts section has appointed Land Surveyors to survey expropriated land and to lodge the diagrams at the Surveyor-Generals Office, in order for the Province to take title to the land under the road and dispose of unused land.
- Engineering Software packages have evolved during the past year and the Surveyors have made themselves familiar with these changes. They have supported the regional staff and trainee Engineers and Technicians through training in the new techniques. They have also assisted the Trainee Technicians with design and CAD using engineering software.
- A Road Logging service has been supplied to the Regional offices to assist them capture assets and train their staff. The assets have been included in the departmental GIS system.

#### **Road Information**

In terms of the legislation the Road Information Services has supplied the following services.

- Maintenance and updates have taken place of the Geographical Information System (GIS) for which many of these updates were due to new Provincial road alignments (new Provincial road numbers) mainly new Gravel roads.
- Further Road Network update project was under way (checking Provincial road alignments against latest imagery and re-GPS'ing and updating alignments accordingly) for which the following areas were completed during 2015/15: DC21, DC22, DC43, DM.
- Road Declaration project was underway during 2015/16 for which 190 Declaration descriptions have been compiled in English and isiZulu and are ready for publishing which will took place during 2016/17.
- The Expropriation Notice Plans spatial capture project had been completed. Therefore all available Expropriation Notice Plans are now available in a version whereby their spatial localities can be seen in the GIS (Geographic Information System) and can be viewed in relation to other GIS datasets i.e. the Provincial road network, etc.
- The C-Plans spatial capture project commenced and after approximately 11 500 C-Plans were captured, this project was halted due to financial constraints.



25

(C-Plans include Geometric Design Plans, "As-Built" plans, Drainage plans, Layout plans, Survey plans, Long sections, Cross-sections, Expropriation plans, etc.).

- Two ATE's obtained their Professional Registration with PLATO. Training programs for other ATE's continue at RIS.
- The component continues to maintain the scanned Document and Plans library of Structural, Road and Expropriation Plans which are available to users on the network.
- All RISFSA data for Provincial Roads has been updated to the new RCAM classification system with reference to both systems.

#### **Transportation Engineering**

#### **Road Control**

This sub-section of the Traffic Engineering Sub-directorate deals with all applications pertaining to the subdivision of and development of land applications, access to Provincial main roads, Mining, environmental and any matter pertaining to sections 10, 12, 13, 19, 20 and 21 of the Kwazulu-Natal Provincial Roads Act No. 4 of 2001.

Section 10	Access
Section 12	Stormwater
Section 13	Structures adjacent to Provincial Roads (Building Line restrictions)
Section 18	Trading on or adjacent to Provincial roads
Section 19	Development Plan i.e. Town planning etc.
Section 20	Subdivision of land applications
Section 21	Land Use changes and development proposals
Section 22	Amend, Rescission or lapsing of development proposals
Section 28	Acquisition of Land & expropriation of land

With the implementation of **SPATIAL PLANNING AND LAND USE MANAGEMENT ACT NO. 16 OF 2013(SPLUMA)**, all applications for development, change of use, etc. submitted to all Municipalities in Kwazulu-Natal seeking approval which are within a radius of 500meters of a provincial road must first obtain the Department of Transport's comments before being assessed or approved by the Municipality. This has increased the volume of work carried out by this component which consists of one permanent staff member and is under severe pressure to respond timeously to the applications. With the implementation of the National Environmental Act No. 107 of 1998, (NEMA) the Department also responds to various environmental applications, as mentioned above, such as mining, developments, Municipal road upgrades, or any other report that seeks environmental approval. The Section also gives restrictive conditions to the Land and Legal Section with matters pertaining to the disposal of land and where land is to be transferred to the Department of Public Works. The component has an Appian data base software package to register and keep track of all applications and correspondence submitted for comment. The package is in the process of being test driven.

Road Control have processed more than 772 applications in the 2015/16 financial year.

#### **Structural Design**

Designs of a total of 6 pedestrian bridges, and 6 vehicle bridges have been completed. Construction of a further thirteen (13) pedestrian bridges and fourteen (14) vehicle bridges are currently underway. The department is evaluating all requests for pedestrian bridge facilities and providing road bridge crossings where economically viable and local development, terrain and road access conditions are considered suitable.

#### **Geometric Design**

The Department has completed 181 infrastructure project designs for construction, and have 38 projects under review, and approximately 136 design projects for which amendments are being carried out. There is an ongoing training program in place to train Candidate Technicians, which will enable candidates to be eligible for the Engineering Council of South Africa registration. Three (3) road upgrade projects totalling 30 kilometres are being designed in-house.





#### Traffic Engineering Design

#### Traffic Signals

Traffic surveys for seven (7) of the nince (9) traffic signal applications received, have been conducted. The design for four (4) traffic signals have been completed and approved. Furthermore, numerous requests for various traffic calming measures have been dealt with.

#### Traffic Signs

A Total of 108 applications for signposting designs were received from internal and external clients.

#### **Mechanical Support**

Mechanical Support has facilitated the acquisition of 52 Graders, 3 Tow Tractors, 7 LDV's and 26 Trucks (Tippers, Roll backs, Flat Trucks, & Water Tankers).

#### SUB-PROGRAMME: CONSTRUCTION

Improved road networks result in a reduction in transaction costs, which catalyses investments and the establishment of new business enterprises. By upgrading gravel roads to blacktop standards and corridor development, the department plays a key role in facilitating and promoting integrated rural development planning. The department continues its efforts to address the backlog in the provision of roads of an appropriate standard, to access rural areas with high development potential.

#### Upgrade from Gravel to Blacktop Standards.

The following photographs present visual evidence of gravel roads that were upgraded to blacktop standards in the 2016/2017 financial year.

**P368** is located between Mpofana and Bellevue, in the Umzinyathi District, in the Ladysmith region. It falls under the Msinga Local Municipality and the Mchunu Traditional Council and iNkosi N. E. Mchunu. It serves the Msinga community by providing access to Tugela Ferry. This road also provides access to the Mahlahlamela, Nomahaye, Dlabesuthe, Mathinta, Ngongolo, Mabizela, Mashunka and Emtateni Schools and the Mhlangana Provincial Clinic. The communities which surround P368 are highly impoverished and lack basic infrastructure services such as water, sanitation and electricity. It is anticipated that the entire 23 kilometre upgrade will be complete in the 2018/2019 financial year.

**District Road D1880** is located from Haasfontein to Nsingane River, and intersects with P271 at km 10.3. It provides a necessary link between the local communities in the Ophuzane Area as well as provides access to the Mthingani High School, AmaHloni Primary School, Vukuzame Primary School, Ophuzane Primary School, Umnyayiza High School, Imbuthuma Primary School, Zicabangele Primary School, Kwasa High School, Khanyiselizulu High School, Kanyekanye High School, Ophuzane Clinic and the Tholakele Clinic.

**Main road P281** Main Road P281 is located between Cwaka and Tugela Estates under the jurisdiction of the Mthembu Traditional Councils under the Msinga and Indaka Local Municipalities within the Uthukela District. Main Road P281 serves the surrounding communities by providing access to the Nyandu Primary, Dlenyane Primary, Mpungane Primary, Celimfundo Primary, Mqamu Primary, Nsimbini Primary, Velaphi Primary, Mnyanda Primary, Bhekabathembu Secondary, Mandlakhe Secondary, Oqangweni Primary and Fundani Primary. It also provides access to the Cwaka, Gunjana, Gcinalishona and the Sahlumbe Clinics. The department has prioritised the upgrading of 53 kilometres of P281 from the intersection of P349 to link to P280. The terrain is gently rolling to rolling with a generally medium gradient, traversing through neighbouring rural towns where the above mentioned schools and clinics are located.





The upgrade of 8 kilometres from kilometre 46 to kilometre 53 has been completed in the 2016/2017 financial year. From kilometre 38.4 to kilometre 46.4 will be carried out in the 2018/2019 financial year.

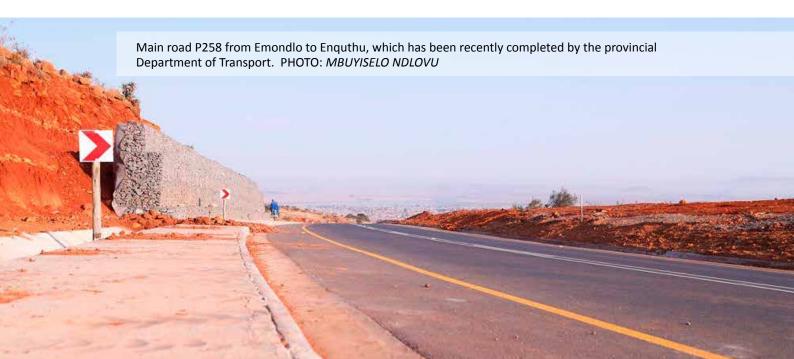
**Main Road P68** is located from Highflats to St. Faiths. It falls under the Ubuhlebezwe Local Municipality, under the Hlangwini Traditional Council and iNkosi's Msomi and Dlamini. The road serves the surrounding communities by providing access to the Kwadeyi High School, Kwasanti Primary School and Sinamuva School, as well as the Phungashe Clinic, St. Faiths Police Station and other government departments and agricultural sites. It is a major development corridor that links the interior of Highflats to the coastal town of Port Shepstone.

The upgrade of P68-1 has enabled the local communities to have easier access to schools and health facilities. The road development will promote growth within the area by assisting in reducing the unemployment rate and increasing job creation. Additionally, a surfaced road will elevate the communities' quality of life through the addition of sidewalks, the inclusion of public transport facilities and ease of commuting local residents to their place of employment. The entire upgrade of 25.34 kilometres was completed in the 2016/2017 financial year.

**Main Road P58** is located between Deemount and Izingolweni, in the Ugu District, Durban region, under the Umuziwabantu Local Municipality and falls within the jurisdiction of the Machi Traditional Council and iNkosi Xolo. It serves the communities of both Deemount and Izingolweni by providing them access to Inkanyezi Yamachi Junior Primary School, Phumza Combined Primary School, Mbusi High School, Mbonwa Junior Secondary School, Sbonisweni Senior Secondary School, Ebomvini Combined Primary School, the Elim Provincial Clinic, Xhamini Provincial Clinic and other various public amenities. located between Deemount and Izingolweni, in the Ugu District, Durban region, under the Umuziwabantu Local Municipality and falls within the jurisdiction of the Machi Traditional Council and iNkosi Xolo. It serves the communities of both Deemount and Izingolweni. The entire upgrade of 25.34 kilometres was completed in the 2016/2017 financial year.

**District Road D1867** is located from Nsiligwane (Belgrade) off the the N2, some 50 kilometres from Pongola town towards Piet Retief (Mpumalanga) to Orangedaal towards eDumbe (Paulpietersburg), under the Zululand District Municipality. It will connect the uPhongolo Local Municipality and the eDumbe Local Municipality.

The road D1867 will be used by communities under the traditional authories straddling Amakhosi Ndlangamandla, Sibiya, Dlamini, and Msibi, and providing access to schools including the Langa Junior School, Lalela Junior Primary School, Siyeza Primary School, Bambanani High School and the Tobolsk Clinic. The road development will promote growth within the area by assisting in reducing the unemployment rate and increasing job creation. The department prioritised seven (7) kilometres for completion in the 2016/17 financial year, however the entire upgrade of 17 kilometres is anticipated for completion in the 2019/2020 financial year.





**Main Road P253 forms Part of** P700 upgrade between Empangeni/Hluhluwe/uMfolozi Game Park and provides an important economic mobility route connecting these centres. Together with other roads, P253 also serves as the mobility route from the large commercial and industrial centre of Richards Bay through to Ulundi and beyond.

**Main Road P218/P710** is located from Ntumeni to Sundumbili in the Umlalazi Local Municipality, Uthungulu District in the Empangeni region. This road serves the Ntumeni, Mbonolwane and Sundumbili communities will also offer a substantial distance saving between Nkandla/ Eshowe and Mandini, and improve the agricultural potential of the area.

**Main Road P230** is located from Empangeni to Eshowe under the Umlalazi Local Municipality, in the King Cetshwayo District falling under the Zulu Traditional Council and iNkosi Zulu. This road serves the Mkhuphula Ngwenya, Ncekwane, Nqoleni, Maqwakazi and Gawozi communities.

**Main Road P232** is located in the uMfolozi Local Municipality in the King Cethswayo District under the KwaSokhulu Traditional Council. The department has prioritised the upgrading of P232 to provide easier and improved access to the schools and clinics within the area, encourage economic development within the various communities.





Construction of Ntinini Bridge underway in Nquthu, Umzinyathi District. PHOTOS: MBUYISELO NDLOVU









# PROGRAMME 3: TRANSPORT OPERATIONS

Programme 3 (Transport Operations) involves the planning, regulation and provision of integrated land transport services, as well as road safety education.

#### Learner Transport and Safety

Learner Transport, which we administer together with the Department of Education (DOE), has assisted in providing support to 47 700 learners attending more than 315 schools. This, however, falls way short of the demand for learner transport support, with at least 3 000 areas needing urgent attention across the province. Learner transport is provided mainly to learners in rural areas who travel more than three (3) kilometres to the nearest school. In addition to public transport support, the department has distributed approximately 10 000 bicycles to learners over the years. already enjoyed by learners who cycle to school daily.

The department remains extremely concerned by the continued loss of lives of learners in avoidable road crashes. The Ntuzuma minibus and bus head-on collision that took place in January of 2017 and claimed the lives of five (5) learners and injured 17 more, and other similar crashes, should never be repeated. To address this challenge we have launched a sustained law enforcement drive that focuses on learner transport operators. Furthermore, the amendment in the National Land Transport Act, effective from 11 May 2017, unambiguously outlaws transportation of persons in bakkies for profit. Notably, this amendment does not absolve parents and guardians from exercising their responsibility of ensuring that their children are transported in roadworthy and legally operating transport modes.

#### **Transforming Subsidised Public Transport Services**

In the last financial year; the department facilitated the negotiated participation of African-owned bus operators in the Subsidised Bus Services, which culminated in the signing of nine (9) empowerment contracts last October. These contracts amount to R158 million out of a total Provincial Transport Grant of R1.16 billion. There is room for improvement, hence the department will be proceeding with the transformation of the subsidised bus services within the ambit of the Radical Socio-Economic Transformation programme, IGULA, and guided by the Bus Commuter and Coach Sub-sector code.

#### Transforming the Taxi Industry for growth

Obtaining peace and stability in the KZN taxi industry remains a priority. The department's engagement with the sector - led by MEC Kaunda - continued during the past year, to consolidate gains already made to secure lasting peace and stability. These included the Taxi Indaba attended by Premier Willies Mchunu, the entire taxi industry leadership from across the province held at the end of June 2016, precisely served the critical purpose of attaining peace and stability. Working with the industry, through the South African National Taxi Council (SANTACO), the department agreed to lift the moratorium on the issuance of new operating licences. This process is well underway and guided. It does not mean a free-for-all; however, it about working to resolve long-standing issues around licenses, to finally arrive at a point where every taxi on the road is operating legally.

#### Beyond this, we have put measures to sustain peace and stability, including:

- Strengthening the capacities of municipalities to oversee public transport;
- Implementing rank management systems that return control of ranks to municipalities;
- The department is currently undertaking an economic viability study of the industry, from which findings will inform transport plans of municipalities;
- Opening of regional Provincial Regulatory Entity's licensing offices. In addition to Pietermaritzburg head office; the department now has offices in Empangeni, Ladysmith, Port Shepstone; and will soon launch the latest office in kwaMhlabuyalingana; and
- We are currently finalising the Public Transport regulations, which will further create clarity on resolving industry issues while helping consolidate the gains already made in attaining peace and stability.

The department has also partnered with SANTACO to provide training to leadership at regions and associations. This includes participation in the training of 160 women who are taxi operators.



31

A further 218 taxi operators will benefit from this training and development in the new financial year.

In addition, the department's partnership with SANTACO, through the organisation's Hlokomela campaign, which aims to promote good customer service and taxi driver behavior, amongst others, is continuing to bear results. While on this point, the province has correctly expressed its disgust at the so-called "taxi rapes", which were reported in the Gauteng province. Working with the industry, community safety structures and other stakeholders, as well as the police, the department will deal harshly with such emerging ills in our society.

#### Industry growth through economic transformation

The taxi industry is expected to play a critical part in the department's Radical Socio-Economic Transformation programme, as interested parties but also as key sub-sector in the transportation industry. The taxi industry should grow, and this entails operators participating across the value chain. Beyond operating minibus taxis, operators should be involved in areas including vehicle warehousing, distribution, sales and maintenance. In their own right, they should become manufacturers of parts such as tyres, electronic management systems, scrapping administration agents, produce diesel, as well as access other opportunities in the value chain. Finally, they should also be seeking to advance in technology to keep up with the digital revolution, as evidenced by the "disruption" caused by already global services such as ride hailing applications. Working as part of the national transport family, the department will contribute to the amendments of laws to appropriately respond to these new services by ensuring that fair competition and adherence to operating regulations.

#### **Improving Road Safety**

South Africa is a signatory of the UN Decade of Action for Road Safety (2011-2020), which aims to reduce road crashes and fatalities by 50% come 2020. The department has refocused its Road Safety education and awareness campaigns and beefing up effective law enforcement and traffic police visibility across the province. Working with municipal authorities, the department increased traffic law enforcement in high road crash zones, including in municipal roads, where a substantial number of cases are reported, during the past financial year.

The department's "Operation Valingozi" campaign, launched in 2010 has helped galvanise the KZN public, but falls short of expectations as shown by statistics, including high rates of non-compliance with road traffic rules including driving un-roadworthy vehicles; drinking and driving; and excessive speeding cases. National statistics show that African youth and pedestrians are the worst affected by the road carnage. This calls for our road safety education and law enforcement to pay special attention to these segments of our road user population, without neglecting the rest of the other road users. We should be concerned by this trend, which is threatening the future of our country.

The "Road Safety is Our Collective Responsibility" theme, adopted in 2014 continues to be our rallying call for coordinated and joint effort with all stakeholders and sectors of society. This will entail putting steam in this joint effort, ensuring that as government we lead from the front. Broad societal engagement is the only way to create national consciousness on road safety. There has also been progress in working collaboratively with the Justice system, which has already yielded massive sentences meted against traffic law transgressors, including those involved in fraud and corruption at the Driver and Learner Testing Centres.

There is also progress in the implementation of the demerit system as part of Administrative Adjudication of Road Traffic Offences (AARTO), with the launch of AARTO mobile offices already taking place across provinces since last month. The implementation of the demerit system will greatly assist in deterring irresponsible road user behavior, critically among drivers. The province successfully hosted two important events in relation to road safety. One was the National Road Safety Summit, which took place in November 2016. The other was the National Traffic Indaba held in December 2016. The department's strategy moving forward will incorporate resolutions emanating from these engagements.





Transport, Community Safety and Liaison MEC Mxolisi Kaunda interacting with the commuters during a community and road safety awareness campaign in a train from Durban to oThongathi. PHOTO: THAMI MKHULISA



Transport, Community Safety and Liaison MEC Mxolisi Kaunda with Mr. Boy Zondi, the National Second Deputy President and Provincial Chairperson of the South African National Taxi Council handing over an operating licence to Ms. Winnie Msimang, an operator from the Thuthukani Harding Taxi Association, during the official opening of the regional Provincial Regulatory Entity office in Nyandezulu, Port Shepstone, in October 2016. PHOTO: *ZINGISA HLATHI* 



34



# PROGRAMME 3: PROVINCIAL REGULATOR ENTITY (PRE)

Pursuant to its mandate to ensure regulation of public transport, the PRE has made strides in ensuring that the public transport industry is stable and it provides safe and reliable services to the community. This has not been without challenges, however. One of the pervasive challenges that continue to plague the industry is conflict, which is often violent in nature and the existence of a large number of illegal operators (Operators who operate without the necessary Operating Licences or Carrier Permits). To deal with the latter challenge, the Premier of KwaZulu-Natal and the MEC for Transport, Community safety and Liaison announced in June 2016 that the PRE will start processing applications for new Operating Licences. This follows a long period of a moratorium which was imposed at the behest of the industry after an observation of over-saturation of the routes traded by the associations was made.

The process agreed upon involves a special consideration for operators who are already legal operators, but due to necessity to grow their businesses and the need identified by individual association increased their fleets in the period of the moratorium. This is a concession which was greatly applauded by the industry and continues to be generally supported by operators. To this end the PRE has processed no less than 710 applications that have been lodged for such consideration. This process shall be followed by a general opening of the application process.

- 5 048 Operating Licences have been issued during the financial year.
- 505 open hearings have been conducted to consider applications including the new decentralised PRE offices in the regions.
- 201 carrier permits were converted into operating licences.
- R13.6 million has been spent as part of the effort to assist the taxi industry.

The PRE also started to conduct an economic viability study which is essential for the determination of the current profitability or otherwise of the industry. The conclusion of the study assists municipalities to ensure that their input into the processes of issuing new Operating Licences and Permits is properly informed. In the year under review the study was conducted and concluded in the Amajuba and Uthukela districts. In dealing with conflict, the department managed to facilitate an end to the violent conflict between the KwaZulu-Natal registered Bergville and District Taxi Association and the Gauteng registered Vulindlela Bergville Taxi association which has claimed a number of people in a period spanning more than 10 years. The signing of an operational between the two associations, which included Sizwe Transport, also registered in Gauteng, hails the beginning of safe operations for the passengers travelling between Bergville and Johannesburg.

This followed in the steps of another landmark agreement between two families of taxi operators in Ladysmith which had also claimed countless lives and rendered taxi operations in Ladysmith highly unsafe. The agreement was facilitated in collaboration with the Department of Community Safety and Liaison and a period of peaceful co-existence and operations has since been ushered in with the operators taking proactive steps to ensure that peace is maintained through ongoing dialogue and regular interventions.

The once highly unstable ILembe district also saw the easing of the tensions between Stanger and Maphumulo Taxi Associations although sporadic acts violence were noted to have occurred nonetheless. Both associations are now part of formal processes to have their Permits converted and Operating Licences issued. This followed deliberate and dedicated efforts to conduct a district specific economic viability study which has since served as the basis for processing applications from the district.

The department continues to monitor developments in other areas and interventions are currently ongoing in areas like Pomeroy in Umsinga. To ensure that the existing legislative shortcomings are dealt with, Provincial Regulations to the National Land Transport Act were drafted. These will be further processed and finalised in the new financial year.





# PROGRAMME 4: TRANSPORT REGULATION

#### Sub Programme: Road Traffic Inspectorate (RTI):

The Directorate is a research and policy unit with the responsibility for training, liaison and legislative proposals which deals with the driver, the vehicle and; which also provides for public safety within the road environment. The Directorate aims to provide professionalism in the ranks of enforcement personnel, to train and accredit such personnel and to promote ethical conduct in the ranks of uniformed personnel. The promotion of such professionalism is reliant on training programmes and access to international best practice linked to traffic policing and police administration.

The Directorate aims to engender prosperity through mobility, saving lives by reducing fatal crashes by 50% in the year 2020 through its zero tolerance integrated law enforcement programmes. The co-ordination of enforcement means that concentrated resources province-wide can be focused on a particular cluster of offences with close measurement of results thereby ensuring public safety by providing law enforcement on, un-roadworthy vehicles, overloaded vehicles, learner transport operations and speedsters.

#### The functions of the RTI Directorate are:

#### To research, promote and formulate policy for traffic enforcement by means of:

Researching international best practise, formulating policy and providing guidelines. Law enforcement co-ordination and operational support. Investigating fraud and corruption and promoting ethical standards.

#### To promote training and logistical support by means of:

Providing courses/ seminars to build confidence and skills. Providing training and certification courses for traffic officials both Provincial and Local Authorities. Provision of traffic equipment, uniforms and protective clothing.

#### To provide law enforcement functions at a regional level such as:

To conduct drunk driving operations. To provide learner and driving licence functions. To co-ordinate integrated law enforcement activities and operations with SAPS, Metro Police and local traffic departments. To conduct overload control activities.

#### To undertake special projects such as:

Expansion of the speed calming project provincially (ASD). Targeting specific offences and offenders. To co-ordinate law enforcement activities and joint operation activities with provincial counterparts.

## SUB-PROGRAMME: TRAFFIC LAW ENFORCEMENT

#### **Flagship Projects**

#### 1. Commissioning of vehicles

During the period 2016/17 the directorate has commissioned 8 accident reconstruction were deployed to the regions to assist in satisfying that operational law enforcement requirements were being met. Further to this, in September 2016 the Road Traffic Management Corporation (RTMC) sponsored two Mobile Vehicle Testing Unit (MTVU) to the province which greatly assist in identifying un-roadworthy vehicles during roadside operations. One vehicle was deployed to Pietermaritzburg region and the other to the Durban region.





# SUB-PROGRAMME: MOTOR TRANSPORT SERVICES

#### **Motor Vehicle Revenue Collection**

The Motor Transport Services (MTS), in the performance of its mandated function namely, the registration and licensing of all motor vehicles in the province during 2016/ 2017 financial year collected R 1.6 billion. The revenue generated from the sale of personalised licence numbers amounted to R9.1 million for the 2016/2017 financial year. *It should be noted that with effect from 3 February 2016, a moratorium was placed on selling of Specific Licence Numbers.* Pay-overs of levies collected on behalf of the Road Traffic Management Corporation (RTMC) as mandated legislatively; amounted to R60.8 million for the 2016/2017 financial year, bringing the total paid over since July 2007 to R500.6 million. During the 2016/2017 financial year, approximately R103.5 million was retained by the appointed agents in the performance of motor vehicle registration and licensing functions, resulting in the generation of revenue in these areas province-wide.

#### SERVICE DELIVERY ENVIRONMENT Implementation of National Service Delivery Standards

The drafting of the Minimum Service Delivery Standards prescribed by a Quality Management System (QMS) remained ongoing. MTS initiated the process by sensitising and aligning sites to the new minimum service delivery standards. These standards are to be implemented at all Registering Authorities (RAs), Driving Licence Testing Centres (DLTCs) and Vehicle Testing Stations (VTS) as a nationally driven initiative to achieve a higher standard of service delivery for all citizens. This is also aimed at achieving standardised operational practices across all customer serving centres with those aspects common to all customer-based centres such as, inter alia:

- Location and Accessibility;
- Visibility and Signage;
- Opening and Closing Times;
- Access, Safety and Security;
- Queue Management;
- Adequate parking including provision for people with disabilities;
- Forms Control and Safekeeping, as well as recording of licensing documents in terms of the Archives Act;
- Customer feedback and management of complaints;
- Staffing requirements;
- Ergonomics in terms of counter facilities;
- Banking Halls and Public Facilities; and
- Safekeeping and handling of State monies.

In addition, regarding the agency outlets performing the motor vehicle registration and licensing function have concluded Agency Agreements. The department has contributed to job creation at the existing seven (7) provincial registering authorities and seventy one (71) agency offices appointed.

A total of 384 officials are employed in these agencies and registering authorities, with ongoing skills development to perform motor vehicle registration and licencing functions at these offices, which also comply with employment equity requirements.



Furthermore, during the financial year 2016/2017, in line with the mandate to provide access to services in respect of Motor Vehicle Registration and Licencing, an additional Registering Authority in the amalgamated Big Five-Hlabisa Municipality, increasing the number of registering authorities from 77 to 78 in the province.

# SERVICE DELIVERY BY THE MOTOR TRANSPORT SERVICES DIRECTORATE PROVINCIAL VEHICLE PROCUREMENT

- The MTS has continued to provide fleet management support services to the 17 User Departments in the province and in this regard, also facilitated the procurement of official vehicles for all such departments. The directorate purchased 604 official vehicles to the value of R169.1 million directly from manufacturers on behalf of these User Departments.
- In addition, the payments related to these vehicles were also managed by the directorate as well as the subsequent ordering of fleet management cards and hand-over of vehicles to the respective departments throughout the province. Accordingly, there are presently nearly 7, 147 official vehicles recorded on the Provincial Asset Register.

#### VEHICLE TECHNICAL COMPLIANCE

The Vehicle Technical Compliance Component of the MTS directorat which ensure regulatory compliance, has conducted routine and dedicated technical audits in respect of the following:

- Applications for tare weight reductions (145) and Special Classifications (215) of tractors, combined harvesters and mining vehicles, ensuring that these vehicles comply with legislation. There were 40 premises investigated in respect of applications for Motor Trade Numbers (garage plates).
- **305** dealerships were inspected to ensure that correct procedures are in place in respect of dealer stocking of vehicles as well as the correct use of Temporary/ Special Permits (TSPs) and Motor Trade Numbers (MTNs).
- 349 premises inspected in respect of Manufacturers, Importers and Builders (MIBs).
- **47** weighbridge inspections were conducted to ensure compliance of the weighbridges in the province that are used to determine the tare mass of vehicles.
- 3 plants were inspected to verify the correctness of the registration and licensing of their fleet of vehicles.
- 18 Vehicle Test Stations were inspected to ensure compliance with legislation.
- NIL CRW investigations, and criminal dockets opened in certain cases.

#### Other instances where physical technical inspections have been undertaken are as follows:

Physical Verification of the official vehicle fleet for the province was successfully completed and **6 642** vehicles were inspected. A total of **1 331** Administrative CRW (178) transactions were dealt with at Technical Compliance Section. The Vehicle Technical Compliance Component of the MTS directorate conducted routine and dedicated technical audits in respect of the following:

#### Vehicle Test Station Administration

The MTS directorate facilitates the establishment, administration and monitoring of the **75** Vehicle Test Stations in the province. To this end, the statistics for the **2016/2017** reporting period are as follows:

• Five (5) applications in respect of the registration of vehicle testing stations were assessed by the directorate which resulted in four (4) being approved in principle, one (1) is still outstanding, and the required prerequisites for assessment and the one (1) pending a council resolution from 2014/2015 has lodged an Appeal with the National Minister of Transport.

- The directorate has been instrumental in assessing and successfully opening one, new vehicle testing station.
- Relocation of one vehicle testing station was assessed in terms of the applicable legislation amd was approved and has since been finalised.
- One Vehicle Test Station was suspended due to the relocation of the vehicle test station.

• There was no Vehicle Test Station deregistered due to the change of ownership and relocation of the vehicle test station.





Due to non-compliance with the requirements for the registration of a Vehicle Testing Station, **nine** (9) vehicle test stations were issued with notices of intention to suspend and/ or cancel the registration of the vehicle test station.

• **The nine** (9) vehicle test stations were issued with notices of intention to suspend and, or cancel the registration of a vehicle test station for failure to comply with the applicable legislation resulting, in the station submitting representation which has been submitted to the Inspectorate of Testing Stations (SABS) and a response is awaited.

- There were no vehicle test stations issued with notices of intention to suspend and, or cancel the registration of a vehicle test station due to fraudulent certificates of roadworthiness (CRW) being issued by the vehicle test station resulting in the station submitting representation, which has been assessed by the department and the station sub-sequently cleared.
- There were no examiners of vehicles who were issued with notices of intention to suspend and, or cancel for failure to comply with the applicable legislation resulting, in nil (00) examiner of vehicles being cancelled
- There were three (3) Vehicle Test Station Agreements concluded in terms of Regulation 137C of the National Road Traffic Act, 1996 (Act No.93 of 1996).

#### Manufacturers, Importers and Builders (MIBs)

The MTS directorate, through the mandate of ensuring control over all manufacturers, importers and builders of motor vehicles in the province, audited all MIB files during 2016/2017 and as at 31 March 2017, a total of 509 MIBs are active and the following MIB's statistics are recorded:

- Number of MIBs registered in 2016/17: 22
- Number of MIBs cancelled/closed in 2016/17: 33
- New MIB applications pending approval:
   81

#### **ORGANISATIONAL ENVIRONMENT**

The MTS directorate challenges, which negatively impacted service delivery include the following:

- Staff shortages, given the directorate's **28.8%** vacancy level.
- On 9 November 2016, the Constitutional Court ruled that the NaTIS be handed to the RTMC. A directive dated 10 January 2017 from the Acting Deputy Director-General in the National Department of Transport instructed all provinces to immediately stop all communication with the national contractor, Tasima. The year ended with provinces awaiting further assistance from the RTMC to proceed with the opening of new sites and upgrades or relocation of NaTIS equipment.
- There are numerous NaTIS software changes and developments, which are long outstanding and which hamper effective service delivery. The latter was exacerbated by the protracted court battle between the NaTIS contractor (Tasima) and the National Department of Transport. With the handover of NaTIS to the RTMC, provinces await the reconvening of the various forums to finalise software changes and development.

#### **KEY POLICY DEVELOPMENTS AND LEGISLATIVE CHANGES**

• The **proposed National Number Plate** will see the introduction of the South African Flag, which will appear on the top left and the name of the province below as well as the total number of characters for a licence number limited to six characters. The new number plate will have inherent security features, which will promote a uniform, secure and enforceable number plate throughout the Republic of South Africa. The new numbering plan is also expected to positively contribute to Road Safety improvements in the country. The introduction of the National Number Plate system by the National Department of Transport is pending promulgation into legislation.



• The **24**<sup>th</sup> **amendment to the National Road Traffic Act** came into effect on 11 May 2016. With the amendment promulgated, no person shall on a public road convey school children or any other persons in the goods compartment of a motor vehicle for reward.

#### **RISK MANAGEMENT**

NaTIS functionalities relating to the performance of high-risk transactions have been centralised within MTS; components such as the Provincial Help Desk, Vehicle Technical Compliance, Record Verification and Debt Control who all receive applications from the seventy eight (78) Registering Authorities. This initiative has not only assisted in curbing incidence of fraud and corruption at all Registering Authorities throughout the Province but has also reduced the illegal changing of tare weights or vehicle seating capacities on NaTIS to either reduce licence fees or qualify for larger operating permits. Furthermore, the prevention of the following illegal activities, engenders a safe and regulated transportation system in line with the strategic objectives of the department:

- The illegal issue of duplicate registration certificates which increases the incidence of cloned vehicles;
- The illegal introduction of imported or built-up vehicles; and
- The illegal removal of outstanding motor vehicle registration and licensing fees.

#### FRAUD AND CORRUPTION

#### Motor Transport Services Directorate Mechanisms in place to combat fraud

An integral part of revenue collection, remains the undertaking of initiatives to combat fraud and corruption related to such collections and in this regard, the MTS directorate, consistently undertook the following:

- Investigation of outstanding NaTIS debt and vehicle ownership disputes to determine accountability to facilitate the recovery of outstanding revenue in respect of motor vehicle registration and licensing fees:
- The centralisation of selected NaTIS functionalities related to revenue collection, more specifically those pertaining to the adding and removal of prescribed fees;
- Stringent monitoring and control of the level of access of the approximately 2 200 NaTIS users in KZN, albeit operational or supervisory staff; and
- Dedicated auditing of all Registering Authorities dealing with motor vehicle registration and licensing functions including financial, procedural, and legislative and eNaTIS functionality.

Further to this, the directorate also ensured compliance with prescribed legislation and statutory standards by Titleholders, Finance Houses, Motor Dealers (approximately 3 000) as well as Manufacturers, Importers and Builders (509) (inclusive of body modifiers) in the province. This was achieved by means of monitoring and controlling all administrative processes as well as regular and stringent inspections of more especially the Registering Authorities and Motor Industry such as Manufacturers, Importers and Builders. In this way, the technical compliance of vehicles prior to such being registered and licensed to travel on public roads in the Province was guaranteed.

To mitigate possible risk of fraud and corruption in respect of the National Traffic Information System (NaTIS) at the 250 NaTIS sites and roughly 2 200 users throughout the province at all Registering Authorities, Learner and Driving Licence Testing Centres, Vehicle Testing Stations (both municipal and private), Road Traffic Inspectorate offices, Municipal Traffic Departments, Weighbridges and Head Office Freight Transport: Abnormal Loads Section and Motor Transport Services Directorate, NaTIS user access and transaction access is vetted and audited on an annual basis.

#### FRAUD INVESTIGATIONS

During this reporting period, the staff of the Motor Transport Services Directorate:

- Conducted 173 scheduled inspections at the Registering Authorities.
- 77 Special Tasks were conducted, concentrating on permits and other specific numbers being issued, specifically





whether the correct procedures for the allocation of specific numbers were followed and the correct revenue was collected, dumping of fees, financial irregularities, under banking, reconciliation of revenue, cancellations, C93/94/141/1A6/122/173/14F transactions, cheque fraud and face value document fraud (free discs), as well as a burglary where face value documents and revenue was stolen.

• Dealt with the fraudulent activity known as the "dumping of fees" whereby cashiers assist members of public amd companies to bypass the payment of license fees, penalties and arrears on the NaTIS. Several methods have been identified, viz. registering the vehicle onto a fictitious entity and dumping the fees on this entity, dealer stocking the vehicle to wipe out the fees, exporting the vehicle to an unknown entity, etc. This practice of dumping fees has been identified at a number of offices.

#### FRAUD INVESTIGATIONS OUTCOMES

The MTS directorate also identified a fraudulent activity known as the "dumping of fees" whereby cashiers assist members of public or companies to bypass the payment of outstanding license fees, penalties and arrears accumulated on NaTIS records and accounts. Several methods have been identified, viz. registering a vehicle onto a fictitious entity and transferring the outstanding licence fees and penalties to the fraudulently created entity, back dating and dealer stocking the vehicle to wipe out the fees, exporting the vehicle to an unknown entity, by means of false affidavits and paper trails, among others. The practice of removing outstanding licence fees has been identified at a number of Registering Authority offices throughout the province.

Whilst the department enjoyed the success of the project to identify and recover revenue lost through debt dumping, it was further identified that the magnitude of the illegal practice of debt dumping was significantly high. During preliminary investigations at the NDOT, it was established that the illegal practice was not unique to KZN and is in fact, an illegal practice happening in all provinces throughout the country.

The NDOT together with the assistance of the SIU and this department, and a proclamation subsequently issued by the President for the investigation of the debt dumping. It must be noted that the SIU has, per proclamation, been appointed to investigate the fraud holistically. Having been the province to first discover - or highlight - this fraudulent activity, the KwaZulu-Natal province is currently being used as a pilot project whilst preparation for a further proclamation is being drafted by NDOT for SIU investigations in all other provinces.

#### SUBPOENAS/ COURT CASES

- Fifty three (53) 212 statements were provided to the SAPS, NPA and SARS during the period 1 April 2016 to 31 March 2017.
- Four (4) court cases were attended during this reporting period.
- One (1) arbitration hearings was attended by the Departmental official within this office during this reporting period.

#### **REVENUE RECOVERED:**

An amount of R183, 652.84 was recovered during this reporting period, as follows:

#### UMDONI MUNICIPALITY (SCOTTBURGH REGISTERING AUTHORITY):

A special task, in respect of permits issued by the Umdoni Municipality (Scottburgh Registering Authority) during the period 17/8/2012-31/12/2014. The amount of R60, 960.00 was paid to the Department of Transport on 15/04/2016.

#### **RICHMOND REGISTERING AUTHORITY:**

A special task was conducted in respect of a break in at the Richmond Registering Authority during the period 14, 15 and 17 June 2016. The audit followed a break in that happened on 07 June 2016. An amount of R58, 285.80 was deposited, with deposit slip number 21160124 and an amount of R64, 457.04 was still outstanding. On 16 September 2016, an amount of R64, 407.04 was deposited settling the outstanding amount that was owed by the Richmond Registering Authority.



MEC for Transport, Community Safety and Liaison Mxolisi Kaunda opening a road project in Nquthu. On his left is Ms. Bathandwa Nogwanya, Acting Chief Director: Ladysmith Region. PHOTO: THAMI MKHULISA

# PROGRAMME 5: COMMUNITY BASED PROGRAMME

Programme 5 on Community Based Programmes implements strategies that lead to the development and empowerment of communities through job creation and poverty alleviation, and emerging contractors. In this financial year, the programme receives **R35 million** budget.

#### Sub-Programme: Community Development

Within this sub-programme, the department has to support and promote economic transformation through the awarding of R2 billion's worth of contracts over the Medium Term Strategic Framework (five-year) period between 2014 and 2019, to emerging contractors, especially in the Vukuzakhe Emerging Contractor Development Programme (CIDB Grades 1-3). In the last financial year, the department created 41 000 job opportunities through the Zibambele Roads Maintenance programme, which is helping alleviate poverty.

#### Sub-Programme: Innovation and Empowerment

Within this sub-programme, the department made progress towards the implementation of its pothole patching programme, which is targeting the youth sector, especially active in the construction industry. As well, the department has started to realign its organisational structure and working to set up a dedicated Youth Directorate to focusin on youth empowerment programmes. This realignment is aimed at creating programmes for all the targeted sectors:

- Women, Youth, People with Disabilities and Military Veterans; and
- Widows in the Public Transport sub-sector.

In line with the Provincial Procurement Indaba 2015 Resolutions, the department has started to review its Supply Chain Management practices to ensure their effective implementation and the increased participation of the targeted sectors.



MEC for Transport, Community Safety and Liaison Mxolisi Kaunda with Ugu District Mayor, Cllr. Mondli Chiliza, and Umuziwabantu Local Municipality Mayor, Cllr. Dixie Nciki, handing over bicycles and helmets to learners. PHOTO: THAMI MKHULISA

KWAZULU-NATAL ANNUAL PERFORMANCE REPORTS: 2016/17 Sector: Roads and Transport

Jector . Noaus and Transport	Actual cutmut for	Tarriet for 2016/17 ac	Einel outnute for 2018/17	Variance	Commanie
	zoual output to 2015/16 as per Annual Report				
QUARTERLY OUTPUTS Programme 2: Transport Infrastructure					
Kilometres of gravel roads upgraded to surfaced roads	101	74	108	33	Projects (Main roads P6812, P368, P710, P451 and district road D1880) that were meant to be completed in the 2015/16 financial year were carried over into the 2016/17 financial year therefore the over achievement
Number of $m^2$ of surfaced roads rehabilitated	1 991 651	1 827 540	2 472 209	644 669	Numerous contracts were appointed in the 2015/16 financial year but had to be carried over into the 2016/17 financial year in quarter for quarters 1 and 2. This coupled with the extent of light rehabilitation undertaken led to the over achievement
Number of lane-km of new surfaced roads constructed	12	16		-16	Main Road P577 has been surfaced however the line marking around the BRT project has been delayed due to public protest hence this could not be reported as complete for the 2016/17 financial year
Number of square metres of non-motorised transport facility constructed	48 585	25 000	84 592	59 592	Due to safety concerns on several roads (D9, P451, P435) and to mitigate the risk of accidents more walkways were constructed than targeted therefore the over achievement
Design of Integrated Public Transport Networks	,	-		÷	The development of the Harry Gwala IPTN commenced in February 2017. It is envisaged that this will now be completed in the last quarter of 2017/18 financial year
Number of Public Transport Infrastructure projects implemented Maintenance	-			0	Targe achieved
Number of square metres of surfaced roads resealed	1 737 985	2 532 690	2 944 842	412 152	Numerous contracts were appointed in the 2015/16 financial year but had to be carried over into the 2016/17 financial year for quarter 1. This coupled with surface enrichment projects undertaken led to the over achievement
Number of kilometres of gravel road re-gravelled	1 725	2 700	2 330	-370	Availability of the quarry is a challenge as well contractors experiencing problems obtaining plant led to the under performance
Number of square meters of blacktop patching (including pothole repairs)	321 843	240 000	353 780	113 780	Due to the age of the roads coupled with the wet season pothole patching had to be done more extensively therefore the over achievement
Number of kilometres of gravel roads bladed	53 206	120 000	76 518	-43 482	The under achievement was due to drought conditions, grader operators in training, shortage of watercarts and grader breakdowns during the financial year
Kilometres maintained by Zibambele Contractors	28 933	26 650	27 044	394	394 Target achieved

32 Additional congregants were reached during faith based conferences and ceremonies.	73 032	73 000	108 329	Number of adults reached that participate in road safety education programmes
<b>7 811</b> Additional school children were reached through partnerships with Soul Buddies, RTMC, SAPS, new scholar patrol registration and requests from Principals to address Grade R's and Grade 1's.	277 811	270 000	461 211	Number of school children reached that participate in road safety education programmes
Additional schools were reached through partnerships with Soul Buddies, RTMC, SAPS and new scholar patrol registration	1 119	1 110	1 124	Number of schools involved in road safety education programmes
0 Target achieved	<b>o</b> ,	6	IJ	Number of road safety awareness programmes conducted
				Transport Safety and Compliance
-8 007 514 The department is not in control of passengers who board the buses.	59 872 276	67 879 790	69 884 981	Number of subsidised passenger trips
With the new negotiated contracts: the rate/km have increased, hence an increase in subsidy per passenger. The problem with correct passenger statistics must also be born in mind.	17,47	13,80	13,24	Subsidy per passenger
The minimum percentage of trips that have to be monitored is 70%, however the Monitoring Company monitored a higher percentage. There was no financial implication for the Department.	3	70	74	Percentage of trips monitored
<b>2312</b> The minimum percentage of trips that have to be monitored is 70%, however the Monitoring Company monitored a higher percentage. There was no financial implication for the Department.	841 522	839 210	889 025	Number of trips monitored
-3 963 The department is not in control of passengers who board the busses.	19 777	23 740	20 584	Number of unsubsidised passengers
-32 408 The department is not in control of passengers who board the busses.	116 032	148 440	135 436	Number of subsidised passengers
0 Target achieved	2,2	2,2	2,2	Staff per vehicle
-8 The department is not in control of passengers who board the busses.	51	29	28	Passengers per trip operated
-543 The department is not in control of passengers who board the busses.	3 797	4 340	4 020	Passengers per vehicle
-79 With the new negotiated contracts km's that were not previously subsidised are now subsidised	31 651	31 730	31 166	Kilometres operated per vehicle
The DoT subsidy is fixed every month. The total subsidy for Durban Transport is spift with the Ethekwini Transport Authority (ETA) so the routes for Durban will vary from month to month depending on what the ETA subsidy portion is. A pro rata factor is then calculated which is applied to the number of Durban Transport routes.	1 314	1 320	1 351	Number of vehicles subsidised
The DoT subsidy is fixed every month. The total subsidy for Durban Transport is split with the Ethekwini Transport Authority (ETA) so the routes for Durban will vary from month to month depending on what the ETA subsidy portion is. A pro rata factor is then calculated which is applied to the number of Durban Transport routes.	1 709	1 710	1 740	Number of routes subsidised
<b>431</b> More hearings were conducted due to backlog of postponed late renewal applications and deceased transfers therefore the over achievement	201	70	371	Number of Provincial Regulating Entity (PRE) hearings conducted
-9.418 The variance from the trips subsidised is due to trips not have been operated, driver strikes and standing kilometres due to rain.	1 189 452	1 198 870	1 197 322	Number of trips subsidised
-289 147 The variance from the km subsidised is due to trips not having been operated, drivers strikes and standing km due to rain	41 599 563	41 888 710	42 071 471	Programme 3: Transport Operations Public Transport Services Number of vehicle kilometres subsidised
		-	_	





Programme 5: Community-Based Programme EPWP Coordination and Monitoring					
Number of jobs created	58 459	67 200	63 626	-3 574	This is linked to underperformance in maintenance measures in programme 2 in particular.
Number of employment days created	4 744 107	5 665 200	4 977 811	-687 389	Person-days under-achieved due to short duration of projects
Number of Full-Time Equivalents (FTE's)	20 626	24 631	21 630	-3 001	FTEs under-achieved due to short duration of projects
Number of youth (18-35) employed	14 783	28 000	17 594	-10 406	Under-achievement of target shows that youth needs to be more specifically targeted in the new Financial Year
Number of women employed	45 105	45 000	46 552	1 552	Emphasis on the employment of women
Number of Persons With Disabilities employed	44	350	35	-315	The Department is currently focusing on people with disabilities as part of its turnaround strategy. It is envisaged that the targets will be realistic and attainable going forward
Community Development % of HDI operators providing learner transport services	51%	100%	100%	%0	. Target achieved
Number of Zibambele contractors employed	44 513	43 360	44 002	642	Target activeed
Small contractors trained through the Vukuzakhe Emerging Contractor Development Programme	519	500	397	-103	The Department is currently focusing on empowerment programmes as part of its turn around strategy. It is envisaged that the targets will be realistic and attainable going forward
Number of training opportunities created for women	66E	250	12	-128	The Department is currently focusing on empowering women as part of its turn around strategy. It is envisaged that the targets will be realistic and attainable going forward
Number of training opportunities created for youth	162	250	193	Γç	The Department is currently focusing on empowering the youth as part of its turn around strategy. It is envisaged that the targets will be realistic and attainable going forward
Number of fraining opportunities created for people with disabilities	б	∞		97	The Department is currently focusing on people with disabilities as part of its turn around strategy. It is envisaged that the targets will be realistic and attainable going forward
ANNUAL OUTPUTS Programme 1: Administration Management of the Department					
% of KPA 1 MPAT standards that are at level 3 or 4 from the previous cycle	71	100	80	-20	The Department did not comply with the standard on Planning of Implementation Programmes.
% of KPA 2 MPAT standards that are at level 3 or 4 from the previous cycle	40	63	20	۲	The Department beefed up its capacity on governance issues leading to the over achievement.
% of KPA 3 MPAT standards that are at level 3 or 4 from the previous cycle	27	20	×	ų	2012/03/02 Concurrence letter from DPSA. Department approved the organisational structure based on the positive outcome of the consultation meeting with the DPSA but before receiving the confirmation letter from DPSA. Secondly, the Department used an old template in reporting on the Management of Diversity standard. 3. The delegations were not in the format approved in the directive supplied by DPSA. 4. No attachment indicating that Annual assessments for previous cycle were finalized by due date (2015-16) and captured on the Persal system whilst 52% of Performance Agreements levels 1-12 were captured on PERSAL. 5. In respect of EPMDS for SMS members, reviews were not completed with all SMS members as required by the standard.



% of KPA 4 MPAT standards that are at level 3 or 4 from the previous cycle <b>Programme 2: Transport Infrastructure</b> <b>Construction</b> Mew pedestrian bridges constructed New major vehicle bridges constructed New major vehicle bridges constructed Number of kilometres of surfaced roads visually assessed as per the applicable TMH manual Number of kilometres of gravel roads visually assessed as per the applicable TMH manual Number of kilometres of gravel roads visually assessed as per the applicable TMH manual Number of kilometres of gravel roads visually assessed as per the applicable TMH manual Report on the % of freed capital investment in relation to provincial GDP Report on the % of freed capital investment in relation to provincial GDP Report on the provincial average leadilag time difference between development application submission and abroval	78 750 3 750 8 550 32 040 35 35	90 230 13 3750 8445 35 35 35 270 2 2	89 179 13 3 751 36 36 36 36 36 36 36 36 36 36 36 36 36		The over achievement is attributed to a number of factors. The Department strengthened its demand,         1 acquisition and logistics management. The management of cash flow expenditure against budget was good, including the management of unauthorised, fruitless and wasteful expenditure.         3       Challenges with sourcing of quarry wherein some traditional leaders demand payment for quarry underperformance as resources were channelled to vehicular bridges.         4       Due to communities to build vehicular bridges rather than pedestrian bridges resulted in the underperformance as resources were channelled to vehicular bridges.         6       Due to communities requesting vehicular bridges rather than pedestrian bridges thus leading to the over achievement.         7       Target achieved         8       Due to communities requesting vehicular bridges rather than pedestrian bridges thus leading to the over achievement.         7       Target achieved         85       The variance was due to the noads that were found to be blacktop and could not be assessed as gravel from coads were constructed by the municipality and handed over to the department. further financial year         7       Target achieved         86       Date to coads from the previous financial year which had to be declared in the current financial year         87       Target achieved         88       Target achieved         9       Date achieved         9       Target achieved         9       Date
Report on Ports Capacity measured in million TEU's		5	2	0	Target achieved
Report on Ports Capacity measured in Dry Bulk volumes		5	2	0	Target achieved

KZN DEPARTMENT OF TRANSPORT | ANNUAL REPORT | 2016 - 2017

48

0 Target achieved	0 Target achieved	0 Target achieved	0 Target achieved	0 Target achieved	0 Target achieved	0 Target achieved	0 Target achieved	0 Target achieved	0 Target achieved	<ul> <li>Additional schools were included as per list from Department of Education</li> </ul>		180 The Departmental emphasis was on empowering emerging contractors, hence the over achievement	The finalization of the negotiations on transformation contracts coupled with the detailed viability costing led to the Department exceeding the projected value.
2	2	2	2	2	2	2	2	2	2	32		230	98,6
2	2	2	2	2	2	2	2	2	2	316		350	20
										316		346	40
Report on Ports Capacity measured in containers (Crane handling moves crane hour)	Report on Ports Capacity measured by number of Cruise Liner visits	Report on volume of passengers through KZN airports	Report on Tonnage throughput from DTP cargo terminal (international)	Report on Tonnage throughput from DTP cargo terminal (domestic)	Report on the total number of TEU's on Natcor rail line	Report on road to rail ratio out of Port of Durban	Reports on the percentage of national road network in poor to very poor condition	Report on % Modal Split in Commuter transport	Report on % Tonnage to Capacity Utilisation (Demand Installed)	Programme 3: Transport Operations Public Transport Services Number of schools receiving transport services	Programme 5: Community-Based Programme	Value of contracts awarded to Vukuzakhe contractors on Grades 1 to 3 (in R millions)	Value of public transport transformation contracts (in R millions)



# **PART B: PERFORMANCE INFORMATION**

#### Linking performance with budgets

#### PROGRAMME 1

Programme/		2016/17			2015/16	
Sub Programme	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration						
Office of the MEC	13 510	13 510	-	11 891	11 891	-
Management	14 690	14 690	-	14 188	14 188	-
Corporate Support	264 993	264 993	-	262 800	262 800	-
Departmental Strategy	21 117	21 117	-	17 142	17 142	-
Total	314 310	314 310	-	306 021	306 021	-

#### PROGRAMME 2

Programme/		2016/17			2015/16	
Sub Programme	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Transport Infrastructure						
Programme Support Infrastructure	259 670	257 670	2 000	246 787	246 787	-
Infrastructure Planning	21 118	21 118	-	24 429	24 429	-
Infrastructure Design	37 140	37 140	-	35 295	35 295	-
Construction	3 556 655	3 530 726	25 929	4 019 742	4 032 842	(13 100)
Maintenance	3 207 708	3 207 708	-	2 667 911	2 637 670	30 241
Total	7 082 291	7 054 362	27 929	6 994 164	6 977 023	17 141



#### PROGRAMME 3

Programme/		2016/17			2015/16	
Sub Programme	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Transport Operations						
Programme Support Operations	29 271	29 271	-	19 911	19 911	-
Public Transport Services	1 268 034	1 268 034	-	1 204 917	1 204 917	-
Transport Safety and Compliance	73 155	73 155	-	63 241	63 241	-
Total	1 370 460	1 370 460	-	1 288 069	1 288 069	-

#### PROGRAMME 4

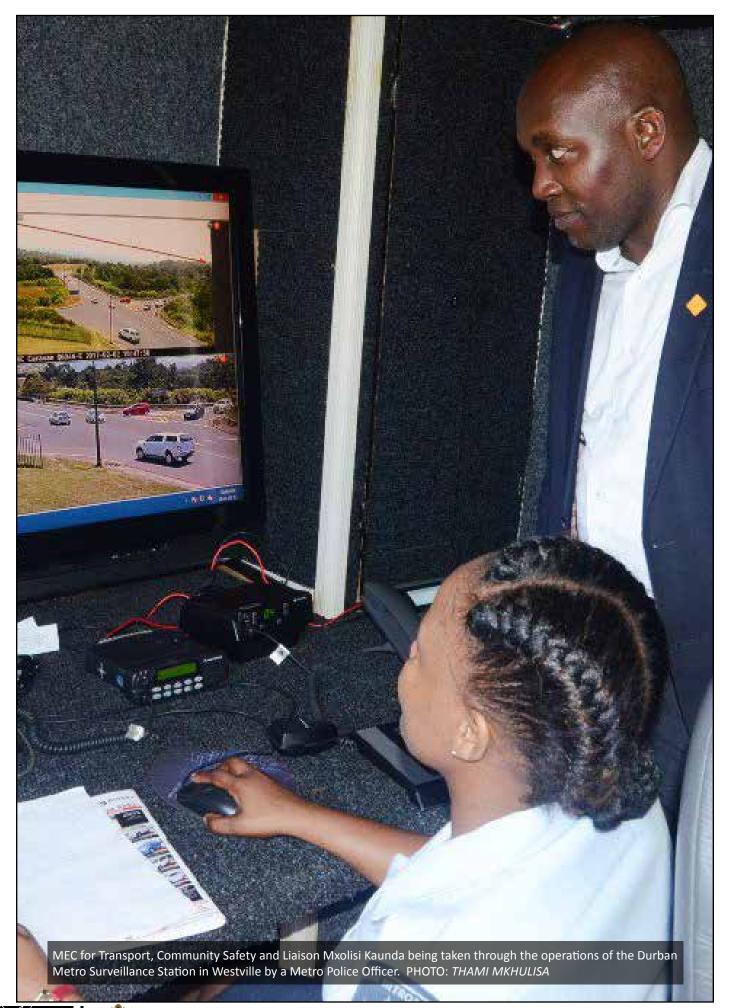
Programme/		2016/17			2015/16	
Sub Programme	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Transport Regulations						
Programme Support Regulation	2 371	2 371	-	623	623	-
Transport Admin and Licensing	119 822	119 822	-	118 156	118 156	-
Operator Licence Permit	57 196	57 196	-	61 119	61 119	-
Law Enforcement	598 673	598 673	-	557 892	557 892	-
Total	778 062	778 062	-	737 790	737 790	-

#### **PROGRAMME 5**

Programme/		2016/17			2015/16	
Sub Programme	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Community Based Programme						
Programme Support Community Based	6 638	6 638	-	6 675	6 675	-
Community Development	3 646	3 646	-	6 966	3 702	3 264
Innovation and Empowerment	16 739	16 739	-	15 744	8 681	7 063
EPWP Co-Ordination and Monitoring	5 474	5 474	-	11 131	10 531	600
Total	32 497	32 497	-	40 516	29 589	10 927









## **Departmental Receipts**

		2016/2017			2015/2016	
Departmental Receipts	Estimate	Actual Amount Collected	(Over) Under Collection	Estimate	Actual Amount Collected	(Over) Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Tax Receipts						
- Motor vehicle licences	1 535 734	1 599 531	(63 797)	1481 000	1 490 173	(9 173)
Sale of goods and services other than capital assets	136 756	107 078	29 678	129 450	119 355	10 095
Fines, penalties and forfeits	38 341	47 257	(8 916)	38 088	45 671	(7 583)
Interest, dividends and rent on land	304	230	74	266	202	64
Sale of capital assets	4 805	27 205	(22 400)	2 650	6 221	(3 571)
Financial transactions in assets and liabilities	2 038	2 928	(890)	2 053	3 358	(1 305)
Total	1 717 978	1 784 229	(66 251)	1 653 507	1 664 980	(11 473)

The department collected revenue totalling R1.784 billion against a budget of R1.718 billion, which is higher than the which is higher than the budget R66.252 million, slightly higher than the preliminary over-collection of R64.155 million. The over-collection can be explained as follows:

- *Motor vehicle licences* collected R1.600 billion, which is higher than the budget of R1.536 billion. The over-collection is due to higher than anticipated applications for new and renewals of motor vehicle licences, which is dependent on the vehicle population registered in the province.
- *Fines, penalties and forfeits* collected R47.257 million for the year, which was higher than the budget by 23.3 per cent. This was due to higher than anticipated collections made in respect of traffic fines, where motorists that transgress the stipulated rules and regulations in the Road Traffic Act.
- Sale of capital assets collected R27.205 million against a budget of R4.805 million, relating to higher than anticipated performance from an auction of redundant motor vehicles. Revenue from auction sales is difficult to accurately estimate, as it depends on, among others, the condition of the assets on auction, the number of assets being placed on auction, bid prices, as well as the demand on the day.
- *Transactions in financial assets and liabilities* collected R2.928 million against a budget of R2.038 million. The overcollection of R890 000 was due to higher than anticipated recoveries of previous years staff debts.

#### This over-collection was offset to some extent by under-collection in the following areas:

- Sale of goods and services other than capital assets collected R107.078 million against the budget of R136.756 million. Fees collected in respect of this category include, *inter alia*, house rentals, drivers' and learners' application fees, drivers' licence issuance and renewal fees, commission from payroll deductions, sale of tender documents, etc. The under-collection can be attributed to lower than anticipated applications for learners' and drivers' licences, drivers' licence issuance and renewal, and conversion of drivers' licences.
- Interest, dividends and rent on land was under-collected by R74 000 as a result of interest on staff debts being lower than anticipated. This category is difficult to accurately project, due to the uncertainty of recovering monies owed by staff.





		2016/2017			2015/2016	
Programme Name	Final Appropriation	Actual Expenditure	(Over) Under Expenditure	Final Appropriation	Actual Expenditure	(Over) Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	314 310	314 310	-	258 972	258 972	-
Transport Infrastructure	7 082 291	7 054 362	27 929	6 820 455	6 821 519	(1 064)
Transport Operations	1 370 460	1 370 460	-	1 227 597	1 227 597	-
Transport Regulation	778 062	778 062	-	702 150	702 150	-
Community Based Programme	32 497	32 497	-	41 711	41 711	-
Total	9 577 620	9 549 691	27 929	9 050 885	9 051 949	(1 064)

#### **Programme Expenditure**

The department under-spent its 2016/17 budget by R27.929 million, spending 99.7 per cent of the budget. The underexpenditure is reflected under Programme 2, against *Goods and services* (R2 million) and *Buildings and other fixed structures* (R25.929 million).

R2 million against *Goods and services* was specifically and exclusively appropriated towards the planning of the crossboarder crime fighting structure between the boarder of South Africa and Mozambique. The planning was undertaken by the service provider, but the invoice had not been submitted to the department by year-end. The department has requested a roll-over in this regard, as the funds are already committed.

R25.246 million against *Buildings and other fixed structures* for the construction of bus lanes on Main Road P577 in the eThekwini Metro. The Metro which is co-funding the project made a payment of R25.246 million towards the construction of bus lanes at the end of the financial year, which resulted in under-spending. As the project is ongoing, the department has requested a roll-over of this amount for the continuation of the project in 2017/18.

Spending against Programmes 1, 3, 4 and 5 was on target at 100% of the budget allocation after undertaking post adjustment virements.

Name of transferee	Type of Organisation	Purpose for which the funds were used	Did the dept. comply with S38(1)(j) of the PFMA	Amount transferred R'000	Amount Spent by the Entity	Reasons for the funds unspent by the entity
Province	Department	Motor Vehicle Licences	Yes	5 093	5 093	-
Construction and Engineering SETA's	Departmental Agency	Skills Development Levy	Yes	3 986	3 986	-
Bus Corporations	Private Enterprise	Bus Subsidies	Yes	1 011 085	1 011 085	-
Households	Individuals	Claims Against the State, Expropriation of Land, Leave Gratuities and Injury on Duty	Yes	13 229	13 229	-

Transfer Payments to all organisations other than public entities





# **Conditional Grants and Earmarked Funds Paid**

## **Conditional Grants**

The Department receives a Provincial allocation in the form of an equitable share and National conditional grant allocations for the maintenance and construction of road infrastructure, subsidising of bus transport in the Province and creating job opportunities through EPWP projects. Included under conditional grants is the Provincial Roads Maintenance Grant, Public Transport Operations Grant and the EPWP Incentive Grant.

## A. Provincial Roads Maintenance Grant

The Provincial Roads Maintenance Grant is for the maintenance and construction of road infrastructure in KZN.

The purpose of the grant is to supplement provincial roads investments and support preventative, routine and emergency maintenance on provincial road networks.

Department whom the grant has been transferred.	KZN Transport
Purpose of Grant	Provincial Roads Maintenance Grant
Expected outputs on grant	Refer to Performance Information
Actual outputs achieved	Refer to Performance Information
Amount per amended DORA	R1 925 378 000
Amount transferred	R1 925 378 000
Reasons if amount as per DORA not transferred	Funds Withheld by National Department of Transport
Amount spent by department	R1 925 378 000
Reasons for funds unspent	N/A
Monitoring mechanism by the transferring department	Monthly reporting

## **B.** Public Transport Operations Grant

The purpose of this sub programme is to manage and monitor the provision of subsidised public transport services, The functions include ensuring that funds allocated to subsidise public transport service yield maximum outcome in reducing the burden of affordability, improving the standard and reliability of public transport, ensuring achievement of performance standards, ensuring economic transformation of the subsidised public transport sector and providing education and capacity building.

The Department provides subsidised public transport services which are funded through the Public Transport Operations Grant. The purpose of the Public Transport Operations grant is to provide supplementary funding for the provision of public transport services by contracts which are kilometre based that are affordable and supportive of the intermodal efficiencies to users of public transport. The aim is to ensure that user, especially the poor enjoy affordable public transportation. In many respects performance in the provision of the service has been above average.



Department whom the grant has been transferred.	KZN Transport
Purpose of Grant	Provincial Roads Maintenance Grant
Expected outputs on grant	Refer to Performance Information
Actual outputs achieved	Refer to Performance Information
Amount per amended DORA	R1 011 046
Amount transferred	R1 011 046
Reasons if amount as per DORA not transferred	-
Amount spent by department	R1 011 046
Reasons for funds unspent	-
Monitoring mechanism by the transferring department	Monthly reporting

#### C. Expanded Public Works integrated Grant for Provinces

The purpose of the EPWP Integrated Grant is to incentivise Provincial Departments to expand their work creation efforts through the use of labour intensive delivery methods to improve the quality of life of the poor people and increase social stability through employing previously unemployed people to perform the infrastructure construction and maintenance activities. The employment of previously unemployed people contributes to the reduction of the levels of poverty and increases the levels of employment, skills development through work experience and sustainable work opportunities.

Department whom the grant has been transferred.	KZN Transport
Purpose of Grant	EPWP Integrated Grant for Provinces
Expected outputs on grant	Refer to Performance Information
Actual outputs achieved	Refer to Performance Information
Amount per amended DORA	R56 055 000
Amount transferred	R56 055 000
Reasons if amount as per DORA not transferred	-
Amount spent by department	R56 055 000
Reasons for funds unspent	-
Monitoring mechanism by the transferring department	Monthly reporting

# **Earmarked Funds**

#### a) Learner Transport

To purpose of Learner Transport is to:

- provide equitable access to quality education for the people of KwaZulu-Natal
- Improve access to quality education by providing safe, decent, effective, and integrated sustainable learner transport.





Department whom the grant has been transferred.	KZN Transport
Purpose of Allocation	Learner Transport
Expected outputs on allocation	Refer to Performance Information
Actual outputs achieved	Refer to Performance Information
Amount per amended DORA	R186 000 000
Amount transferred	R186 000 000
Reasons if amount as per DORA not transferred	-
Amount spent by department	R186 000 000
Reasons for funds unspent	-
Monitoring mechanism by the transferring department	Monthly reporting

# **Donor Funding**

No donor funding was received by the Department.

# **Capital Investment**

# **Table: Capital Investment**

		2016/17			2015/16	
Infrastructure Projects	Final Appropriation	Actual Expenditure	(Over) / Under Expenditure	Final Appropriation	Actual Expenditure	(Over) / Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
New and Replacement Assets	473 415	473 415	-	442 226	442 226	-
Existing Infrastructure Assets						
Upgrades and Additions	2 118 601	2 092 672	25 929	2 331 775	2 344 875	(13 100)
Rehabilitation, Renovations and Refurbishments	964 639	964 639	-	1 245 741	1 245 741	-
Maintenance and Repairs	3 207 708	3 207 708	-	2 667 911	2 637 670	30 241
Infrastructure Transfer						
Capital	3 556 655	<b>3</b> 530 7 <b>26</b>	25 929	4 019 742	4 032 842	(13 100)
Current	3 207 708	3 207 708	-	2 667 911	2 637 670	30 241
Total	<b>6</b> 764 <b>363</b>	6 738 434	25 929	6 687 653	6 670 512	17 141



Transport, Community Safety and Liaison MEC Mxolisi Kaunda interacting with commuters during a Nquthu taxi rank road safety awerness campaign. PHOTO: *MBUYISELO NDLOVU* 

# **PART** C Governance



# **RISK MANAGEMENT**

The department conducted a risk assessment workshop and developed the Risk Profile for the financial year 2016/17. The Risk Profile of the department comprised of 34 risks with a total of 56 mitigation plans identified to manage such risks. The department considered the Strategic, Operational, Information Technology, Projects as well as Fraud/ Ethics risks that may affect the department to achieve its objectives.

The Risk Management Directorate monitored the Risk Profile on regular basis and produced reports for the department's Risk Management, Fraud Prevention & Anti-Corruption (RMFPACC) Committee, and the Cluster Audit and Risk (CARC) Committee on a quarterly basis. The table below depicts the whole risk profile into the various levels of risks and provides a high level statistical view of how the department made progress in terms of implementing risk mitigation plans.

No	Risk Magnitude	No. of Identified Risks	No. of Agreed Action Plans	Progress 30 Jun 2016	Progress 30 Sep 2016	Progress 31 Dec 2016	Progress 31 Mar 2017	Due Action Plans-31 Mar 2017
1.	Critical	8	16	5	2	1	3	5
2.	Major	5	13	6	0	2	1	4
3.	Moderate	11	17	5	5	4	0	3
4.	Minor	4	4	3	0	0	1	0
5.	Insignificant	6	6	2	1	0	1	2
Total		34	56	21	8	7	6	14

There are 42 mitigation plans that were successfully completed during the financial year 2016/17 and 14 were outstanding. Within the 14 outstanding mitigation plans, there are 10 mitigations that subsequently included long term undertakings and there are four (4) mitigations that could not be completed due to circumstances beyond the department's control. These include vetting of employees by the State Security Agency; e-Procurement system of the Provincial Treasury; the National Road Safety Strategy, which is led by the national Department of Transport through the Road Traffic Management Corporation. These risks are included in the revised Risk Profile for the financial year 2017/18.

## FRAUD PREVENTION AND ANTI-CORRUPTION

The department revised the Fraud Prevention Policy and subsequently developed a Fraud Prevention Strategy, which was also sustained by the implementation Plans to provide formal techniques to manage fraud and corruption risks which the department is exposed to. The execution of the Fraud Prevention Implementation Plan continued, including awareness workshops on fraud and corruption to promote good ethics in the department.

The culture of zero tolerance to fraud and corruption was maintained. Consequently, the department has ensured that all cases emerging from the application of the Whistle Blowing Policy are being investigated. The department has therefore outsourced all forensic investigations to the Forensic Unit within the Provincial Internal Audit Services. The department received cases from the National Anti-Corruption Hotline, Office of the Premier, from with the department and externally. There were 18 cases that arose from the financial year 2015/16 due to investigations and recommendations not completed or implemented. An additional two (2) cases were received resulting to a total of 30 cases recorded in the Fraud Register.





Investigations were conducted and 14 investigation reports were issued with corrective actions sanctioned for the department to implement. All the recommendations are being considered through Labour Relations and Responsibility Managers. The total number of 16 cases which are not finalised during the 2016/17 financial year will be completed during 2017/18 financial year. The table below illustrates a summary status of the cases in the department as explained above:

Total Cases			
Financial Year	No of Cases received	No of Cases Investigated	No of Cases pending
2016/17	30	14	16



A break-tester machine in action during a roadblock at Mariannhill Toll Plaza. PHOTO: *MBUYISELO NDLOVU* 



## INTERNAL COMPLIANCE UNIT

A programme of inspections, based on areas of perceived higher risk as per the table below, was drafted for the 2016/2017 financial year. The Stores, Asset, Zibambele and SCM inspections were all successfully completed. Due to a number of challenges including capacity issues and unplanned, ad hoc projects allocated to the unit, the vehicle inspection was not executed.

Inspections Conducted	Number of Offices To Be Inspected	Time Frames
Stores	19	April – May 2016
Asset Inspection	74	June – August 2016
Zibambele Inspection	12	August – September 2017
SCM Inspection	24	October 2016 – January 2016
Vehicles	74	February – March 2017

During 2016/2017 financial year, there were 11 officials from the Internal Compliance Unit who completed an Internal Audit Learnership through the Institute of Internal Auditors. This qualification resulted in the officials being deemed competent for the designation Internal Audit Technician.

The administration of the Audit Improvement Strategy was dealt with by the unit, which included capturing and following up on all Auditor General and Provincial Treasury Internal Audit Unit findings, as well as ensuring action plans are timeously implemented. This is aimed at mitigating risk areas and addressing issues of non-compliance with legislation, policies and procedures. The coordination and administration of annual Auditor General's audit process, was also performed effectively by the unit.



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Finance Portfolio Committee Meetings were held on the following dates:

- 22 March 2016
- 24 March 2017

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The Accounting Officer must give a report to the Committee by 30 June 2016 with a list of projects that will be affected as a result of the
budget cuts.

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/ No)
			road network is in a poor condition and the cost of backlog maintenance increases.	
37/2016	Transversal: Budget for Drought Relief by all Government Departments.	<ul> <li>Accounting Officer must give a report to the Committee by 30 June 2016 on the following:</li> <li>a) Reprioritisation from within their departments' baselines to allocate funds for drought relief measures.</li> <li>b) Putting in place robust financial monitoring tools to ensure that drought relief funds are spent solely for that purpose.</li> <li>c) How much money have their departments allocated for drought relief?</li> <li>d) Plans on how funds allocated for drought relief will be spent.</li> </ul>	Main Road P451 is an upgrade project from gravel to blacktop surface which link Hlabisa and Hluhluwe areas, which were affected during 2015/16 financial year due to water shortage in the region. Drilling of boreholes was identified as a possible option to supply water, and the contractor would construct a storage dam near the borehole where water would be pumped into the damn to supply water for the project and also for the community. In order to start with the process the approval for Environmental Impact Assessment (EIA) and Water Use Licence Assessment (WULA) will have to be in place. The department will be funding the boreholes through project budget.	
38/2016	Transversal: Departments with more than one Head Office/Provincial Office/Ministerial Office	<ul> <li>Accounting Officers must give a report to the Committee by 30 June 2016 on the following:</li> <li>a) Whether their departments have more than one Head Office or Provincial Office or Ministerial Office?</li> <li>b) Where a department has more than one Head Office or Provincial Office or Ministerial Office, reasons must be given.</li> <li>c) Where a department has more than one Head Office or Provincial Office or Ministerial Office, reasons must be given.</li> <li>c) Where a department has more than one Head Office or Provincial Office or Ministerial Office, a report must be given on cost implications.</li> </ul>	<ul> <li>a) The department has only one Head Office situated in Pietermaritzburg. There is, however, an office of the MEC in both our Pietermaritzburg Head office and at Truro House in Durban.</li> <li>b) The offices of the MEC are both in government-owned buildings and as a result no rental is payable for either of the offices.</li> </ul>	
39/2016	Transversal: Review of	Accounting Officers of departments must give	The department has been experiencing under-	



Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/ No)
	Programmes.	<ul> <li>a report to the Committee by 30 June 2016 on the following:</li> <li>a) Conduct a review and identify underperforming programmes or programmes that are failing to achieve the desired outcomes.</li> <li>b) Accounting Officers must indicate steps taken to close down underperforming programmes that are failing to achieve the failing to achieve desired outcomes in line with the call from the Provincial Executive Council. And by when?</li> </ul>	performance against the Rehabilitation and Maintenance programmes within the department. However, as these are key functions of the department they cannot be closed down or reduced. The department is putting in place strategies to improve the performance on these two key programmes within the department's infrastructure portfolio and expects the performance to improve to the expected levels over the next two financial years as the improved planning process are implemented.	
40/2016	Transversal: Review of the Performance of all State Owned Entities (SOES).	The Accounting Officers must give a report to the Committee by 30 June 2016 on the following: a) All departments that transfer funds to State-owned Entities conduct performance reviews of their entities. b) Where entities are found to be performing poorly or duplicating the work of departments, the Accounting Officers should consider closing down them down or amalgamating them with their departments.	The department does not transfer funds to state owned entities.	
41/2016	Transversal: Allocation of Infrastructure Projects to Department Of Public Works as per the cabinet resolution to make Department Of Public Works the implementing	<ul> <li>a) All departments make use of the Department of Public Works as the implementing agent of choice in all their major infrastructure projects.</li> <li>b) Accounting Officers of all departments provide a list of projects where the</li> </ul>	<ol> <li>The majority of infrastructure projects (Capital and Planned Maintenance) are currently being undertaken by the Department of Public Works (excluding all road infrastructure projects, which are managed in-house).</li> </ol>	



Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/ No)
	agent of choice.	Department of Public Works is not used as an implementing agent and provide reasons for this and the costs of the external implementing agents.	<ol> <li>There are, however, two major projects where the department appointed its own Implementing Agent. These projects include the rehabilitation and renovations of the old Orthopaedic Workshop in Prince Alfred Street in Pietermaritzburg and the installation of a lift at the Regional Chief Director's Office in Empangeni.</li> </ol>	
			<ol> <li>Motivation received from the respective offices for not utilising the Department of Public Works as the preferred Implementing Agent are as follows:</li> </ol>	
			REHABILITATION AND RENOVATIONS OF THE OLD ORTHOPAEDIC WORKSHOP IN PRINCE ALFRED STREET IN PIETERMARITZBURG	
			Motor Transport Services made use of the services of CK Architects to oversee the project of the refurbishment and rehabilitation of the old Orthopaedic Workshop in Prince Alfred St, Pietermaritzburg, however, the Department of Public Works, was advised accordingly, and informed of all developments in this regard. The reason for such was due to the urgency of the project as the building was required to house those Motor Transport Services' members of staff utilising the 3 <sup>rd</sup> floor of the Museum Services building, when the Department of Transport was given notice to vacate the building. At the time, the Architects had already been appointed to deal with the replacement of the roof of the MTS "B' Block and; could therefore proceed with the project immediately, once the necessary addendum had been approved by BAC.	



Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/ No)
			Since the inception of the project which is now at its final stages, the costs for the utilisation of an external implementing agent amount to R2, 085, 747.13.	
42/2016	Transversal: Budgets for Infrastructure and Assets Maintenance.	The Accounting Officers must take note of the following and ensure that this is implemented: a) Maintenance budgets in all departments must increase with infrastructure development. b) In line with the Government Immovable Assets Management Act (GIAMA), Accounting Officers must produce an immovable asset management plan that will form part of the strategic planning and budgeting processes of government and to provide for routine maintenance of state owned buildings in their budgets in future.	<ol> <li>In terms of the Government Immovable Asset Management Act, 2007 (No. 19 of 2007), the Department of Transport annually compiles its User Asset Management Plan (U-AMP) and submits such to Provincial Treasury and the Department's 2016/2017 U-AMP was completed and submitted to Treasury and Public Works on the 25<sup>th</sup> of June 2015.</li> <li>Also attached was Annexure A, which reflected budget requirements, for the 2016/2017 financial year as well as for the next 3 financial years in respect of the U-AMP to cope with backlog maintenance of facilities.</li> </ol>	
43/2016	Transversal: Low spending on Conditional Grants	Departments are implored to spend their conditional grant allocations in full at year end.	The department fully spent all conditional grants at year end, except for an amount of R30 million relating to the Provincial Road Maintenance Grant where the funds were specifically allocated to specific flood damage projects. These flood damage projects were either not departmental roads or the roads were never flood damaged, as a result the National Department instructed us to not spend the funds.	
105/2016	Transversal: Shifts and Virements.	<ul> <li>a) Accounting Officers must ensure that Portfolio Committee are consulted thoroughly on proposed shift and virements before submitting them to</li> </ul>	The Department of Transport has noted the above.	

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/ No)
		Provincial Treasury for approval.		
		<ul> <li>b) Portfolio Committees must take resolutions approving or declining the proposed shifts or virements</li> </ul>		
		<ul> <li>c) Provincial Treasury must request a Portfolio Committee on all requests for shifts and virements by departments.</li> </ul>		
106/2016	Transversal: Specifically and Exclusively Appropriated Funds.	<ul> <li>Accounting Officers must ensure that specifically and exclusively appropriated funds are spent in full.</li> </ul>	The Department of Transport has noted the above.	
		b) Specifically and exclusively appropriated funds must be spent solely for the purpose which they are appropriated for.		



Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
			2017 with Provincial and National Treasury to discuss the challenges related to the immovable asset register and the reporting thereof on the Annual Financial Statements.	
			Irregular Expenditure	
			<ul> <li>A complete review of all expenditure incurred was performed to identify irregular expenditure. The review of expenditure was performed for the 2014/2015, 2015/2016 and 2016/2017 financial years.</li> </ul>	
			<ul> <li>This exercise involved each respective directorate scrutinising the BAS downloads and reviewing the SCM process that was followed. The irregular expenditure checklist that was developed provided a guideline in identifying the transgressions which were reported as discovered.</li> </ul>	
			<ul> <li>The irregular expenditure checklist is currently being utilised on current payments to proactively identify possible irregular expenditure for subsequent disclosure.</li> </ul>	
			<ul> <li>The irregular expenditure identified to date is being analysed and categorised for correct financial statement disclosure. This information will be provided to the Auditor General for review prior to the commencement of the 2016/17 Audit.</li> </ul>	



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SCOPA Meetings were held on the following dates:

- 25 October 2016
- 17 November 2016

Resolved (Yes/No)	
Response by the Department	<ul> <li>Commitments</li> <li>Limitation of scope (spreadsheet attached)</li> <li>The Auditor-General indicated that SCM documents relating to 31 orders were not submitted for audit.</li> <li>All information relating to the above have been obtained and reviewed. All requested documentation is now available for audit.</li> <li>Retention Monies on Construction Contracts</li> <li>The department has developed a Retentions' Spreadsheet, which is being updated on a monthly basis. Updating of December retentions withheld is in progress.</li> <li>Validation and completeness checks are being done on an ongoing basis to ensure the accuracy and completeness of the schedule.</li> </ul>
Details	<ol> <li>That the Accounting Officer ensures that the plan is implemented by the Department and a progress report is submitted to the Committee by 31 January 2017.</li> <li>That the Committee will invite the Department to present its progress report to the follow-up hearings in February 2017.</li> </ol>
Subject	Audit Improvement Strategy
Resolution No.	146/2016



Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
			SCM Centralisation at Head Office	
			<ul> <li>Centralisation of the SCM function at the Head Office precinct is currently being implemented. The centralisation process has been supported by the CFO and approved by the HOD.</li> </ul>	
			<ul> <li>The review and confirmation of BAS commitments is still in progress. Out of 5 600 transactions identified 2 500 or 45% of the transactions were reviewed from mid-November up to the end of December 2016. The review process is still in progress.</li> </ul>	
			<ul> <li>Contract management issues are currently being addressed with SCM collecting documentation relating to major contracts, adjudication reports and orders issued (commitments).</li> </ul>	
			Expenditure for tangible capital assets	
			<ul> <li>There are 24 orders amounting to R272 million that were identified with payments for materials on site. These payments were for Rehabilitation and Upgrade projects on the department's roads network.</li> </ul>	
			<ul> <li>The Auditor-General has agreed that in order to clear this qualification the department would need to provide evidence of the utilisation of the materials in the construction or rehabilitation of the road network.</li> </ul>	

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
			<ul> <li>Nineteen orders have been verified as complete with certification from the engineers. These are also supported with pictures and Transfers of Rights certificates for the materials utilised.</li> </ul>	
			<ul> <li>The evidence relating to the five outstanding are currently being obtained from the contractors and the relevant engineers.</li> </ul>	
			Immovable Assets	
			<ul> <li>The department has, in consultation with the Provincial Treasury specialist immovable asset consultant, developed a discussion document detailing the concerns with the immovable asset data of the department.</li> </ul>	
			<ul> <li>This discussion document was prepared to allow the discussion of the issues faced by the department and the possible solutions the department could implement to resolve this qualification.</li> </ul>	
			<ul> <li>In order to resolve this qualification, the department requires the National Treasury to either approve a deviation from certain requirements of the accounting policy or for the</li> </ul>	
			accounting policy to be amended to accommodate the specific challenges being faced by the department.	
			A meeting has been scheduled on 7 February	



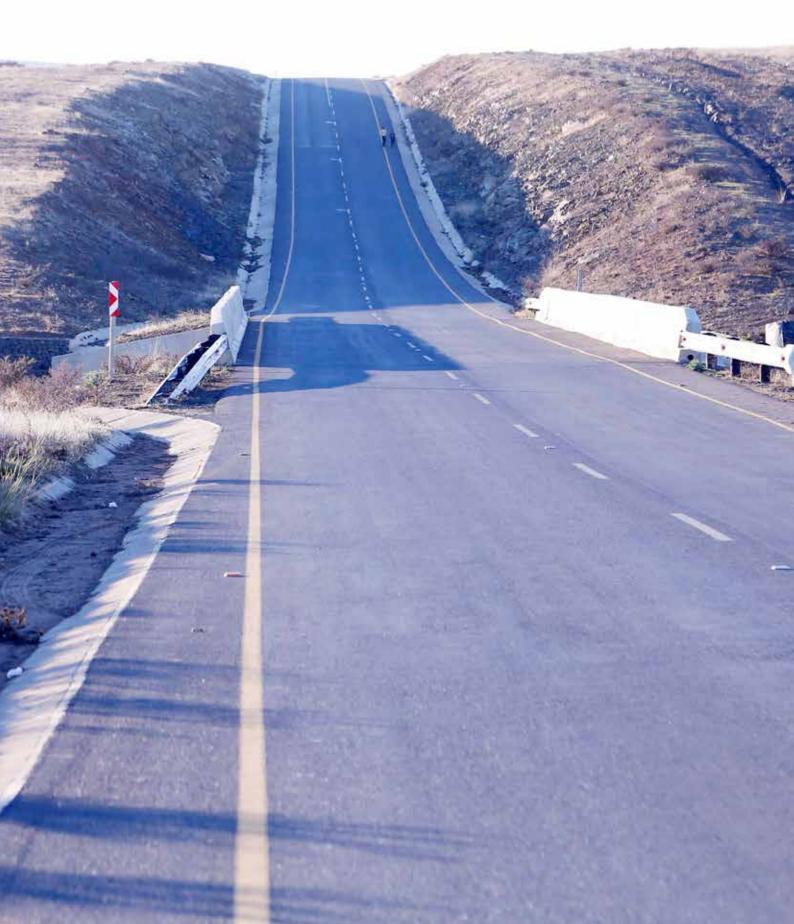
MEC for Transport, Community Safety and Liaison Mxolisi Kaunda interacting with patrons at a tavern during a road safety activation campaign in Empangeni taxi rank. PHOTO: THAMI MKHULISA

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
			An exercise to collate and verify irregular expenditure	
			has been undertaken by the department with the	
			assistance of the Internal Compliance Directorate.	





### Main road P16 from Slutshana to Qhudeni in Nquthu. PHOTO: MBUYISELO NDLOVU



Transport, Community Safety and Liaison MEC Mxolisi Kaunda, accompanied by Acting Provincial Commissioner of Police, Major-General Bheki Langa, and Mr. Sifundiswa Lunga, Acting Chief Director of Traffic Management, with traffic officers, during a demonstration of a new speed laser camera. PHOTO: *THAMI MKHULISA* 

WAZULU NATAL

RAFFIC POLICE



Transport, Community Safety and Liaison MEC Mxolisi Kaunda, accompanied by Acting Provincial Commissioner of Police, Major-General Bheki Langa and Head of the provincial Department of Transport, Mr. Sibusiso Gumbi, during an inpsection of traffic officers. PHOTO: THAMI MKHULISA







# Part D: Human Resources Management

The information contained in this part of the annual report has been prescribed by the Minister of Public Service and Administration for all departments in the public service.

### INTRODUCTION

#### • The status of Human Resources in the department

The Human Resource Management Chief Directorate is responsible for the provision of efficient human resource management practices and administration services. It is also responsible for the development of human resource strategies, human resources development, provision of harmonious employer-employee relations and ensuring the effective utilisation of resources. Beyond this, the unit has to monitor and advocate for employment equity. In terms of the latter, women at Senior Management Service (SMS) level made up 48% compared to men, who accounted for 52% of the total 35. The number of people with disabilities was 47 or 1.17%, up from last year's figure of 27 or 0.71%.

#### • Human Resource Priorities for the year

The filling of identified critical and funded vacancies remained a key priority, because it is critical to improving service delivery.

#### • Workforce Planning and Strategies to Attract a Skilled Workforce

The department continues to implement the Occupational Specific Dispensation (OSD) for engineers and related professionals to assist in managing career paths of existing employees in these occupations. This is also manifested through the provission for grade and accelerated grade progression, such as automatic promotion to a higher grade after serving the required number of years.

#### • Employee Performance Management

Employee Performance Management is aimed at planning, managing and improving employee performance. The aim of performance management is to optimise every employee's output in terms of quality and quantity, thereby improving the department's overall performance and service delivery. The primary orientation of performance management is to be developmental while allowing for effective response to consistently inadequate performance and for recognising outstanding performance. Chapter 4 of the Senior Management Service (SMS) Handbook provides a framework for the management of performance for employees on remuneration band A to D (salary levels 13 to 16).

The departmental EPMDS Policy provides a standardised framework for employee performance management on salary levels 1 to 12, which is inclusive of employees covered by an OSD and employees in elementary occupations in the department. It shares similarities and must be linked with the SMS PMDS, as is a distinct policy framework and system. Employee performance management is not applicable to departmental, component or team performance management or assessment but is linked to individual performance, thus promoting individual growth and development, as well as impacting on career-pathing.

#### Challenges

The department faces a challenge of a relatively hgh number of employees accessing incapacity leave, which is sitting at 136 (3.65%) out of 3 918 employees in the year under review.



#### • Future Human Resource Plans

The department will focus on the challenge of filling critical, vacant and funded posts in the new performance year, as well as to achieve the employee equity targets. It will also focus on improving the time taken to fill vacant and funded posts. The filling of vacant, critical and funded posts remains a priority.

### HUMAN RESOURCE DEVELOPMENT

#### 1. GENERAL

#### Achievements

The National Skills Authority Conference was held in Pretoria from 23 – 24 March 2017. The department's HRD Directorate was proud to receive two national awards. One award was for the Best Artisan Development Programme implemented for which it won Silver; and other was for the Best Public Sector Programme, which obtained Bronze.

The department's HRD Strategy (2016–2020) was developed and approved by the Head of Department on 8 November 2016, and subsequently circulated to all SMS members for implementation.

#### 2. LEARNERSHIP PROGRAMME

- The department implemented an Internal Audit Technician Learnership in May 2013 for a duration of two (2) years, which targeted 21 officials from Internal Compliance and Motor Transport Services.
- There were 18 officials who were assessed in September 2016, and have successfully completed the Internal Audit Technician Learnership (NQF Level 7 qualification), and were to receive certificates at a ceremony to be held in May 2017.

#### 3. ADULT EDUCATION AND TRAINING PROGRAMME (AET)

The AET Programme is being implemented in the department to provide an opportunity for employees who were previously disadvantaged and are semi-literate or illiterate to be able to access education and improve their economic status.

#### Achievements

The AET Strategy (2016 - 2018) was approved by the Head of Department on 8 November 2016. There were 194 AET learners in the Programme from all Regions (AET Levels 1 - 4). Examinations were written in October/November 2016. Overall results are as follows:

Region	No. of learners registered	No. of learners wrote	No. of learners passed	No. of learners failed	No. of learners absent	No. completed the GETC
LADYSMITH	19	16	9	7	3	7
DURBAN	15	13	6	7	2	2
EMPANGENI	41	37	23	14	4	2
РМВ	0	0	0	0	0	0
	75	66	38	28	9	11





In 2016/17, 11 learners have successfully completed AET Level 4 and qualify for the General Education and Training Certificate (GETC) / NQF Level 1 qualification. The Provincial AET Literacy Day Celebrations took place on 22 September 2016 in Ugu District. The event aimed to promote a culture of life-long learning and to encourage AET learners to complete the programme as well as to award learners who successfully completed.

#### Constraints

There is still a delay by the Department of Education with the generation of the certificates resulting in learners not being able to persue further qualifications.

### 4. WORKPLACE SKILLS PLAN

In terms of the Skills Development Act No. 97 of 1998, as amended, all departments are required to submit an Annual Training Report (ATR) and Workplace Skills Plan (WSP) on an annual basis to the relevant SETAs affiliated with the respective departments. The department is mandated to submit to Public Services Sector Education and Training Authority (PSETA) and the line function SETA i.e. Construction Education and Training Authority (CETA). The WSP is a plan, which reflects the training needs of the department in order to improve performance, enhance service delivery and to meet the objectives and goals of the department.

#### Achievements

The Workplace Skills Plan 2016/17 and Annual Training Report 2015/16 was compiled and submitted timeously to PSETA. An amount of R194.77 million was expended on all programmes (short courses, skills programmes, conferences, seminars, apprenticeships, internships, AET, bursaries for employees and prospective employees) during the financial year 2016.17. The PSETA Quarterly Monitoring Reports for all four (4) quarters of the 2016/17 financial year was compiled and submitted to PSETA timeously for onward reporting to Department of Higher Education and Training.

#### Constraints

The Workplace Skills Plan for 2016/17 financial year was compiled, however, it was not approved by PSETA due to the Labour Representatives not signing the document, which is a requirement for being approved.

In 2016/17 the implementation of cost-cutting measures still continued resulting in a great variance between the planned and achieved training. Most training conducted was through the Office of the Premier (Public Services Training Academy), internal training through the Traffic Training College and Technology Transfer Directorate and specialised technical training was implemented through external training providers.

### **5. APPRENTICESHIP PROGRAMME**

The Heavy Earthmoving Mechanical Apprenticeship Programme was implemented in the department due to the scarcity of skills required to maintain and repair earthmoving equipment.

#### Achievements

The Heavy Earthmoving Mechanical Apprenticeship Programme commenced in April and July 2015. A total of 25 apprentices are currently on the programme, which is progressing successfully. Apprentices attend institutional learning through Bell Equipment and on-the-job training through Bell Equipment, Babcock and departmental workshops.

Apprentices have also been attending TVET Colleges to complete the N courses in the mechanical field. Transport Education and Training Authority (TETA) is partially funding the programme and payments have been received by the department.



79 📈

#### • WORK INTEGRATED LEARNING PROGRAMME (WIL)

Work Integrated Learning (WIL) is a structured programme for students who require practical work experience in areas relevant to their qualification for a specified duration in order to complete their qualifications.

#### Achievements

The department received funding from PSETA for 25 WIL learners who are currently on the programme since April 2016 for a period of 18 months. The department has also placed 18 WIL learners through a partnership with the UMgungundlovu District Municipality. The municipality was given a grant from Transport Education and Training Authority (TETA), as so was the department which also obtained funding for the WIL Programme from TETA for 20 learners. The learners commenced their programme at the beginning of 2017 calendar year.

#### Constraints

Among the constraints we continue to deal with are the failure of some of the mentors to discharge of their roles and responsibilities to make the programme truly beneficial; lack of learner cooperation as well as high levels of absenteeism by learners.

### • GRADUATE INTERNSHIP PROGRAMME (GIP)

The Graduate Internship Programme is a structured programme that runs for 12 months in which graduates receive skills training in relevant areas as per their qualifications in order to become employable in the industry and broader economy and across sectors.

#### Achievements

There were 81 graduate interns who were appointed in 2016/17. Of these, 33 interns commenced the programme in April 2016 and exited at the end of March 2017. Interns appointed have also exited the programme to take up employment in the private and public sectors. All interns appointed in 2016/17 underwent the induction programme in the department.

#### Constraints

#### The following constraints were noted in the programme, and the department is continually seeking to address them:

- Components request interns as an alternative for employment (filling of vacant positions).
- Delays in the verification of the qualifications and security screening processes in 2016 resulted in prospective interns declining as they acquired other opportunities.
- Some mentors do not understand their roles (need mentorship training programmes).
- The department is not meeting the target as per DPSA guidelines of 5% of the total staff establishment.
- The focus is on administrative interns and not technical interns.
- The stipend varies across departments resulting in prospective interns taking opportunities in higher paying departments such as Provincial Treasury and Economic Development, Tourism and Environmental Affairs departments.
- Interns are not being exposed to training especially Persal and BAS, which are systems used in government.
- There are sections in the department that are not willing to rotate the interns and expose them to various aspects related to the qualification obtained.

#### • ARTISAN DEVELOPMENT PROGRAMME

#### Achievements

There were three employees who were granted approval to attend courses in plumbing, welding and carpentry at Majuba College in December 2016. This training was set to commence in February 2017. The two employees who attended training relayed positive feedback.

#### Constraints

One of the employees did not attend the training, because his accommodation fees were not catered for by his component.





### • BURSARY PROGRAMME (EMPLOYEES)

The objective of the department's Bursary Programme for Employees is to build capacity and competence, enhance the employees' performance, improve service delivery and assist in career progression.

#### Achievements

#### The following achievements were obtained:

- 39 bursaries were awarded in January 2017 for the 2017 academic year and the budget is R1.12 million.

- 8 employees completed their qualifications - and they include 3 National Diploma: Public Management; 1 National Diploma: Public Relations; 1 National Diploma: Road Transport Management; 1 BTech: Public Management; 1 BTech: Management; and 1 BA in Accounting.

There are employees who are envisaged to complete their studies between 2018 and 2019. We currently have 98 students in various academic fields who are continuing with their studies as listed in the below table:

Field of study	Number of students in the field
Bachelor of Law	3
ND: Human Resource Management	8
Degree Bachelor of Art Environmental Management	1
Degree Bachelor of Accounting Science	2
Degree of Bachelor of Business Administration	1
ND: Metropolitan and Traffic Policing	9
ND: Public Management	43
ND: Public Administration	1
ND: Financial Management	3
Btech: Construction Management	8
Btech: Management	1
ND: Office Management Technology	1
ND: Real Estate	1
ND: Safety Management	1
ND: Municipal and Traffic Policing	1
ND: Road Transport Management	2
Post Grad Diploma: GISC	1
Post Grad Diploma: Project Management	1
ND: Civil Engineering	1
ND: Business Management	1
Degree in Economics	1
ND: Public Administration and Management	2
Bcom : Human Resource Management	2
Bachelor of Administration	1
ND: Fleet Management	1
Bachelor of Commerce	1





### • BURSARY PROGRAMME (EXTERNAL)

The department has identified skills that are scarce, hence bursaries are provided in order to create a pool of technical skills in order to meet the skills demand.

#### Achievements

- 13 Applicants were awarded bursaries comprising 2 National Diploma: Transportation Management and 11 B.Sc Civil Engineering; 6 students completed their studies including 5 B.Sc Civil Engineering and 1 LLB graduates.

#### Constraints

- Poor applications for the National Diploma: Transportation Economics.

- B.Sc applicants are withdrawing their offers from the department, because they are accepting offers from other departments. The reason they provide is that the department does not pay a monthly stipend like other departments such as the Office of the Premier and the Department of Co-operative Governance and Traditional Affairs.

### • COMPULSORY INDUCTION PROGRAMME (CIP)

The CIP Programme is a DPSA initiative for newly appointed officials in the Public Service to be capacitated on various facets of government and its operations, and upon completion of the programme the officials probationary appointments will be confirmed.

#### Achievements

- 81 officials attended the CIP Programme during the 2016/17 financial year resulting in the confirmation of their probation.

#### Constraints

- The centralisation of SCM processes affected the process to purchase learning materials.

- Supervisors are not willing to release the officials when nominated to attend.

### • HUMAN RESOURCE DEVELOPMENT STRATEGY

The HRDS Strategic Framework Vision 2015 is an initiative by the DPSA aimed at developing and enhancing Human Resource Development practices to respond to the growing demands on the Public Service for efficient and effective service delivery. Public institutions, therefore, have to adopt strategies that respond to skills development and the transfer of knowledge, skills and experience which ultimately improves performance and enhances service delivery.

#### Achievements

- HRD compiled and submitted the Annual HRDS Implementation Plan for 2016/17 financial year to DPSA timeously (before 31 May 2016).
- The Monitoring Tool for 2015/16 was submitted to DPSA timeously (before 31 May 2016).
- Implementation of HRD related programmes planned for 2016/17 as per related objectives set out in the HRD Strategy have been implemented and are ongoing.

#### Constraints

Lack of feedback from DPSA on Plans and Reports submitted resulting in this being more of a compliance issue.

### • BREAKING THE BARRIERS TO ENTRY INTO THE PUBLIC SERVICE INDUCTION PROGRAMME (BB2E)

The BB2E Programme is a DPSA initiative for interns in the Public Service to be capacitated on various facets of government and its operations.





#### Achievements

- 80 Graduate Interns attended Breaking the Barriers to Entry into the Public Service Induction Programme (BB2E) in 2016/17. The Office of the Premier assisted the department with the training materials for the programme.

### • LABOUR RELATIONS

The Directorate: Labour Relations has established a forum, the General Public Service Sector Bargaining Council (GPSSBC), where Management and Unions representing employees, engage on mutual interest related matters. The forum is fully operational and reports in progress, and challenges to the Provincial and National GPSSBC.

#### Grievances

The financial year 2016/2017 has seen new nomination processes of designated employees, the provision of training to them, as well as the changes in the process that had been utilised to attend to grievances. This has resulted in the number of grievances resolved in this financial year sitting at 54%, up from 35% previously; and a decline by 3% from the previous two years from 57%. This could be attributed to the changes instituted to the processes.

#### **Disciplinary Matters**

There is a 17,2% reduction on the total number of disciplinary matters received and resolved in this particular year, from the total figure of 29 to 24.

#### **Disputes Lodged**

The financial year 2016/2017 saw a 39% increase in disputes lodged from the previous year's figure of 11 to 18.

#### Suspensions

Suspensions have fluctuated over the four quarters due to the 60 day time line, only remaining with one suspension due to the appeal matter that ended up at the Labour Court for litigation on procedural reasons.

#### **Collective Bargaining**

The directorate continues to participate meaningfully at both Provincial Chambers, namely PSCBC and GPSSBC as well as the Provincial Labour Relations Forum.





#### HUMAN RESOURCES OVERSIGHT STATISTICS

The department must provide the following key information on its human resources, and all the financial amounts must agree with the amounts disclosed in the annual financial statements. It must also provide reasons for any variances.

#### 3.1 Personnel Related Expenditure

The following tables summarise the final, audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the amount spent on personnel, salaries, overtime, homeowner's allowances and medical aid.

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and Special Services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Administration	287 995	106 528	0.00	0.00	37	2
Community Based Programme	17 939	10 805	0.00	0.00	60	
Transport Infrastructure	5 710 051	726 397	0.00	0.00	13	14
Transport Operations	1 105 701	30 504	0.00	0.00	3	1
Transport Regulation	648 494	461 711	0.00	0.00	71	9
Z=Total as on Financial Systems (BAS)	7 770 180	1 335 944	0.00	0.00	17	26

#### Table 3.1.1 Personnel expenditure by programme for the period 1 April 2016 and 31 March 2017

### Table 3.1.2 Personnel costs by salary band for the period 1 April 2016 and 31 March 2017

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)	46 701	2.84	360	129 725
Skilled (Levels 3-5)	327 711	19.93	1 568	208 999
Highly skilled production (Levels 6-8)	568 005	34.54	1 477	384 566
Highly skilled supervision (Levels 9-12)	170 203	10.35	254	670 089
Senior management (Levels 13-16)	49 855	3.03	47	1 060 735
Contract (Levels 1-2)	499	0.03		
Contract (Levels 13-16)	3 061	0.19		
Contract (Levels 3-5)	6 871	0.42	41	167 592
Contract (Levels 6-8)	63 425	3.86	196	323 596
Contract (Levels 9-12)	9 038	0.55	17	531 633
Contract Other	5 262	0.32	104	50 594
Periodical Remunerations	20 914	1.27	1 149	18 202
Abnormal Appointment	339 742	20.66	46 703	7 275
TOTAL	1 611 286	97.99	51 918	31 035





Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2016 and 31 March 2017

	Sala	aries	Over	time	Home Own	ers Allowance	Medi	cal Aid
Programme	Amount (R'000	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Administration	93 422	69	1 017	0.8	3 461	2.6	6 268	4.6
Community Based Programme	11 902	68.4			239	2	533	4.4
Transport Infrastructure	711 815	81.4	8 276	0.9	23 543	2.7	28 626	3.3
Transport Operations	305 644	53.8	102 834	18.1	19 175	3.4	38 002	6.7
Transport Regulation	25 445	53.3	3		725	1.5	1 700	3.6
TOTAL	1 148 229	69.8	112 129	6.8	47 143	2.9	75 129	4.6

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2016 and 31 March 2017

	Sa	laries	Ove	rtime	Home Own	ers Allowance	Medical Aid	
Salary band	Amount (R'000	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Lower skilled (Levels 1-2)	30 907	65.9	307	.7	4 029	8.6	4 098	8.7
Skilled (Levels 3-5)	213 128	64.7	9 424	2.9	20 649	6.3	26 816	8.1
Highly skilled production (Levels 6-8)	324 673	56.3	91 491	15.9	19 610	3.4	37 004	6.4
Highly skilled supervision (Levels 9-12)	114 974	62.9	9 805	5.4	2 459	1.3	6 082	3.3
Senior management (Levels 13-16)	39 658	73	8		357	.7	929	1.7
Contract (Levels 1-2)	485	97.2			1	.2	3	.6
Contract (Levels 3-5)	6 644	95.9	9	.1	14	.2	33	.5
Contract (Levels 6-8)	61 844	94.9	975	1.5	24		59	.1
Contract (Levels 9-12)	8 455	88.4	1				64	.7
Contract (Levels 13-16)	2 580	75.9					42	1.2
Contract Other	5 151	97.5	110	2.1				
Periodical Remunerations								
Abnormal Appointment	339 729	100						
TOTAL	1 148 229	69.8	112 129	6.8	47 143	2.9	75 129	4.6



#### **Employment and Vacancies**

The tables in this section summarise the position with regard to employment and vacancies. They also summarise the number of posts in the establishment, the number of employees, the vacancy rate, and whether there are any staff that are "additional to the establishment" or ATE. This information is presented in terms of three key variables: programme, salary band and critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

#### Number of posts on Number of posts Number of employees Vacancy Rate Programme approved establishment filled additional to the establishment 477 406 15 110 Administration 28 21 29 0 **Community Based Programme** 2 2 7 8 8 2 103 211 Transport Infrastructure 1 552 1 458 6 0 **Transport Operations Transport Regulation** 86 78 9 11 TOTAL 4 0 6 6 332 4 4 2 1 8

Table 3.2.1 Employment and vacancies by programme as on 31 March 2017

Main road P303, which is currently under construction in eDumbe Local Municipality in Zululand District. PHOTO: *MBUYISELO NDLOVU* 

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower skilled (Levels 1-2), Permanent	375	360	4	0
Skilled (Levels 3-5), Permanent	1694	1568	7.44	0
Highly skilled production (Levels 6-8), Permanent	1604	1477	7.92	0
Highly skilled supervision (Levels 9-12), Permanent	327	254	22.32	0
Senior management (Levels 13-16), Permanent	61	47	22.95	0
Contract Other Permanent	104	104	0	104

### Table 3.2.2 Employment and vacancies by salary band as on 31 March 2017

Contract (Levels 3-5),

Permanent

Contract (Levels 6-8),

Permanent Contract (Levels 9-12),

Permanent

Contract (Levels 13-16),

Permanent TOTAL



 Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2017

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
ADMINISTRATIVE RELATED, Permanent	180	137	23.89	5
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC., Permanent	120	96	20	3
ARTISAN PROJECT AND RELATED SUPERINTENDENTS, Permanent	22	14	36.36	0
AUXILIARY AND RELATED WORKERS, Permanent	34	32	5.88	0
BUILDING AND OTHER PROPERTY CARETAKERS, Permanent	11	10	9.09	0
BUS AND HEAVY VEHICLE DRIVERS, Permanent	9	8	11.11	1
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS, Permanent	7	5	28.57	4
CIVIL ENGINEERING TECHNICIANS, Permanent	293	260	11.26	201
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC., Permanent	121	121	0	0
CLIENT INFORM CLERKS(SWITCHB RECEPT INFORM CLERKS), Permanent	28	26	7.14	0
COMMUNICATION AND INFORMATION RELATED, Permanent	4	3	25	0
ENGINEERING SCIENCES RELATED, Permanent	22	18	18.18	0
ENGINEERS AND RELATED PROFESSIONALS, Permanent	55	40	27.27	0
FINANCE AND ECONOMICS RELATED, Permanent	5	3	40	0
FINANCIAL AND RELATED PROFESSIONALS, Permanent	14	9	35.71	1
FINANCIAL CLERKS AND CREDIT CONTROLLERS, Permanent	11	11	0	0
FOOD SERVICES AIDS AND WAITERS, Permanent	18	18	0	0
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS, Permanent	1	1	0	1
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER, Permanent	1	1	0	0
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF, Permanent	26	22	15.38	0
HUMAN RESOURCES CLERKS, Permanent	83	78	6.02	0
HUMAN RESOURCES RELATED, Permanent	15	12	20	0
LANGUAGE PRACTITIONERS INTERPRETERS & OTHER COMMUN, Permanent	10	9	10	1





LEGAL RELATED, Permanent	3	2	33.33	0
LIBRARIANS AND RELATED PROFESSIONALS, Permanent	1	1	0	0
LIBRARY MAIL AND RELATED CLERKS, Permanent	2	2	0	0
LIGHT VEHICLE DRIVERS, Permanent	9	8	11.11	0
LOGISTICAL SUPPORT PERSONNEL, Permanent	1	1	0	0
MECHANICAL ENGINEERING THECHNICIANS, Permanent	1	1	0	1
MESSENGERS PORTERS AND DELIVERERS, Permanent	61	58	4.92	0
MOTOR VEHICLE DRIVERS, Permanent	378	344	8.99	0
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS, Permanent	995	943	5.23	112
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS, Permanent	223	183	17.94	2
OTHER INFORMATION TECHNOLOGY PERSONNEL., Permanent	2	2	0	0
OTHER OCCUPATIONS, Permanent	1	1	0	0
REGULATORY INSPECTORS, Permanent	772	755	2.2	0
ROAD SUPERINTENDENTS, Permanent	13	13	0	0
ROAD TRADE WORKERS., Permanent	149	145	2.68	0
ROAD WORKERS, Permanent	502	481	4.18	0
SAFETY HEALTH AND QUALITY INSPECTORS, Permanent	2	2	0	0
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS, Permanent	35	31	11.43	0
SECURITY GUARDS, Permanent	32	31	3.13	0
SECURITY OFFICERS, Permanent	5	5	0	0
SENIOR MANAGERS, Permanent	47	33	29.79	0
TRADE LABOURERS, Permanent	95	89	6.32	0
TRADE TRAINERS, Permanent	2	1	50	0
TOTAL	4421	4066	8	332

### NOTES

The CORE classification, as prescribed by the DPSA, should be used for completion of this table.

*Critical occupations* are defined as occupations or sub-categories within an occupation in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria; for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/ or specialised instruction; where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.



#### **Filling of SMS Posts**

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

#### Table 3.3.1 SMS post information as on 31 March 2017

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Head of Department	1	1	100	0	0
Salary Level 15	4	3	75	1	25
Salary Level 14	11	8	72	3	28
Salary Level 13	32	23	72	9	28
Total	48	35	73	13	27

#### Table 3.3.2 SMS post information as on 30 September 2016

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Head of Department	1	1	100	0	0
Salary Level 15	4	3	75	1	25
Salary Level 14	11	8	72	3	28
Salary Level 13	32	23	72	9	28
Total	48	36	73	13	27

### Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2016 and 31 March 2017

	Advertising	Filling of Posts			
SMS Level	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months		
Director-General/ Head of Department	0	0	0		
Salary Level 16	0	0	0		
Salary Level 15	0	0	0		
Salary Level 14	1	0	0		
Salary Level 13	1	0	0		
Total	2	0	0		





**Table 3.3.4** Reasons for not having complied with the filling of funded vacant SMS posts i.e. those advertised within6 months and filled within 12 months after becoming vacant for the period 1 April 2016 and 31 March 2017

 Reasons for vacancies not advertised within six months

 Deputy Director-General: Corporate Services: The functions needed to be aligned to the structure and the benchmarking process had to be finalised and submitted to the Premier for authorisation, which took more than two months to be authorised. The post had to be re-advertised on three (3) occasions due to changes in the requirements.

 Director: Supply Chain Management: No suitable candidate found during the selection process.

 Reasons for vacancies not filled within twelve months

 As per above

Notes

In terms of the Public Service Regulations Chapter 1, Part VII C.1A.3, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

**Table 3.3.5** Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within12 months for the period 1 April 2016 and 31 March 2017

Disciplinary steps taken
None

#### Notes

In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of department must take appropriate disciplinary steps in terms of section 16A(1) or (2) of the Public Service Act.



#### JOB EVALUATION

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the regulations, all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

	Number of reacts	Number	% of posts	Posts	Upgraded	Posts do	owngraded
Salary band	Number of posts on approved establishment	of Jobs Evaluated	evaluated by salary bands	Number	% of posts evaluated	Number	% of posts evaluated
01 Lower Skilled (Levels 1-2)	375	274	73.07	32	11.68	12	4.38
02 Skilled (Levels 3-5)	1694	1258	74.26	691	54.93	34	2.7
03 Highly Skilled Production (Levels 6-8)	1604	1256	78.3	665	52.95	7	0.56
04 Highly Skilled Supervision (Levels 9-12)	327	207	63.3	87	42.03	5	2.42
05 Senior Management Service Band A	43	23	53.49	1	4.35	0	0
06 Senior Management Service Band B	13	9	69.23	0	0	0	0
07 Senior Management Service Band C	4	2	50	0	0	0	0
08 Senior Management Service Band D	1	0	0	0	0	0	0
09 Other	104	0	0	0	0	0	0
11 Contract (Levels 3-5)	41	31	75.61	1	3.23	0	0
12 Contract (Levels 6-8)	196	1	0.51	0	0	0	0
13 Contract (Levels 9-12)	17	2	11.76	0	0	0	0
14 Contract Band A	1	1	100	0	0	0	0
17 Contract Band D	1	1	100	0	0	0	0
TOTAL	4421	3065	69.33	1477	48.19	58	1.89

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2016 and 31 March 2017

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

**Table 3.4.2** Profile of employees whose positions were upgraded due to their posts being upgraded for the period1 April 2016 and 31 March 2017

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a disabilit	у		0		



The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

**Table 3.4.3** Employees with salary levels higher than those determined by job evaluation by occupation for theperiod 1 April 2016 and 31 March 2017

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation		
NONE						
Total number of employees whose salaries exceeded the level determined by job evaluation						
Percentage of total employed	Percentage of total employed					

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

**Table 3.4.4** Profile of employees who have salary levels higher than those determined by job evaluation for theperiod 1 April 2016 and 31 March 2017

Gender	African	Asian	Coloured	White	Total
NONE					
Employees with a d					

#### NOTES

If there were no cases where the salary levels were higher than those determined by job evaluation, keep the heading and replace the table with the following:

Total number of Employees whose salaries exceeded the	None
grades determine by job evaluation	



#### **Employment Changes**

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Salary band	Number of employees at beginning of period-April 2015	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
01 Lower Skilled (Levels 1-2) Permanent	417	30	3	0.72
02 Skilled (Levels 3-5) Permanent	1676	39	115	6.86
03 Highly Skilled Production (Levels 6-8) Permanent	1442	9	58	4.02
04 Highly Skilled Supervision (Levels 9-12) Permanent	225	4	10	4.44
05 Senior Management Service Band A Permanent	26	0	3	11.54
06 Senior Management Service Band B Permanent	8	0	0	0
07 Senior Management Service Band C Permanent	3	0	0	0
08 Senior Management Service Band D Permanent	1	1	0	0
09 Other Permanent	33	109	73	221.21
10 Contract (Levels 1-2) Permanent	45	0	0	0
11 Contract (Levels 3-5) Permanent	11	9	23	209.09
12 Contract (Levels 6-8) Permanent	195	1	9	4.62
13 Contract (Levels 9-12) Permanent	12	4	0	0
14 Contract Band A Permanent	1	0	0	0
17 Contract Band D Permanent	1	0	0	0
TOTAL	4096	206	294	7.18

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2016 and 31 March 2017

### Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2016 and 31 March 2017

Critical occupation	Number of employees at beginning of period-April 2015	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
ADMINISTRATIVE RELATED Permanent	140	4	6	4.29
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC. Permanent	91	4	0	0
ARTISAN PROJECT AND RELATED SUPERINTENDENTS Permanent	14	0	0	0
AUXILIARY AND RELATED WORKERS Permanent	33	2	2	6.06
BUILDING AND OTHER PROPERTY CARETAKERS Permanent	12	0	3	25
BUS AND HEAVY VEHICLE DRIVERS Permanent	9	0	1	11.11
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS Permanent	5	0	2	40
CIVIL ENGINEERING TECHNICIANS Permanent	272	10	26	9.56
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC. Permanent	127	3	7	5.51
CLIENT INFORM CLERKS(SWITCHB RECEPT INFORM CLERKS) Permanent	28	0	0	0
COMMUNICATION AND INFORMATION RELATED Permanent	2	1	0	0
ENGINEERING SCIENCES RELATED Permanent	19	0	3	15.79





ENGINEERS AND RELATED PROFESSIONALS Permanent	39	2	2	5.13
FINANCE AND ECONOMICS RELATED Permanent	4	0	1	25
FINANCIAL AND RELATED PROFESSIONALS Permanent	9	0	0	0
FINANCIAL CLERKS AND CREDIT CONTROLLERS Permanent	10	1	1	10
FOOD SERVICES AIDS AND WAITERS Permanent	18	1	1	5.56
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS Permanent	2	0	1	50
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER Permanent	1	0	0	0
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF Permanent	21	1	0	0
HUMAN RESOURCES CLERKS Permanent	77	2	1	1.3
HUMAN RESOURCES RELATED Permanent	12	0	0	0
LANGUAGE PRACTITIONERS INTERPRETERS & OTHER COMMUN Permanent	10	0	2	20
LEGAL RELATED Permanent	3	0	0	0
LIBRARIANS AND RELATED PROFESSIONALS Permanent	1	0	0	0
LIBRARY MAIL AND RELATED CLERKS Permanent	2	0	0	0
LIGHT VEHICLE DRIVERS Permanent	11	0	2	18.18
LOGISTICAL SUPPORT PERSONNEL Permanent	1	0	0	0
MECHANICAL ENGINEERING THECHNICIANS Permanent	1	0	0	0
MESSENGERS PORTERS AND DELIVERERS Permanent	62	2	7	11.29
MOTOR VEHICLE DRIVERS Permanent	364	4	32	8.79
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS Permanent	871	133	102	11.71
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS Permanent	185	3	8	4.32
OTHER INFORMATION TECHNOLOGY PERSONNEL. Permanent	2	0	0	0
OTHER OCCUPATIONS Permanent	1	1	0	0
REGULATORY INSPECTORS Permanent	778	0	23	2.96
ROAD SUPERINTENDENTS Permanent	15	0	2	13.33
ROAD TRADE WORKERS. Permanent	144	6	7	4.86
ROAD WORKERS Permanent	495	25	39	7.88
SAFETY HEALTH AND QUALITY INSPECTORS Permanent	2	0	0	0
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS Permanent	31	1	1	3.23
SECURITY GUARDS Permanent	36	0	4	11.11
SECURITY OFFICERS Permanent	5	0	0	0
SENIOR MANAGERS Permanent	34	0	2	5.88
TRADE LABOURERS Permanent	96	0	6	6.25
TRADE TRAINERS Permanent	1	0	0	0
TOTAL	4096	206	294	7.18

#### NOTES

The CORE classification, as prescribed by the DPSA, should be used for completion of this table.

Critical occupations are defined as occupations or sub-categories within an occupation in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria; or which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/ or specialised instruction; where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.





The table below identifies the major reasons why staff left the department.

Termination Type	Number	% of Total Resignations
Death, Permanent	39	13.27
Resignation, Permanent	61	20.75
Expiry of contract, Permanent	93	31.63
Discharged due to ill health, Permanent	3	1.02
Dismissal-misconduct, Permanent	4	1.36
Retirement, Permanent	94	31.97
TOTAL	294	100.00
Total number of employees who left as a % of total employment(4066)	7.23%	

Table 3.5.3 Reasons why staff left the department for the period 1 April 2016 and 31 March 2017

### Table 3.5.4 Promotions by critical occupation for the period 1 April 2016 and 31 March 2017

Occupation	Employment at Beginning of Period (April 2016)	Promotions to another Salary Level	Salary Level Promotions as a % of Employment	Progressions to another Notch within Salary Level	Notch progressions as a % of Employment
ADMINISTRATIVE RELATED	140	2	1.43	97	69.29
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC.	91	0	0	50	54.95
ARTISAN PROJECT AND RELATED SUPERINTENDENTS	14	2	14.29	11	78.57
AUXILIARY AND RELATED WORKERS	33	0	0	23	69.7
BUILDING AND OTHER PROPERTY CARETAKERS	12	0	0	10	83.33
BUS AND HEAVY VEHICLE DRIVERS	9	0	0	6	66.67
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS	5	0	0	2	40
CIVIL ENGINEERING TECHNICIANS	272	0	0	166	61.03
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC.	127	0	0	88	69.29
CLIENT INFORM CLERKS(SWITCHB RECEPT INFORM CLERKS)	28	0	0	25	89.29
COMMUNICATION AND INFORMATION RELATED	2	0	0	1	50
ENGINEERING SCIENCES RELATED	19	0	0	13	68.42
ENGINEERS AND RELATED PROFESSIONALS	39	1	2.56	25	64.1
FINANCE AND ECONOMICS RELATED	4	0	0	3	75
FINANCIAL AND RELATED PROFESSIONALS	9	0	0	7	77.78
FINANCIAL CLERKS AND CREDIT CONTROLLERS	10	0	0	5	50
FOOD SERVICES AIDS AND WAITERS	18	0	0	10	55.56
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS	2	0	0	0	0
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER	1	0	0	0	0
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF	21	1	4.76	12	57.14
HUMAN RESOURCES CLERKS	77	0	0	60	77.92
HUMAN RESOURCES RELATED	12	0	0	8	66.67
LANGUAGE PRACTITIONERS INTERPRETERS & OTHER COMMUN	10	0	0	8	80
LEGAL RELATED	3	0	0	1	33.33
LIBRARIANS AND RELATED PROFESSIONALS	1	0	0	0	0
LIBRARY MAIL AND RELATED CLERKS	2	0	0	1	50
LIGHT VEHICLE DRIVERS	11	0	0	6	54.55





TOTAL	4096	27	0.66	2674	65.28
TRADE TRAINERS	1	0	0	1	100
TRADE LABOURERS	96	0	0	71	73.96
SENIOR MANAGERS	34	1	2.94	25	73.53
SECURITY OFFICERS	5	0	0	1	20
SECURITY GUARDS	36	0	0	29	80.56
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	31	0	0	9	29.03
SAFETY HEALTH AND QUALITY INSPECTORS	2	0	0	2	100
ROAD WORKERS	495	0	0	266	53.74
ROAD TRADE WORKERS.	144	3	2.08	104	72.22
ROAD SUPERINTENDENTS	15	0	0	6	40
REGULATORY INSPECTORS	778	0	0	548	70.44
OTHER OCCUPATIONS	1	0	0	0	0
OTHER INFORMATION TECHNOLOGY PERSONNEL.	2	0	0	2	100
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	185	3	1.62	134	72.43
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS	871	7	0.8	608	69.8
MOTOR VEHICLE DRIVERS	364	7	1.92	184	50.55
MESSENGERS PORTERS AND DELIVERERS	62	0	0	44	70.97
MECHANICAL ENGINEERING THECHNICIANS	1	0	0	1	100
LOGISTICAL SUPPORT PERSONNEL	1	0	0	1	100

### Table 3.5.5 Promotions by salary band for the period 1 April 2016 and 31 March 2017

Salary Band	Employees 1 April 2015	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
01 Lower Skilled (Levels 1-2), Permanent	417	0	0.00	71	17.03
02 Skilled (Levels 3-5), Permanent	1676	14	0.84	1267	75.60
03 Highly Skilled Production (Levels 6-8), Permanent	1442	9	0.62	982	68.10
04 Highly Skilled Supervision (Levels 9-12), Permanent	225	3	1.33	180	80.00
05 Senior Management (Levels 13-16), Permanent	38	1	2.63	33	86.84
09 Other, Permanent	33	0	0.00	0	0.00
10 Contract (Levels 1-2), Permanent	45	0	0.00	0	0.00
11 Contract (Levels 3-5), Permanent	11	0	0.00	3	27.27
12 Contract (Levels 6-8), Permanent	195	0	0.00	131	67.18
13 Contract (Levels 9-12), Permanent	12	0	0.00	6	50.00
14 Contract (Levels 13-16), Permanent	2	0	0.00	1	50.00
TOTAL	4096	27	0.66	2674	65.28



## **EMPLOYMENT EQUITY**

**Table 3.6.1** Total number of employees (including employees with disabilities) in each of the following occupationalcategories as on 31 March 2017

Occupational actorian		Male	)			Fema	ale		Total
Occupational category	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
01 - SENIOR OFFICIALS AND MANAGERS	15	0	1	3	15	0	1	0	35
02 - PROFESSIONALS	34	0	11	14	50	2	4	7	122
03 - TECHNICIANS AND ASSOCIATE PROFESSIONALS	247	11	31	23	244	6	33	26	621
04 - CLERKS	169	10	41	9	667	27	94	74	1091
05 - SERVICE SHOP AND MARKET SALES WORKERS	364	27	94	38	215	11	29	13	791
07 - CRAFT AND RELATED TRADE WORKERS	160	3	21	23	62	0	0	0	269
08 - PLANT AND MACHINE OPERATORS AND ASSEMBLERS	331	0	0	2	27	0	0	0	360
09 - LABOURERS AND RELATED WORKERS	459	1	4	2	303	1	2	0	772
UNKNOWN	2	0	0	0	3	0	0	0	5
TOTAL	1781	52	203	114	1586	47	163	120	4066

**Table 3.6.2** Total number of employees (including employees with disabilities) in each of the following occupationalbands as on 31 March 2017

		Male				Femal	9		-
Occupational band	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
01 Top Management, Permanent	2	0	0	1	1	0	0	0	4
02 Senior Management, Permanent	11	0	3	6	21	0	1	1	43
03 Profesionally qualified and experienced specialists and mid- management, Permanent	90	9	24	26	83	2	13	7	254
04 Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	539	32	133	73	482	27	85	106	1477
05 Semi-skilled and discretionary decision making, Permanent	833	10	35	6	602	17	59	6	1568
06 Unskilled and defined decision making, Permanent	114	0	2	1	240	1	2	0	360
07 Not Available, Permanent	34	0	0	0	70	0	0	0	104
08 Contract (Top Management), Permanent	1	0	0	0	0	0	0	0	1
09 Contract (Senior Management), Permanent	1	0	0	0	0	0	0	0	1
10 Contract (Professionaly Qualified), Permanent	9	0	2	0	4	0	2	0	17
11 Contract (Skilled Technical), Permanent	124	0	4	1	67	0	0	0	196





Occurrentianal hand		Male			Female				Total
Occupational band	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
12 Contract (Semi-Skilled), Permanent	23	1	0	0	16	0	1	0	41
TOTAL	1781	52	203	114	1586	47	163	120	4066

Table 3.6.3 Recruitment for the period 1 April 2016 to 31 March 2017

Occupational band		Male				Fema	le		
Occupational band	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
01 Top Management, Permanent	1	0	0	0	0	0	0	0	1
03 Professionally qualified and experienced specialists and mid-management, Permanent	4	0	0	0	0	0	0	0	4
04 Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	2	0	0	0	7	0	0	0	9
05 Semi-skilled and discretionary decision making, Permanent	23	0	0	0	16	0	0	0	39
06 Unskilled and defined decision making, Permanent	16	0	0	0	14	0	0	0	30
07 Not Available, Permanent	36	0	1	0	72	0	0	0	109
10 Contract (Professionally qualified), Permanent	3	0	0	0	1	0	0	0	4
11 Contract (Skilled technical), Permanent	1	0	0	0	0	0	0	0	1
12 Contract (Semi- skilled), Permanent	6	0	0	0	2	0	1	0	9
TOTAL	92	0	1	0	112	0	1	0	206
Employees with disabilities	8	0	0	0	9	0	0	0	17

### Table 3.6.4 Promotions for the period 1 April 2016 to 31 March 2017

Occupational band		Male				Female				
Occupational band	African	Coloured	Indian	White	African	Coloured	Indian	White	Total	
01 Top Management, Permanent	1	0	0	0	0	0	0	0	1	
02 Senior Management, Permanent	9	0	1	5	17	0	1	0	33	
03 Professionally qualified and experienced specialists and mid- management, Permanent	52	7	23	19	62	2	9	9	183	





Occurrentianed hand		Male	9			Fema	le		Tetel
Occupational band	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
04 Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	393	18	72	35	364	16	51	42	991
05 Semi-skilled and discretionary decision making, Permanent	639	10	30	4	521	17	54	6	1281
06 Unskilled and defined decision making, Permanent	10	0	1	0	59	1	0	0	71
09 Contract (Senior Management), Permanent	1	0	0	0	0	0	0	0	1
10 Contract (Professionally qualified), Permanent	4	0	2	0	0	0	0	0	6
11 Contract (Skilled technical), Permanent	81	0	1	1	48	0	0	0	131
12 Contract (Semi-skilled), Permanent	0	0	0	0	3	0	0	0	3
TOTAL	1190	35	130	64	1074	36	115	57	2701
Employees with disabilities	5	0	2	4	5	0	2	2	20

### Table 3.6.5 Terminations for the period 1 April 2016 to 31 March 2017

Occurrentianed hand		Mal	е			Fema	le		Total
Occupational band	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
02 Senior Management, Permanent	0	0	0	2	0	0	0	1	3
03 Professionally qualified and experienced specialists and mid- management, Permanent	3	0	1	2	3	0	0	1	10
04 Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	20	0	5	3	20	0	0	10	58
05 Semi-skilled and discretionary decision making, Permanent	92	0	2	0	18	1	1	1	115
06 Unskilled and defined decision making, Permanent	2	0	0	0	1	0	0	0	3
07 Not Available, Permanent	23	0	1	0	49	0	0	0	73
11 Contract (Skilled technical), Permanent	5	0	0	0	4	0	0	0	9
12 Contract (Semi-skilled), Permanent	14	0	0	0	5	0	4	0	23
TOTAL	159	0	9	7	100	1	5	13	294
Employees with disabilities	0	0	0	0	1	0	0	0	1

### Table 3.6.6 Disciplinary action for the period 1 April 2016 to 31 March 2017

Disciplinary action		Male				Fem	ale		Total
Disciplinary action	African	Coloured	Indian	White	African	Coloured	Indian	White	TOLAI
Final Written Warning	15				4	1	1	1	22
Dismissal				1					1
Case Withdrawn			1						1
GRAND TOTAL	15		1	1	4	1	1	1	24
Employees with disabilities	0	0	0	0	0	0	0	0	0





Occurational estacem	Male				Female				Total
Occupational category	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
Legislators, Senior Officials and Managers	1	0	2	0	3	0	2	0	8
Professionals	31	3	4	12	47	1	8	9	115
Technicians and Associate Professionals	208	1	11	9	200	0	20	7	456
Clerks	93	6	21	4	369	7	42	27	569
Service and Sales Workers	154	17	63	13	116	5	18	8	394
Craft and related trades workers	56	0	25	11	8	0	0	0	100
Plant and Machine Operators and Assemblers	216	0	0	0	24	0	0	0	240
Elementary Occupations	238	1	8	4	241	0	0	0	492
TOTAL	997	28	134	53	1 008	13	90	51	2 374
Employees with disabilities	5	0	2	0	9	0	0	1	17

#### Table 3.6.7 Skills development for the period 1 April 2016 to 31 March 2017

Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

 Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2016

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Head of Department	1	1	1	100
Salary Level 15	4	3	3	100
Salary Level 14	11	8	8	100
Salary Level 13	32	23	23	100
Total	48	35	35	100

#### NOTES

In the event of a National or Provincial election occurring within the first three months of a financial year all members of the SMS must conclude and sign their performance agreements for that financial year within three months following the month in which the elections took place. For example if elections took place in April, the reporting date in the heading of the table above should change to 31 July 20ZZ.

 Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 May 2016

Reasons	
NONE	

#### NOTES

The reporting date in the heading of this table should be aligned with that of Table 3.7.1.



 Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 May 2016

NONE	Reasons	
	NONE	

#### NOTES

The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

#### **Performance Rewards**

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

 Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2016 to 31 March 2017

	Benefi		Cost		
Race and Gender	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African, Female	350	1567	22.34	5,466.17	15,617.63
African, Male	240	1765	13.6	3,192.62	13,302.59
Asian, Female	74	159	46.53	1,453.47	19,646.75
Asian, Male	58	201	28.86	1,314.98	22,671.99
Coloured, Female	18	47	38.3	247.3	13,738.90
Coloured, Male	13	52	25	267.08	20,544.88
White, Female	54	118	45.76	1,191.24	22,059.92
White, Male	40	110	36.36	1,080.92	27,022.91
Employees with a disability	11	47	23.4	343.93	31,266.79
TOTAL	858	4066	21.1	14,557.70	16,967.42

**Table 3.8.2** Performance Rewards by salary band for personnel below Senior Management Service for the period1 April 2016 to 31 March 2017

		Beneficiary Pro	Cost		
Salary band	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee
01 Lower Skilled (Levels 1-2)	48	360	13.33	333.83	6,954.89
02 Skilled (Levels 3-5)	323	1568	20.6	3,161.04	9,786.49
03 Highly Skilled Production (Levels 6-8)	340	1477	23.02	6,018.71	17,703.13
04 Highly Skilled Supervision (Levels 9-12)	111	254	43.7	3,958.34	35,660.72
09 Other	0	104	0	0	0
11 Contract (Levels 3-5)	5	41	12.2	54.28	10,856.72
12 Contract (Levels 6-8)	20	196	10.2	256.2	12,809.98
13 Contract (Levels 9-12)	1	17	5.88	33.32	33,324.48
TOTAL	848	4017	21.11	13,815.73	16,292.52





**Table 3.8.3** Performance Rewards by critical occupation for the period 1 April 2016 to 31 March 2017

	Beneficiar	y Profile	Cost			
Critical occupation	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee	
ADMINISTRATIVE RELATED	66	137	48.18	2,380.19	36,063.41	
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC.	17	96	17.71	274.83	16,166.41	
ARTISAN PROJECT AND RELATED SUPERINTENDENTS	4	14	28.57	86.53	21,632.65	
AUXILIARY AND RELATED WORKERS	10	32	31.25	154.33	15,432.52	
BUILDING AND OTHER PROPERTY CARETAKERS	3	10	30	29.87	9,957.92	
BUS AND HEAVY VEHICLE DRIVERS	1	8	12.5	8.07	8,068.80	
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS	3	5	60	65.25	21,748.40	
CIVIL ENGINEERING TECHNICIANS	35	260	13.46	650.02	18,572.07	
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC.	31	121	25.62	209.4	6,754.78	
CLIENT INFORM CLERKS(SWITCHB RECEPT INFORM CLERKS)	20	26	76.92	343.14	17,157.16	
COMMUNICATION AND INFORMATION RELATED	2	3	66.67	60.21	30,106.02	
ENGINEERING SCIENCES RELATED	6	18	33.33	272.18	45,362.89	
ENGINEERS AND RELATED PROFESSIONALS	16	40	40	491.39	30,712.06	
FINANCE AND ECONOMICS RELATED	2	3	66.67	121.55	60,773.60	
FINANCIAL AND RELATED PROFESSIONALS	4	9	44.44	169.23	42,307.20	
FINANCIAL CLERKS AND CREDIT CONTROLLERS	3	11	27.27	58.5	19,499.81	
FOOD SERVICES AIDS AND WAITERS	11	18	61.11	82	7,454.47	
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS	0	1	0	0	0	
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER	0	1	0	0	0	
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF	3	22	13.64	60.2	20,067.81	
HUMAN RESOURCES CLERKS	21	78	26.92	218.34	10,397.02	
HUMAN RESOURCES RELATED	3	12	25	115.01	38,337.59	
LANGUAGE PRACTITIONERS INTERPRETERS & OTHER COMMUN	6	9	66.67	85.1	14,182.95	
LEGAL RELATED	0	2	0	0	0	
LIBRARIANS AND RELATED PROFESSIONALS	1	1	100	30.06	30,057.30	
LIBRARY MAIL AND RELATED CLERKS	1	2	50	16.36	16,360.38	
LIGHT VEHICLE DRIVERS	3	8	37.5	24.53	8,176.18	
LOGISTICAL SUPPORT PERSONNEL	1	1	100	28.74	28,743.78	
MECHANICAL ENGINEERING THECHNICIANS	0	1	0	0	0	
MESSENGERS PORTERS AND DELIVERERS	21	58	36.21	153.18	7,294.16	
MOTOR VEHICLE DRIVERS	30	344	8.72	295.5	9,849.89	
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS	272	943	28.84	3,283.48	12,072.50	



TOTAL	858	4066	21.1	14,557.70	16,967.42
TRADE TRAINERS	1	1	100	8.95	8,954.55
TRADE LABOURERS	13	89	14.61	86.84	6,679.68
SENIOR MANAGERS	9	33	27.27	682.69	75,853.97
SECURITY OFFICERS	5	5	100	53.18	10,636.00
SECURITY GUARDS	5	31	16.13	25.04	5,007.21
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	16	31	51.61	334.49	20,905.53
SAFETY HEALTH AND QUALITY INSPECTORS	0	2	0	0	0
ROAD WORKERS	36	481	7.48	264.66	7,351.57
ROAD TRADE WORKERS.	22	145	15.17	214.8	9,763.44
ROAD SUPERINTENDENTS	1	13	7.69	9.81	9,813.90
REGULATORY INSPECTORS	88	755	11.66	1,759.34	19,992.47
OTHER OCCUPATIONS	0	1	0	0	0
OTHER INFORMATION TECHNOLOGY PERSONNEL.	2	2	100	27.46	13,729.35
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	64	183	34.97	1,323.29	20,676.38

#### NOTES

The CORE classification, as prescribed by the DPSA, should be used for completion of this table.

Critical occupations are defined as occupations or sub-categories within an occupation in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria; for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/ or specialised instruction; where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and\_in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

 Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2016 to 31 March 2017

	Ben	eficiary Profile		Co		
Salary band	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	% of SMS Wage Bill
Band A	8	23	34.78	626.81	78,350.95	0.02
Band B	2	8	25	115.17	57,583.50	0.01
Band C	0	3	0	0	0	0
Band D	0	1	0	0	0	0
TOTAL	10	35	28.57	741.97	74,197.46	0.01



### **FOREIGN WORKERS**

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2016 and 31 March 2017

Salary band	01 April 2016		31 March 2017		Change	
	Number	% of total	Number	% of total	Number	% Change
Highly skilled production (Levels 6-8)	1	20	2	25	1	33.33
Highly skilled supervision (Levels 9-12)	1	20	2	25	1	33.33
Other	2	40	2	25	0	0
Skilled (Levels 3-5)	1	20	2	25	1	33.33
TOTAL	5	100	8	100	3	100

 Table 3.9.2 Foreign workers by major occupation for the period 1 April 2016 and 31 March 2017

Major Occupation	01 April 2015		31 Marc	31 March 2016		inge
	Number	% of total	Number	% of total	Number	% Change
Administrative office workers	1	20	2	25	1	33.33
Other occupations	2	40	2	25	0	0
Professionals and managers	2	40	4	50	2	66.67
TOTAL	5	100	8	100	3	100





### LEAVE UTILISATION

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Contract (Levels 1-2)	3	33.33	1	0.03	3	2
Contract (Levels 13-16)	4	100	1	0.03	4	15
Contract (Levels 3-5)	104	52.88	30	0.98	3.47	66
Contract (Levels 6-8)	740	42.03	111	3.63	6.67	872
Contract (Levels 9-12)	67	52.24	10	0.33	6.7	156
Contract Other	245	25.31	81	2.65	3.02	66
Highly skilled production (Levels 6-8)	12626	52.12	1241	40.57	10.17	14183
Highly skilled supervision (Levels 9-12)	1398	53.58	190	6.21	7.36	3039
Lower skilled (Levels 1-2)	1980	56.73	253	8.27	7.82	916
Senior management (Levels 13-16)	175	56.57	32	1.05	5.47	653
Skilled (Levels 3-5)	11159	56.5	1109	36.25	10.06	7973
TOTAL	28501	53.77	3059	100	9.32	27941

Table 3.10.1 Sick leave for the period 1 January 2016 to 31 December 2016

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2016 to 31 December 2016

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Contract (Levels 6-8)	54	100	3	6.52	18	69
Highly skilled production (Levels 6-8)	767	100	15	32.61	51.13	827
Highly skilled supervision (Levels 9-12)	209	100	3	6.52	69.67	96
Lower skilled (Levels 1-2)	11	100	2	4.35	5.5	5
Skilled (Levels 3-5)	1073	98.79	23	50	46.65	758
TOTAL	2114	99.39	46	100	45.96	1755

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.





### Table 3.10.3 Annual Leave for the period 1 January 2016 to 31 December 2016

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Contract (Levels 1-2)	12	6	2
Contract (Levels 13-16)	29	2	14.5
Contract (Levels 3-5)	643	62	10.37
Contract (Levels 6-8)	3174	195	16.28
Contract (Levels 9-12)	253	14	18.07
Contract Other	850	125	6.8
Highly skilled production (Levels 6-8)	34493	1473	23.42
Highly skilled supervision (Levels 9-12)	5913	259	22.83
Lower skilled (Levels 1-2)	6399	354	18.08
Senior management (Levels 13-16)	931	48	19.4
Skilled (Levels 3-5)	36651	1651	22.2
TOTAL	89347	4189	21.33

### Table 3.10.4 Capped leave for the period 1 January 2016 to 31 December 2016

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as at 31 December 2016
Highly skilled production (Levels 6-8)	188	38	4.95	59.81
Highly skilled supervision (Levels 9-12)	55	8	6.88	75.15
Lower skilled (Levels 1-2)				21.36
Senior management (Levels 13-16)				96.04
Skilled (Levels 3-5)	118	21	5.62	64.1
TOTAL	361	67	5.39	63.25

The following table summarise payments made to employees as a result of leave that was not taken.

### Table 3.10.5 Leave payouts for the period 1 April 2016 and 31 March 2017

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Capped leave payouts on termination of service for current financial year	8 526	150	56 838
Current leave payout on termination of service for current financial year	258	19	13 577
TOTAL	8 784	169	51 974



### **HIV/AIDS & HEALTH PROMOTION PROGRAMMES**

### Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
All Employees	All employees have been exposed to educational campaigns such as HCT Campaign on importance of testing and knowing their status as well as on the risks of contracting HIV/AIDS. HIV and TB training has been conducted to employees and it is an ongoing.
All Employees	Condom container shave been purchased and put up in strategic points in all Regions within the Department. Office services maintain the filling of these containers with condoms on a regular basis and the EAP Component monitors this.
All Employees	The Employee Health and Wellness Committee members were trained on HIV/AIDS and TB management training within the department by the Employee Health and Wellness Component.

Transport, Community Safety and Liasion MEC Mxolisi Kaunda receiving a briefing from members of staff of the department's Pietermaritzburg Region. PHOTO: MBUYISELO NDLOVU





Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	YES		DDG for Corporate Services: Ms S Ngubo and Chief Director: HRM : Ms C Zwane
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	YES		"The EHWP Component was initiated in 2005 and is headed by an Assistant Director, Senior Employee Practitioner are assisting the Component. The budget is R4,706.976 for this financial year."
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	YES		Professional Counselling, Assessment, Debriefing, Crisis intervention, Referral and Consultation to key staff.
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	YES		The Department has formed the EHWP committee members in all Regions and it comprises of two or three members within each Region. The function of the Committee members is to assist with the coordination of various projects and programs and referrals of employees to EAP Component for assistance.
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/ practices so reviewed.	YES		All four Strategic Frameworks for EH&W have been approved by Head of the Department and all were adopted as department policies.
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	YES		All services offered are treated as strictly confidential and any discrimination whatsoever will be dealt with via the disciplinary process. Employees within the EHWP Component sign a confidentiality form informing them of what is expected of them and why.
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	YES		The Department has initiated the Wellness clinic whereby the Voluntary Testing is encouraged, there is an increased number of officials wanting to know their status. With the help of our in house Doctor a number of employees are being treated for Chronic Diseases at work.
			All type of counselling (Pre- counselling and Post counselling) are done to our employees when they are coming for HIV test. All staff counselled before agreeing to any tests. Should the employee test positive then they are given Immune Boosters, as well monitoring of their CD 4 count by the Departments in house Doctor.
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/ indicators.	YES		Evaluating clinic attendance by employees, changes are noticeable by supervisors with regards to absenteeism, since the in- house clinics are operational within the department.



## LABOUR RELATIONS

Table 3.12.1 Collective agreements for the period 1 April 2016 and 31 March 2017

Subject matter	Date
NONE	

The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2016 and 31 March 2017

Outcomes of disciplinary hearings	Number	% of total
Final Written Warning	22	92
Dismissal	1	4
Case Withdrawn	1	4
TOTAL	24	100

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2016 and 31 March 2017

Type of misconduct	Number	% of total
Fraud/Theft	20	84
Social Grant Misconduct	0	
Low Income Housing	0	
Insubordination	0	
Misuse of State property	1	4
Under the influence of alcohol	0	
Absenteeism	1	4
Assault	1	4
Other	1	4
TOTAL	24	100

#### Table 3.12.4 Grievances logged for the period 1 April 2016 and 31 March 2017

Grievances	Number	% of Total
Number of grievances resolved	93	46.26
Number of grievances not resolved	108	53.74
Total number of grievances lodged	201	100

#### **Table 3.12.5** Disputes logged with Councils for the period 1 April 2016 and 31 March 2017

Disputes	Number	% of Total
Number of disputes upheld	0	0
Number of disputes dismissed	0	0
Total number of disputes lodged	18	100





#### Table 3.12.6 Strike actions for the period 1 April 2016 and 31 March 2017

Total number of persons working days lost	NONE
Total costs working days lost	NONE
Amount recovered as a result of no work no pay (R'000)	NONE

#### Table 3.12.7 Precautionary suspensions for the period 1 April 2016 and 31 March 2017

Number of people suspended	3
Number of people who's suspension exceeded 30 days	1
Average number of days suspended	30
Cost of suspension (R'000)	R83 4293

#### Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2016 and 31 March 2017

		Number of	Training needs ide	entified at start	of the repor	ting period
Occupational category	Gender	employees	Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and	Female		0	28	0	28
managers	Male		0	17	0	17
Professionals	Female		0	95	0	95
Professionals	Male		0	35	0	35
	Female		0	794	0	794
Technicians and associate professionals	Male		0	415	0	415
Classic	Female		0	1130	0	1130
Clerks	Male		0	173	0	173
	Female		0	422	0	422
Service and sales workers	Male		0	1197	0	1197
Chille die existente and fisher and a second	Female		0	0	0	0
Skilled agriculture and fishery workers	Male		0	0	0	0
	Female		0	11	0	11
Craft and related trades workers	Male		0	97	0	97
Plant and machine operators and	Female		0	50	0	50
assemblers	Male		0	853	0	853
	Female		0	279	0	279
Elementary occupations	Male		0	370	0	370
	Female		0	2809	0	2809
Sub Total	Male		0	3157	0	3157
Total			0	5966	0	5966



111

Table 3.13.2 Training provided for the period 1 April 2016 and 31 March 2017

		Number	Training p	provided within the reporting period			
Occupational category	Gender	Number of employees as at 1 April 20YY	Learnerships	Skills Programmes & other short courses	Other forms of training	Total	
Legislators, senior officials and	Female		0	5	0	5	
managers	Male		0	3	0	3	
Professionals	Female		0	65	0	65	
	Male		0	50	0	50	
Technicians and associate	Female		0	227	0	227	
professionals	Male		0	229	0	229	
Clerks	Female		0	445	0	445	
	Male		0	124	0	124	
Service and sales workers	Female		0	147	0	147	
	Male		0	247	0	247	
Skilled agriculture and fishery	Female		0	0	0	0	
workers	Male		0	0	0	0	
Craft and related trades workers	Female		0	8	0	8	
	Male		0	92	0	92	
Plant and machine operators and	Female		0	24	0	24	
assemblers	Male		0	216	0	216	
Elementary occupations	Female		0	241	0	241	
	Male		0	251	0	251	
Sub Total	Female		0	1162	0	1162	
	Male		0	1212	0	1212	
Total			0	2374	0	2374	

#### **INJURY ON DUTY**

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2016 and 31 March 2017

Nature of injury on duty	Number	% of total	
Required basic medical attention only	44	91.66%	
Temporary Total Disablement	4	8.33%	
Permanent Disablement	0	0%	
Fatal	0	0%	
Total	48	100%	





#### UTILISATION OF CONSULTANTS

The following tables relates information on the utilisation of consultants in the department. In terms of the Public Service Regulations "consultant' means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- The rendering of expert advice;
- The drafting of proposals for the execution of specific tasks; and
- The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.

**Table 3.15.1** Report on consultant appointments using appropriated funds for the period 1 April 2016 and 31March 2017

Project title	Total number of consultants	Duration	Contract value in	
Floject title	that worked on project	(work days)	Rand	

**Table 3.15.2** Analysis of consultant appointments using appropriated funds, in terms of Historically DisadvantagedIndividuals (HDIs) for the period 1 April 2016 and 31 March 2017

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project

 Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2016 and 31 March 2017

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand
NONE			
Total number of projects	Total individual consultants	Total duration	Total contract value in
Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
Total number of projects NONE	Total individual consultants		

**Table 3.15.4** Analysis of consultant appointments using Donor funds, in terms of Historically DisadvantagedIndividuals (HDIs) for the period 1 April 2016 and 31 March 2017

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
NONE			





#### SEVERANCE PACKAGES

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2016 and 31 March 2017

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
NONE	NONE	NONE	NONE	NONE



Transport, Community Safety and Liaison MEC with Subsidised Bus Services operators in Richards Bay in October 2016. PHOTO: THAMI MKHULISA





Transport, Community Safety and Liaison MEC in one of the new Subsidised Buses during the announcement of new empowerment contracts in Richards Bay in October 2016. PHOTO: THAMI MKHULISA

# PART E Financial Information

## **VOTE 12** FOR THE YEAR ENDED 31 MARCH 2017

TABLE OF CONTENTS	PAGE
Report of the Auditor-General	122 - 129
Report of the Accounting Officer	130 - 138
Appropriation Statement	140
Notes to the Appropriation Statement	140
Statement of Financial Performance	192
Statement of Financial Position	193
Statement of Changes in Net Assets	194
Cash Flow Statement	195
Accounting Policies	196-204
Notes to the Annual Financial Statements	205-224
Annexures	226-238





## AUDITORS'S REPORT FOR THE YEAR ENDED 31 MARCH 2017 DEPARTMENT OF TRANSPORT KWAZULU-NATAL







Report of the Auditor-General to KwaZulu-Natal Provincial Legislature on Vote no. 12: Department of Transport.

#### Report on the audit of the financial statements

#### **Qualified opinion**

- 1. I have audited the financial statements of the KwaZulu-Natal Department of Transport set out on pages 136 to 219, which comprise the appropriation statement, the statement of financial position as at 31 March 2017, and the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as the notes to the financial statements, including a summary of significant accounting policies.
- 2. In my opinion, except for the effects of the matters described in the basis for qualified opinion section of my report, the financial statements present fairly, in all material respects, the financial position of the KwaZulu-Natal Department of Transport as at 31 March 2017, and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standards (MCS) as prescribed by National Treasury and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2016 (Act No. 3 of 2016) (DoRA).

#### **Basis for qualified opinion**

Immovable tangible capital assets

3. The department did not recognise the value of all road infrastructure assets that the department had gained ownership through legislation as required by the MCS on Capital Assets. Consequently, I was unable to determine the full extent of the understatement of immovable tangible capital assets stated at R1,59 billion (2016: R1,54 billion) in note 32 to the financial statements, as it was impractical to do so.

#### Irregular expenditure

4. The department did not disclose the full extent of irregular expenditure for payments made in contravention of the supply chain management prescripts, as required by section 40(3)(b)(i) of the PFMA. Consequently, I was unable to determine the full extent of the understatement of irregular expenditure stated at R4,48 billion (2016: R527,14 million) in note 26 to the financial statements, as it was impractical to do so.

#### Accruals and payables not recognised

- 5. The department did not maintain an adequate system to disclose all invoices for work done at year-end as accruals and payables, as required by the MCS on General Departmental Assets and Liabilities. Consequently, I was unable to determine the full extent of the understatement of accruals and payables not recognised stated at R752,87 million in note 22 to the financial statements, as it was impractical to do so.
- 6. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of my report.
- 7. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' Code of ethics for professional accountants (IESBA code) and the ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
- 8. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.





#### **Emphasis of matters**

9. I draw attention to the matters below.

Uncertainty relating to the future outcome of litigations

10. As disclosed in note 20 to the financial statements, the department is the defendant in various claims. The ultimate outcome of these claims cannot presently be determined and no provision for any liability that may result has been made in the financial statements.

Material impairments - accrued departmental revenue

11. As disclosed in note 25.3 to the financial statements, material impairments amounting to R653,48 million were incurred as a result of a review of the recovery of accrued departmental revenue.

#### Other matter

12. I draw attention to the matter below.

#### Unaudited supplementary schedules

13. The supplementary information set out on pages 220 to 232 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion thereon.

#### Responsibilities of the accounting officer for the financial statements

- 14. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with applicable financial reporting framework and the requirements of the PFMA and DoRA and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
- 15. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless there is an intention to liquidate or cease operations, or has no realistic alternative but to do so.

#### Auditor-general's responsibilities for the audit of the financial statements

- 16. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
- 17. A further description of my responsibilities for the audit of the financial statements is included in the annexure to the auditor's report.





#### Report on the audit of the annual performance report

#### Introduction and scope

- 18. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof I have a responsibility to report material findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report. I performed procedures to identify findings but not to gather evidence to express assurance.
- 19. My procedures address the reported performance information, which must be based on the department's approved performance planning documents. I have not evaluated the completeness and appropriateness of the performance indicators included in the planning documents. My procedures also did not extend to any disclosures or assertions relating to planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.
- 20. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2017:

Programmes	Pages in the annual performance report
Programme 2 – transport infrastructure	44
Programme 3 – transport operations	45-46
Programme 4 – transport regulations	46

- 21. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
- 22. The material findings in respect of the usefulness and reliability of the selected programmes are as follows:

#### Programme 2 – transport infrastructure

Indicator - Number of kilometres of gravel roads re-gravelled

23. The reported achievement for the indicator was misstated as the evidence provided indicated an estimated 2 957 and not 2 330 as reported.

#### Indicator - Number of square metres of blacktop patching

24. The reported achievement for the indicator was misstated as the evidence provided indicated an estimated 402 059 and not 353 781 as reported.

#### **Programme 3 – transport operations**

Indicator - Number of routes subsidised

25. I was unable to obtain sufficient appropriate audit evidence for the reported achievement of the indicator. This was due to insufficient information provided to support the reported achievement. I was unable to confirm the reported achievements by alternative means. Consequently, I was unable to determine whether any adjustments were required to the reported achievement of 1 709.





#### **Programme 4 – transport regulations**

Indicator - Number of drunken driving operations conducted

26. I was unable to obtain sufficient appropriate audit evidence for the reported achievement of the indicator. This was due to insufficient information provided to support the reported achievement. I was unable to confirm the reported achievements by alternative means. Consequently, I was unable to determine whether any adjustments were required to the reported achievement of 399.

Indicator - Number of vehicles stopped and checked

27. The department did not have an adequate performance management system to maintain records to enable reliable reporting on achievement of targets. Sufficient appropriate audit evidence could not be provided in some instances while in other cases the evidence provided did not agree to the recorded achievements. This resulted in a misstatement of the target achievement reported as the evidence provided indicated estimated achievement as 807 000 and not 1 264 674. I was also unable to confirm the reported achievement by alternative means. Consequently, I was unable to determine whether any further adjustments were required to the reported achievements.

Indicator - Number of operator permits still to be converted into licences

28. I was unable to obtain sufficient appropriate audit evidence for the reported achievement of the indicator. This was due to insufficient information provided to support the reported achievement. I was unable to confirm the reported achievements by alternative means. Consequently, I was unable to determine whether any adjustments were required to the reported achievement of 201.

#### Other matters

29. I draw attention to the matters below.

Achievement of planned targets

30. The annual performance report on pages 44 to 49 includes information on the achievement of planned targets for the year and explanations provided for the under/overachievement of a number of targets. This information should be considered in the context of the material findings expressed on the reliability of the reported performance information in paragraphs 23 to 28 of this report.

Adjustment of material misstatements

31. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information of the transport infrastructure, transport operations and transport regulations programmes. As management subsequently corrected only some of the misstatements, I reported material findings on the reliability of the reported performance information.

#### Report on audit of compliance with legislation

#### Introduction and scope

- 32. In accordance with the PAA and the general notice issued in terms thereof I have a responsibility to report material findings on the department's compliance with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.
- 33. The material findings in respect of the compliance criteria for the applicable subject matters are as follows:





#### Annual financial statements

34. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework as required by section 40(1)(a) of the PFMA. Material misstatements of disclosure items identified by the auditors in the submitted financial statements were corrected, but the uncorrected material misstatements resulted in the financial statements receiving a qualified audit opinion.

#### Expenditure management

35. Effective steps were not taken to prevent irregular expenditure, as required by section 38(1)(c) (ii) of the PFMA and treasury regulation 9.1.1. The full extent of the irregular expenditure could not be quantified as indicated in the basis for qualified opinion paragraph. The majority of the disclosed irregular expenditure was caused by non-application of preference points for goods and services above R30, 000.00. Similar non-compliance was also reported in the prior year.

#### Procurement and contract management

- 36. Some of the goods and services with a transaction value below R500, 000.00 were procured without obtaining the required price quotations, as required by treasury regulation 16A6.1. Similar non-compliance was also reported in the prior year.
- 37. Some of the goods and services with a transaction value above R500 000 were procured without inviting competitive bids, as required by treasury regulation 16A6.1. Deviations were approved by the accounting officer even though it was not impractical to invite competitive bids, in contravention of treasury regulation 16A6.4. Similar non-compliance was also reported in the prior year.
- 38. The preference point system was not applied in all of the procurement of goods and services above R30, 000.00 as required by section 2(a) of the Preferential Procurement Policy Framework Act of South Africa, 2000 (Act No. 5 of 2000) (PPPFA) and treasury regulation 16A6.3 (b). Similar non-compliance was also reported in the prior year.
- 39. Some contracts and quotations were awarded to bidders based on preference points that were not allocated and calculated in accordance with the requirements of the PPPFA and its regulations.
- 40. Bid documentation for procurement of commodities designated for local content and production, did not stipulate the minimum threshold for local production and content as required by preferential procurement regulation 9(1).

#### Other information

- 41. The accounting officer is responsible for the other information. The other information comprises the information included in the annual report which includes the accounting officer's report and the audit committee's report. The other information does not include the financial statements, the auditor's report thereon and those selected programmes presented in the annual performance report that have been specifically reported on in the auditor's report.
- 42. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion thereon.
- 43. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work I have performed on the other information obtained prior to the date of this auditor's report, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.





#### Internal control deficiencies

44. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance thereon. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for qualified opinion, the findings on the annual performance report and the findings on compliance with legislation included in this report.

#### Leadership

45. Decisive leadership oversight and monitoring over the financial, performance and compliance was not effective to support the objectives of transparent, credible and reliable reporting. In addition, actions and tasks assigned to officials were not executed diligently to address previous recommendations and audit findings.

Financial and performance management

- 46. Management did not compile and maintain monthly registers to support financial statement disclosures which were reviewed on a regular basis.
- 47. Management did not perform regular sufficient validation reviews of reported performance information together with the monitoring and evaluation component.
- 48. Non-compliance could have been prevented, had management updated and regularly monitored adherence to their compliance checklists.

#### Governance

49. Management did not regularly monitor and revise their mitigating controls to prevent the materialisation of the risks of inaccurate, incomplete financial and performance reporting including the non-compliance with key legislation.

#### Other reports

50. I draw attention to the following engagements conducted by various parties that had, or could have, an impact on the matters reported in the department's financial statements, reported performance information, compliance with applicable legislation and other related matters. These reports did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.

#### Investigations

51. At the request of the department, the provincial treasury conducted 38 investigations covering the period 1 December 2010 to 31 March 2017, relating to various procurement irregularities and fraudulent payments made to suppliers and employees. Twenty-one investigations were completed and 17 were still in progress at year-end.

Pietermaritzburg

31 July 2017



Auditing to build public confidence





#### Annexure – Auditor-general's responsibility for the audit

1. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements, and the procedures performed on reported performance information for selected programmes and on the department's compliance with respect to the selected subject matters.

#### **Financial statements**

52. In addition to my responsibility for the audit of the financial statements as described in the auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer.
- conclude on the appropriateness of the accounting officer's use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the department's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial statements. My conclusions are based on the information available to me at the date of the auditor's report. However, future events or conditions may cause a department to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

#### Communication with those charged with governance

- 53. I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
- 54. I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to have a bearing on my independence and where applicable, related safeguards.





# THE SOUND OF THE CITY

## AGASI F M F THE CITY

MEC for Transport, Community Safety and Liaison Mxolisi Kaunda during an interview with Gagasi FM. PHOTO: *THAMI MKHULISA* 

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## REPORT BY THE ACCOUNTING OFFICER TO THE EXECUTIVE AUTHORITY AND PROVINCIAL LEGISLATURE OF THE PROVINCE OF KWAZULU-NATAL, REPUBLIC OF SOUTH AFRICA

#### 1. GENERAL REVIEW OF THE STATE OF FINANCIAL AFFAIRS.

#### 1.1. IMPORTANT POLICY DECISIONS AND STRATEGIC ISSUES FACING THE DEPARTMENT

- The Department continued to adhere to the expanded cost-cutting measures, as reissued by Provincial Treasury in 2016/17, in conjunction with Nation Treasury Instruction 01 of 2013/14: Cost contained measures.
- The issue of women, youth and disability advocacy is paramount in all Departmental programmes and policies. The Department continues with its mandate to support and give preference to women, youth and the disabled in our procurement processes. Targets have been set to encourage the participation of women, youth and disabled in the employment of labour in infrastructure construction and maintenance projects. The Department also consciously gives preference to both women and the disabled group when filling vacant posts.
- Although the Department's budget has grown over the years, the level of funding is inadequate considering the backlog with regard to road infrastructure. The situation has been exacerbated by the budget reductions. This has created a condition whereby the Department consciously chooses to fund a road programme that minimises the further deterioration of the primary road network, while at the same time maximising the allocations needed to provide isolated rural communities with appropriate access.
- The National Treasury's reduction of the Department's budget over the Medium-Term Expenditure Framework (MTEF) period has also impacted on our targeted delivery for construction. For our Department this equates to a reduction in our budget of
  - o 2015/2016 R379.44 million
  - o 2016/2017 R405.36 million
  - o 2017/2018 R430.50 million
- Nearly 75% of the Department's budget is allocated towards the upgrading and maintenance of road infrastructure in line with goals of providing a balanced road network that meets the mobility needs of KwaZulu-Natal citizens, and providing a logistics platform for South Africa's global trade, in accordance with the National Development Plan, the Provincial Growth and Development Strategies and the Provincial Growth and Development Plan.
- This shift in budget allocation is also in line with the S'hamba Sonke Moving Together programme that is a roads upgrade and maintenance initiative to fix and upgrade the entire secondary roads network of South Africa. The programme creates new opportunities for emerging contractors and jobs across the Province.

#### This ring-fenced conditional grant is implemented in the following give key areas:

- o The rehabilitation of key arterial routes in support of the rural economy through labour intensive projects;
- o Prioritising the use of labour absorptive construction methods;
- o Elimination of potholes on our roads;
- o Creating access roads to schools and clinics and public social infrastructure; and
- Establishing the Road Asset Management Systems (RAMS) and introducing "Know your Network Programme", this is about reginal engineers in the province monitoring daily road conditions including any possible overnight damage.
- The departmental programmes like *Operation kuShunquthuli* continues to focus on road infrastructure development in the rural areas. The Department has identified key projects that will be the stimulus in linking the rural



communities to the provincial hub of activity, which achieves the strategic goal of providing access and mobility within the province, where the priority is in the rural areas in this term of governance. The Department continues to allocate a substantial amount of funding that goes towards the construction of Pedestrian Bridges. There is currently a backlog of pedestrian bridges and this initiative contributes towards providing access to educational and social facilities within the province.

- The Department is currently implementing the Public Transport Transformation Strategy which will provide for the incorporation of all modes of transport into the public transport subsidized contracts. The implementation of the Strategy remains one of the priorities of the Department. The programme has been successfully implemented in Port Shepstone. Taxi operators and small bus owners have ownership in the operation company and actively participate on day to day running of business. The Strategy has been rolled out to 16 additional subsidised bus contracts during this year.
- Based on the provincial Executive Council's Public Transport Strategy, the department commenced with negotiations of all subsidised contracts in 2015/16 and agreed with the current subsidised operators on contract splits (the percentage of subsidised kilometres which is operated by empowerment groups), where the current contracts were given to empowerment groups. The operators/beneficiaries are small bus operators and taxi operators, who benefited in terms of entering the transport market through empowerment initiatives. After successful negotiations with the main bus operators, and agreements reached in terms of contract splits, the department implemented the transformation strategy. A total of nine new empowerment contracts were implemented in 2016/17, and the identified beneficiaries were placed on the first phase of an incubation programme which will take a period of three years to ensure the successful implementation of the public transport transformation strategy.
- The Harry Gwala IPTN project was delayed as a result of the public transport operators' unwillingness to participate in the development of the IPTN programme. This resulted in long consultation processes, with agreement finally reached in December 2016, and the project is therefore currently in progress.
- In 2016/17, the department received R186 million toward learner transport services. The number of learners benefiting from the learner transport services is 43 990 from 316 schools. The increase in demand for the services placed tremendous pressures on the 2016/17 budget, and the department over-spend against the allocation at yearend. However, the pressures were offset through internal reprioritisation. Also, the Provincial Learner Transport Framework, which will guide the transportation of learners in the province, is currently in the procurement stage, and it is envisaged that the framework will be finalised in 2018/19.
- The effects of road accidents, especially those involving heavy duty vehicles, have resulted in added focus by the department on Safety matters involving all road users with particular attention on pedestrian safety, young road users, community involvement, and public and freight transport safety through *Operation Valingozi*. The department added focus on the prevention of accidents involving heavy load vehicles, especially at hazardous spots in the province, because of the frequency of the accidents. This accounts for the re-launched programme called *Operation Phezukwabo*, which strives to crack down on heavy load vehicles that put people's lives in danger on the roads.
- The department continued to take steps to create and promote a safe road environment with the aim of decreasing
  road fatalities by 30 per cent by 2020. To achieve this, the department invested in road safety education programmes
  to provide critical skills and tools that can assist in facilitating attitude and behavioural change among road users.
  This was achieved through a series of co-ordinated road safety education programmes and campaigns to inform and
  educate road users about risk factors and encouraging long-lasting behaviour modification.
- The department continued to expand community-based labour-intensive road construction and maintenance programmes, which are aligned with the objectives of the EPWP principles. In 2016/17, the department created 4 977 811 person days of employment, equating to 63 626 jobs created. This includes 46 552 for women, 17 594 for youth and 35 people living with disabilities. This programme contributed to the alleviation of poverty and created employment opportunities for people who will not usually find employment in the formal sector due to lack of formal education.
- The issue of job creation and poverty alleviation has always been in the forefront of the Department's activities and efforts in this regard will be intensified across all Programmes in keeping with government's mandate of ongoing job creation.
- The department continues its commitment to the economic transformation of the entire transport value chain, through the implementation of its IGULA Radical Socio-Economic Transformation Programmes and policies. IGULA stands for *Inclusive Growth, Unity and Economic Liberation of Africans in particular and Blacks in general*. Economic transformation will entail effecting procurement reforms to achieve empowerment targets for the youth (35%), women (30%), military veterans (10%) and people with disabilities (5%). Furthermore, the department will ensure that all its contracts integrate the minimum 30% local content target for beneficiating communities where work and services are and delivered and provided.



127

The department will also fast-track the development of small and local contractors, social enterprises, and cooperatives so that they can become active participants in the mainstream economy, and help drive job creation, across the transport sector including in public transport.

The results of the 2011 Census indicate a slight decrease in the Province's population. This resulted in a decrease in the province's equitable share allocation and a budget cut for the department. However, we will continue with our services and commitments to our communities with the same zest and commitment as before.

#### **1.2 SPENDING TRENDS**

		2016/2017			2015/2016	
Programme Name	Final Appropriation	Actual Expenditure	(Over) Under Expenditure	Final Appropriation	Actual Expenditure	(Over) Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	314 310	314 310	-	258 972	258 972	-
Transport Infrastructure	7 082 291	7 054 362	27 929	6 820 455	6 821 519	(1 064)
Transport Operations	1 370 460	1 370 460	-	1 227 597	1 227 597	-
Transport Regulation	778 062	778 062	-	702 150	702 150	-
Community Based Programme	32 497	32 497	-	41 711	41 711	-
Total	9 577 620	9 549 691	27 929	9 050 885	9 051 949	(1 064)

#### **PROGRAMME 1: ADMINISTRATION**

NIL

The department fully spent its allocation against this programme.

#### **PROGRAMME 2: TRANSPORT INFRASTRUCTURE UNDER-EXPENDITURE**

#### R27.929 million

Some of the under expenditure against this programme is due to R2 million allocated for the planning of the crossborder crime fighting project commissioned by the Premier, for the construction of a barrier between KZN and a neighbouring country not being spent as planned. The planning was undertaken and completed by the appointed service provider, but the invoices were not submitted for payment on time. The department has requested a rollover, as the payment will be made in 2017/18. Also, the construction of Main Road P577 which includes the Bus Rapid Transit (BRT) project is co-funded by eThekwini Metro. The Metro made a payment as reimbursement for the construction of bus lanes which resulted in under-expenditure of R25.246. As the project is ongoing, the department has requested a roll-over of this amount for the continuation of the project in 2017/18.

#### **PROGRAMME 3: TRANSPORT OPERATIONS**

NIL

The department fully spent its allocation against this programme.

#### PROGRAMME 4: TRANSPORT REGULATION

#### NIL

The department fully spent its allocation against this programme.

### PROGRAMME 5: COMMUNITY BASED PROGRAMMES NIL

The department fully spent its allocation against this programme.





#### 1.3 VIREMENTS

Virements that have taken place during the 2016/17 financial year were as a result of savings identified between programmes and used to defray expenditure pressures against other programmes.

The purpose of these virements was to ensure service delivery and alignment to the Department's mandated objectives. The department hereby confirms that these virements remain within the stipulated eight percent under each main division. The virements that were applied in the 2016/17 Annual Financial Statements are as per the below:

Programme Name	Adjusted Appropriation	Virements	Final Appropriation	Actual Expenditure	Variance
	R'000	R'000	R'000	R'000	R'000
Administration	313 976	334	314 310	314 310	-
Transport Infrastructure	7 058 234	24 057	7 082 291	7 054 362	27 929
Transport Operations	1 359 169	11 291	1 370 460	1 370 460	-
Transport Regulation	811 743	(33 681)	778 062	778 062	-
Community Based Programme	34 498	(2 001)	32 497	32 497	-
Total	9 577 620	-	9 577 620	9 549 691	27 929

#### 2. SERVICES RENDERED BY THE DEPARTMENT

#### 2.1 LIST OF SERVICES

The services rendered by the Department are outlined in the various programmes below:

#### **PROGRAMME 1: ADMINISTRATION**

The purpose of Programme 1 is to provide the department with the overall management and administrative, strategic, financial and corporate support services (including human resource management, labour relations and legal services) in order to ensure that it delivers on its mandate in an integrated, efficient, effective and sustainable manner.

The programme consists of four sub-programmes in line with the sector specific budget format, namely: Office of the MEC, Management, Corporate Support, and Department Strategy.

#### **PROGRAMME 2: TRANSPORT INFRASTRUCTURE**

The purpose of Programme 2 is to promote accessibility and safe and affordable movement of people, goods and services through the delivery and maintenance of transport infrastructure that is sustainable, integrated and environmentally sensitive, and which supports and facilitates social empowerment and economic growth.

Programme 2 is aimed at determining the needs for the development of road, freight and public transport infrastructure, implementing maintenance programmes, providing access roads for communities to unlock economic potential, and promoting community development and eco-tourism.

The programme consist of five sub-programmes in line with the sector specific budget format, namely: Support Infrastructure, Infrastructure Planning, Infrastructure Design, Construction and Maintenance.

#### **PROGRAMME 3: TRANSPORT OPERATIONS**

The purpose of Programme 3 is to plan, regulate and facilitate the provision of integrated land transport services through co-ordination and co-operation with national planning authorities, non-government organisations (NGOs) and the private sector to enhance the mobility of all communities, especially those without or with limited access, and to implement road safety education and awareness programmes.

The programme consists of three sub-programmes largely in line with the sector specific budget format, namely: Programme Support Operations, Public Transport Services and Transport Safety and Compliance.

The main functions include the development of policies and plans for public and freight transport service and supporting infrastructure, the regulation of public and freight transport services, ant the enforcement of legislation in respect of public transport.



129 \>

#### **PROGRAMME 4: TRANSPORT REGULATION**

The purpose of this programme is to ensure the provision of a safe road environment through the regulation of traffic on public infrastructure, law enforcement and the registration and licensing of vehicles and drivers.

The programme consists of four sub-programmes in the 2013/14 MTEF, in line with the sector specific budget format, namely: Programme Support Regulation, Transport Administration and Licensing, Operator Licence and Permits and Law Enforcement.

#### **PROGRAMME 5: COMMUNITY BASED PROGRAMME**

The purpose of this programme is to direct and manage the implementation of programmes and strategies that lead to the development and empowerment of communities. These include the following:

- The strategic planning and monitoring of programmes to further BBBEE.
- Programmes to bring about the development and empowerment of impoverished communities.
- The co-ordination of EPWP in the province.

The programme consists of four sub programmes in line with the sector specific budget format, namely: Programme Support Community Based, Community Development, Innovation and Empowerment and EPWP Co-ordination and Monitoring.

		2016/2017			2015/2016	
Departmental Receipts	Estimate	Actual Amount Collected	(Over) Under Collection	Estimate	Actual Amount Collected	(Over) Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Tax Receipts						
- Motor vehicle licences	1 535 734	1 599 531	(63 797)	1481 000	1 490 173	(9 173)
Sale of goods and services other than capital assets	136 756	107 078	29 678	129 450	119 355	10 095
Fines, penalties and forfeits	38 341	47 257	(8 916)	38 088	45 671	(7 583)
Interest, dividends and rent on land	304	230	74	266	202	64
Sale of capital assets	4 805	27 205	(22 400)	2 650	6 221	(3 571)
Financial transactions in assets and liabilities	2 038	2 928	(890)	2 053	3 358	(1 305)
Total	1 717 978	1 784 229	(66 251)	1 653 507	1 664 980	(11 473)

#### **Departmental Receipts**

The department collected revenue totalling R1.784 billion against a budget of R1.718 billion, which is higher than the which is higher than the budget R66.252 million, slightly higher than the preliminary over-collection of R64.155 million. The over-collection can be explained as follows:

- *Motor vehicle licences* collected R1.600 billion, which is higher than the budget of R1.536 billion. The over-collection is due to higher than anticipated applications for new and renewals of motor vehicle licences, which is dependent on the vehicle population registered in the province.
- *Fines, penalties and forfeits* collected R47.257 million for the year, which was higher than the budget by 23.3 per cent. This was due to higher than anticipated collections made in respect of traffic fines, where motorists that transgress the stipulated rules and regulations in the Road Traffic Act.
- Sale of capital assets collected R27.205 million against a budget of R4.805 million, relating to higher than anticipated performance from an auction of redundant motor vehicles. Revenue from auction sales is difficult to accurately estimate, as it depends on, among others, the condition of the assets on auction, the number of assets being placed





on auction, bid prices, as well as the demand on the day.

• *Transactions in financial assets and liabilities* collected R2.928 million against a budget of R2.038 million. The overcollection of R890 000 was due to higher than anticipated recoveries of previous years staff debts.

#### This over-collection was offset to some extent by under-collection in the following areas:

- Sale of goods and services other than capital assets collected R107.078 million against the budget of R136.756 million. Fees collected in respect of this category include, *inter alia*, house rentals, drivers' and learners' application fees, drivers' licence issuance and renewal fees, commission from payroll deductions, sale of tender documents, etc. The under-collection can be attributed to lower than anticipated applications for learners' and drivers' licences, drivers' licence issuance and renewal, and conversion of drivers' licences.
- Interest, dividends and rent on land was under-collected by R74 000 as a result of interest on staff debts being lower than anticipated. This category is difficult to accurately project, due to the uncertainty of recovering monies owed by staff.

#### 2.3 FREE SERVICES

The Department does not render any free services that would have yielded significant revenue had a tariff been charged.

#### 2.4 INVENTORIES

The inventory on hand at 31 March 2017 is R29, 451 000. Details of the inventory movements are included in Annexure 6 to the Annual Financial Statements.

#### 3. CAPACITY CONSTRAINTS

#### **Financial Constraints**

The capacity of the Department to deliver efficiently and effectively on its mandate is dependent on the availability of a skilled and experienced workforce. The scarcity of certain skills in the South African labour market negatively affects the KwaZulu-Natal Department of Transport and its service delivery initiatives. This situation is exacerbated by the more competitive salaries offered by the private sector and municipalities for technicians and engineers.

One of the major constraints on the Department is the impact of HIV/AIDS on the workforce. Loss of skilled workers through sickness and death is not only a human tragedy but also negatively impacts on service delivery. In order to address this constraint the Department has implemented HIV/AIDS awareness and education programmes in order to reduce the impact of this pandemic on Departmental staff both personally and professionally. The Department has also implemented an Employee Wellness Programme which provided free medical testing and referral services to staff for all medical conditions, not just HIV/AIDS. The programme also provides counselling and lifestyle advice for staff in order to improve wellness. For staff with HIV/AIDS, the Department provided free nutritional supplementation packs.

#### 4. UTILISATION OF AID ASSISTANCE

The detail of aid assistance received is tabled in Annexure 1H of the annual financial statements.

#### 5. TRADING ENTITIES AND PUBLIC ENTITIES

The Department has no trading entities and public entities reporting to it.

#### 6. ORGANISATIONS TO WHOM TRANSFER PAYMENTS HAVE BEEN MADE

During 2016/17 the department made transfers payments to the Construction Education and Training Authority (CETA) and the Transport Education and Training Authority (TETA) levies in terms of the Skills Development Act, which is linked to the department's salary costs and fluctuates according to the department's salary bill.

#### 7. PUBLIC PRIVATE PARTNERSHIPS (PPP)

No Public Private Partnerships have been entered into by the Department during the financial year under review.





#### 8. CORPORATE GOVERNANCE ARRANGEMENTS

The Department operates in compliance with the Constitution of the Republic of South Africa, the Public Financial Management Act, the Public Service Act and all other relevant legislation governing its operations. The Department's Senior Management Team is committed to the principles of sound Corporate Governance and is aware of their responsibilities and accountability in respect to this.

A risk assessment was conducted by the department, in conjunction with the Provincial Internal Audit Unit. Consequently, the department has been able to compile a risk register that has enabled management to identify and effect control measures that will reduce or mitigate risks that may occur as the department moves towards the achievement of its strategic objectives.

#### 9. DISCONTINUED ACTIVITIES/ ACTIVITIES TO BE DISCONTINUED

The function relating to the provision of Learner Transport will be moved across to the Department of Education at the end of the 2017/18 financial year, in order to better align the provision of transport with the needs as identified by the schools. The decision to transfer this function is a post balance sheet event, and was endorsed by the Provincial Executive Council.

#### **10.** NEW/ PROPOSED ACTIVITIES

There are no new or proposed activities during the financial year under review.

#### 11. SUPPLY CHAIN MANAGEMENT

#### List of unsolicited bid proposals concluded for the year under review

There were no unsolicited bids received during this reporting period.

#### List whether SCM processes are in place to prevent irregular expenditure

The Department in the final stages of approving a departmental SCM Policy and Procedure Manual to standardise and improve the application of SCM processes in the department. It is envisioned that the SCM Policy will be approved by 15 June 2017 and the procedure Manual will be finalised shortly thereafter.

The department has as a pilot centralised all SCM functions conducted by its head office components. Should this centralisation be successful in reducing the SCM challenges experienced at head office, the intention is to roll this out to the regions with a centralised SCM Office at each regional office. The key deliverables of this centralisation are the standardisation of processes and the specialisation of officials performing SCM tasks.

These interventions together with audit improvement workshops have been put in place in order to mitigate irregular expenditure being incurred in the department.

#### Challenges experienced in SCM and how they were resolved

The challenges and interventions implemented have been discussed more fully above in paragraph 6.2.

#### 12. GIFTS AND DONATIONS RECEIVED IN KIND FROM NON-RELATED PARTIES

The Department did not receive any donations during the period under review.

#### 13. ASSET MANAGEMENT

All assets have been recorded on the Department's asset management system (HARDCAT) and an asset register was extracted as at 31 March 2017. The minimum requirements for the completion of the asset register and all asset management reforms and milestones have been complied with.

In addition to the normal day-to-day administration and management of the department's asset register, the department's Asset Management unit undertook key activities to improve the overall asset management environment of the department. These activities are as follows:

• Asset Verification – The Asset Management unit continued to co-ordinate the asset verification process. The focus of the 2016/17 annual asset verification is to ensure that all departmental assets are accounted for and to identify redundant and obsolete assets for disposal.





• Asset Disposal – During the 2016/17 financial year the department managed to dispose redundant and obsolete assets through a donation (mostly computer equipment), sale of scrap, auction sale (motor vehicles and plant). During the process, revenue amounting to R72.2 million was collected on the sale of capital and minor assets.

#### 14. EVENTS AFTER THE REPORTING DATE

There are no significant events that occurred after the reporting date which will influence the interpretation of the results under review.

The transfer of the Learner Transport function is discussed under paragraph 4, however, this will not affect the interpretation of the results presented in the financial statements.

#### 15. PERFORMANCE INFORMATION

The Department has clearly defined service delivery outputs which are managed by the appointed respective components and report in the prescribed format as defined by the treasury guideline document. Responsibility Managers reported on a quarterly basis on the progress made with regard to programme delivery and measurable objectives, as contained in the Department's Strategic Plan and the Annual Performance Plan.

#### 16. SCOPA RESOLUTIONS

During the year under review all resolution that were raised by SCOPA were tabled and debated with satisfactory responses provided. The department continually monitors and updates the progress on the audit improvement plan to ensure issues raised are resolved. There are no outstanding resolution for the period under review.

#### 17. PRIOR MODIFICATIONS TO AUDIT REPORTS

The department received a Qualified Audit Opinion for the 2016/17 financial year.

#### 18. EXEMPTIONS AND DEVIATIONS RECEIVED FROM THE NATIONAL TREASURY

The department has not received any exemptions from the Modified Cash Standard (MCS) from National Treasury.

#### **19. INTERIM FINANCIAL STATEMENTS**

Interim financial statements were issued for various quarters of the financial year that depicted a true and fair view of the financial performance, financial position, changes to net assets and cash flows of the department at the end of each quarter. The interim financial statements were prepared on a modified cash basis of accounting ant the National Treasury – determined Framework as prescribed in the PFMA and Treasury Regulations and the relevant guidelines issued by the National Treasury.

#### 20. OTHER

There is no other material fact or circumstances, which may have an effect on the understanding of the financial state of affairs that is not addressed elsewhere in this department.

#### 21. APPROVAL

The attached Annual Financial Statements have been approved by the Accounting Officer.

Mr. B.S. Gumb Head: Transport









Adjusted       Adjusted       Appropriation       Voted funds and Direct charges     R'000       Programme     313 976       1.     Administration       2.     Transport Infrastructure     7 058 234       3.     Transport Infrastructure     7 1359 169       4.     Transport Regulation     811 743       5.     Community Based Programme     34 498	Shifting of Funds R'000	Vehement R'000	2016/17 Final Appropriation	Actual Expenditure	Variance	Expenditure	2014 Final	2015/16   Actual
Adju       Oted funds and Direct charges       Programme       Appropriation       Administration       Iransport Infrastructure       Transport Operations       Iransport Regulation       Community Based Programme		Vehement R'000	Final Appropriation	Actual Expenditure	Variance	Expenditure	Final	∆rtııal
oted funds and Direct charges     Programme       Programme     3       Administration     3       Iransport Infrastructure     7       Transport Operations     13       Iransport Regulation     13       Community Based Programme	X.000	R'000				as % of tinal appropriation	Appropriation	Expenditure
Programme       3         Administration       3         Transport Infrastructure       7 (0)         Transport Operations       1 (3)         Transport Regulation       8         Community Based Programme       8			R'000	R'000	R'000	%	R'000	R'000
Administration Transport Infrastructure Transport Operations Transport Regulation Community Based Programme								
Transport Infrastructure       7         Transport Operations       13         Transport Regulation       8         Community Based Programme		334	314 310	314 310	1	100.0%	306 021	306 021
Transport Operations Transport Regulation Community Based Programme		24 057	7 082 291	7 054 362	27 929	9.6%	6 994 164	6 977 023
Transport Regulation Community Based Programme		11 291	1 370 460	1 370 460	ı	100.0%	1 288 069	1 288 069
Community Based Programme	ı	(33 681)	778 062	778 062	ı	100.0%	737 790	737 790
		(2 001)	32 497	32 497		100.0%	40 516	29 589
Programme sub total 9 577 620	•	•	9 577 620	9 549 691	27 929	<b>66</b> .7%	<b>9 366 560</b>	9 338 492
Statutory Appropriation	•	•	•	•	•	•	•	•
TOTAL 9 577 620			9 577 620	9 549 691	27 929	99.7%	9 366 560	9 338 492
Reconciliation with Statement of Financial Performance								
Add: Departmental receipts			1 784 229				1 664 980	
NRF Receipts			I				ı	
Aid assistance			I				I	
Actual amounts per Statement of Financial Performance (Total Revenue)	_	1	11 361 849				11 031 540	
Add: Aid assistance		L		10 320				14 602
Prior year unauthorised expenditure approved without funding	ding							
Actual amounts per Statement of Financial Performance Expenditure				9 560 011				9 353 094

		Ap	propriation per e	Appropriation per economic classification	ation				
				2016/17				2015/16	/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure as	Final	Actual
	Appropriation	Funds		Appropriation	Expenditure		% of final	Appropriation	Expenditure
							appropriation		
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	5 088 625		(289 391)	4 799 234	4 797 234		100%	4 107 186	4 071 018

136

		Ap	propriation per ∈	Appropriation per economic classification	ation			2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Einal Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
		•				2 000			
Compensation of employees	1 634 625	,	(32 057)	1 602 568	1 602 568	ı	100.0%	1 498 656	1 492 729
Salaries and wages	1 464 223	ı	(30 277)	1 433 946	1 433 946	ı	100.0%	1 341 760	1 335 833
Social contributions	170 402	1	(1 780)	168 622	168 622	1	100.0%	156 896	156 896
Goods and services	3 454 000	ı	(257 334)	3 196 666	3 194 666	2 000	6.99	2 608 527	2 578 286
Administrative fees	1 651	I	5 663	7 314	7 314	I	100.0%	1 903	1 903
Advertising	8 750	ı	(895)	7 855	7 855	ı	100.0%	12 694	12 694
Minor assets	12 157	ı	(4 737)	7 420	7 420	ı	100.0%	6 588	6 588
Audit costs: External	7 678	ı	(1 778)	5 900	5 900	ı	100.0%	6 456	6 456
Bursaries: Employees	1 058	1	(401)	657	657	1	100.0%	134	134
Catering: Departmental activities	5 910	ı	(1 328)	4 582	4 582	I	100.0%	5 559	5 559
Communication (G&S)	33 363	ı	5 306	38 669	38 669	I	100.0%	35 691	35 691
Computer services	57 031	ı	9 183	66 214	66 214	I	100.0%	48 669	48 669
Consultants: Business and advisory services	98 259	I	(15 630)	82 629	82 629	I	100.0%	117 399	117 399
Infrastructure and planning services	198 038	ı	31 439	229 477	227 447	2 000	99.1%	135 444	135 444
Laboratory services	513	ı	75	588	588	ı	100.0%	513	513
Legal services	20 738	ı	7 227	27 965	27 965	ı	100.0%	22 854	22 854
Contractors	2 119 440	ı	(260 185)	1 859 255	1 859 255	I	100.0%	1 537 588	1 507 347
Agency and support / outsourced services	13 939	ı	(4 144)	9 795	9 795	I	100.0%	10 267	10 267
Entertainment	I	ı		I	I	I	ı	2	3
Fleet services (including government motor transport)	71 552	ı	294	71 846	71 846	ı	100.0%	86 160	86 160
	_				_				



		•		2016/17				201	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Clothing material and accessories Inventory: Farming supplies	3 356	1 1	4 505	7 861 -	7 861 -		100.0%	8 082	8 082
Inventory: Food and food supplies	957	ı	(28)	929	929		100.0%	721	721
Inventory: Fuel, oil and gas	18 609	I	18 902	37 511	37 511	'	100.0%	40 050	40 050
Inventory: Learner and teacher support material	179	ı	σ	188	188		100.0%	342	342
Inventory: Materials and supplies	81 814	·	(18 932)	62 882	62 882		100.0%	76 504	76 504
Inventory: Medical supplies	~	I	(1)		ı		ı		
Inventory: Medicine	455	I	456	911	911		100.0%	460	460
Inventory: Other supplies	ı	I	ı	I	ı	ı	I	I	ı
Consumable supplies	7 238	I	(789)	6 449	6 449		100.0%	15 911	15 911
Consumable: Stationery, printing and office supplies	16 321	I	680	17 001	17 001	ı	100.0%	9 646	9 646
Operating leases	33 879	I	(206)	33 173	33 173		100.0%	27 692	27 692
Property payments	104 135	I	22 862	126 997	126 997		100.0%	96 855	96 855
Transport provided: Departmental activity	237 642	I	6 850	244 492	244 492	ı	100.0%	215 260	215 260
Travel and subsistence	62 045	·	11 189	73 234	73 234		100.0%	61 053	61 053
Training and development	6 509	I	1 478	7 987	7 987		100.0%	6 496	6 496
Operating payments	7 271	I	(2 252)	5 019	5 019		100.0%	12 255	12 255
Venues and facilities	12 079	I	(2 619)	9 460	9 460		100.0%	8 982	8 982
Rental and hiring	211 433	I	(69 027)	142 406	142 406	ı	100.0%	297	297
Interest and rent on land	I	I	I	I	I	·	I	3	3
Interest (Incl. interest on unitary	I	ı			1		ı	r	ŝ

		Ap	propriation per e	Appropriation per economic classification	ation				
				2016/17				2015/16	3/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Rent on land	I		I	I	I			I	I
Transfers and subsidies	1 037 226	•	(3 833)	1 033 393	1 033 393	·	100.0%	1 021 815	1 016 815
Provinces and municipalities	4 691	ı	402	5 093	5 093		100.0%	4 537	4 537
Provinces	4 691	ı	402	5 093	5 093	ı	100.0%	4 537	4 537
Provincial agencies and funds	4 691	ı	402	5 093	5 093		100.0%	4 537	4 537
Municipalities Municipal agencies and funds		1 1			1 1	1 1			1 1
Departmental agencies and accounts	5 7 05	1	(1 719)	3 986	3 986	I	100.0%	1 608	1 608
Departmental agencies (non-business entities)	5 705	ı	(1 719)	3 986	3 986	I	100.0%	1 608	-1 608
Public corporations and private enterprises	1 011 046	I	39	1 011 085	1 011 085		100.0%	998 057	993 057
Private enterprises	1 011 046	I	39	1 011 085	1 011 085	ı	100.0%	998 057	993 057
Other transfers to private enterprises	1 011 046	I	39	1 011 085	1 011 085		100.0%	998 057	993 057
Households	15 784	ı	(2 555)	13 229	13 229		100.0%	17 613	17 613
Social benefits	11 925	I	(1 447)	10 478	10 478		100.0%	9 240	9 240
Other transfers to households	3 859	I	(1 108)	2 751	2 751	ı	100.0%	8 373	8 373
Payments for capital assets	3 445 622		292 470	3 738 092	3 712 163	25 929	99.3%	4 232 364	4 245 464
Buildings and other fixed structures	3 227 432	I	329 223	3 556 655	3 530 726	25 929	66.3%	4 019 742	4 032 842
Other fixed structures	3 227 432	I	329 223	3 556 655	3 530 726	25 929	66.3%	4 019 742	4 032 842
Machinery and equipment	217 865	I	(37 770)	180 095	180 095	ı	100.0%	200 177	200 177
Transport equipment	198 385	I	(55 693)	142 692	142 692	,	100.0%	187 026	187 026
Other machinery and equipment	19 480	I	17 923	37 403	37 403	I	100.0%	13 151	13 151
Software and other intangible assets	325	I	1 017	1 342	1 342	ı	100.0%	12 445	12 445
Payment for financial assets	6 147	•	754	6 901	6 901	•	100.0%	5 195	195



								1100	
	Adjusted Appropriation	Shifting of Funds	Virement	Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Appropriation E	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
	9 577 620		•	9 577 620	9 549 691	27 929	99.7%	9 366 560	9 338 492
			<b>PROGRAMME 1</b>	<b>PROGRAMME 1: ADMINISTRATION</b>	N				
				2016/17				2015/16	5/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Office of the MEC	13 291	I	219	13 510	13 510	I	100.0%	11 891	11 891
2. <u>Management</u>	15 704	I	(1 014)	14 690	14 690	I	100.0%	14 188	14 188
3. Corporate Support	265 603	I	(610)	264 993	264 993	ı	100.0%	262 800	262 800
4. Departmental Strategy	19 378		1 739	21 117	21 117	'	100.0%	17 142	17 142
	313 976	•	334	314 310	314 310	•	100.0%	306 021	306 021
Economic classification									
Current payments	281 993	•	(2 221)	279 772	279 772	•	100.0%	260 629	260 629
Compensation of employees	140 943	I	(14 013)	126 930	126 930	I	100.0%	116 898	116 898
Salaries and wages	124 090	I	(13 718)	110 372	110 372	I	100.0%	101 241	101 241
Social contributions	16 853	I	(295)	16 558	16 558	I	100.0%	15 657	15 657
Goods and services	141 050	I	11 792	152 842	152 852	I	100.0%	143 731	143 731
Administrative fees	301	I	130	431	431	I	100.0%	435	435
Advertising	5 378	I	(1 417)	3 961	3 961	I	100.0%	9 427	9 427
Minor assets	1 660	I	(664)	1 016	1 016	I	100.0%	850	850
Audit costs: External Bursaries: Employees	7 250 1 058	1	(1 754)	5 496	5 496	·	100.0% 100.0%	6 363 134	6 363 134

140 

Appropriation per economic classification

			PROGRAMME 1	PROGRAMME 1: ADMINISTRATION 2016/17	N			2015/16	5/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
·	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
		•	(401)	299	657	•			
Catering: Departmental activities	738	I	(233)	505	505	ı	100.0%	2 841	2 841
Communication (G&S)	11 875	·	4 548	16 423	16 423	ı	100.0%	14 946	14 946
Computer services	44 697	1	11 848	56 545	56 545		100.0%	32 222	32 222
Consultants: Business and advisory services	7 291	ı	5 054	12 345	12 345	I	100.0%	9 748	9 748
Infrastructure and planning services	299	I	(299)	,	'			ı	ı
Legal services	12 339	I	(1 681)	10 658	10 658	ı	100.0%	13 983	13 983
Contractors	6 219	I	1 149	7 368	7 368	I	100.0%	15 528	15 528
Agency and support/ outsourced services	7 647	I	(2 297)	5 350	5 350	I	100.0%	2 297	2 297
Entertainment	•	I		I	I	ı		2	2
Fleet services (including government motor transport)	5 352	I	(1 794)	3 558	3 558	·	100.0%	5 001	5 001
Inventory: Clothing material and accessories	ı	ı	ı	I	I	I	·	I	ı
Inventory: Food and food supplies	510	ı	2	512	512		100.0%	433	433
Inventory: Fuel, oil and gas	I	I	I	I	I	I	I	I	ı
Inventory: Learner and teacher support material	179	ı	o	188	188		100.0%	267	267
Inventory: Materials and supplies	I	I	I	I	I	I	I	I	ı
Inventory: Medicine	451	·	450	901	901		100.0%	450	450
Consumable supplies	166	I	128	294	294	I	100.0%	562	562
Consumable: Stationery, printing and office supplies	1 380	I	336	1 716	1 716	·	100.0%	1 244	1 244
Operating leases	3 197	I	(71)	3 126	3 126	ı	100.0%	1 194	1 194
Property payments	5 704	ı	(294)	5 410	5 410	1	100.0%	7 716	7 716



			<b>PROGRAMME</b>	PROGRAMME 1: ADMINISTRATION	N				201 E11 E
	Adjusted Appropriation	Shifting of Funds	Virement	Einal Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Einal Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000		R'000	R'000
Transport provided: Departmental activity	1 214	I	(188)	1 026	1 026		100.0%	2 555	2 555
Travel and subsistence	14 231	I	(661)	13 570	13 570	ı	100.0%	11 045	11 045
Training and development	681	I	110	791	791	I	100.0%	824	824
Operating payments	692	I	(197)	495	495	ı	100.0%	747	747
Venues and facilities	541	I	(41)	500	500	ı	100.0%	2 917	2 917
Interest and rent on land		I		I	I	ı			
Interest (Incl. interest on unitary payments (PPP))	·	ı	ı		I	I	,	ı	ı
Transfers and subsidies	10 827		(2 574)	8 253	8 253	•	100.0%	11 075	11 075
Provinces and municipalities	85	I	284	369	369	ı	100.0%	35	35
Provinces	85	I	284	369	369		100.0%	35	35
Provincial agencies and funds	85	I	284	369	369	ı	100.0%	35	35
Municipalities	ı	I	ı	1	I	I	ı	ı	·
Municipal agencies and funds	ı	I	ı		ı		ı	I	ı
Departmental agencies and accounts	5 699	I	(1 722)	3 977	3 977	I	100.0%	1 608	1 608
Departmental agencies (non-business entities)	5 699	I	(1 722)	3 977	3 977	I	100.0%	1 608	1 608
Households	5 043	I	(1 136)	3 907	3 907		100.0%	9 432	9 432
Social benefits	1 517	I	(230)	1 287	1 287	ı	100.0%	1 195	1 195
Other transfers to households	3 526	I	(906)	2 620	2 620	I	100.0%	8 237	8 237
Payments for capital assets	16 242		5 103	21 345	21 345		100.0%	29 733	29 733
Machinery and equipment Transport equipment	16 236 3 657	'	5 103	21 339 -	21 339 -	·	100.0% -	17 288 8 721	17 288 8 721

			<b>PROGRAMME 1</b>	<b>PROGRAMME 1: ADMINISTRATION</b>	Z					
				2016/17				201	2015/16	•
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure as	Final	Actual	
	Appropriation	runds		Appropriation	Expenditure		% of tinal appropriation	Appropriation	Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	%	000.N	R'000	-
		1	(3 657)			1				
Other machinery and equipment	12 579	ı	8 760	21 339	21 339	I	100.0%	8 567	8 567	
Software and other intangible assets	9	I	ı	9	9	I	100.0%	12 445	12 445	
Payment for financial assets	4 914	ľ	26	4 940	4 940	'	100.0%	4 584	4 584	
	313 976		334	314 310	314 310		100.0%	306 021	306 021	
										•

Sub programme: 1.1: Office of the MEC

				2016/17				201	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	13 116	•	219	13 335			100.0%	11 855	11 855
Compensation of employees	7 075	ı	275	7 350	7 350		100.0%	6 387	6 387
Salaries and wages	6 317	I	223	6 540	6 540	'	100.0%	5 630	5 630
Social contributions	758	I	52	810	810	·	100.0%	757	757
Goods and services	6 041	ı	(56)	5 985	5 985		100.0%	5 468	5 468
Administrative fees	205	I	84	289	289	'	100.0%	159	159
Catering: Departmental activities	145	ı	(33)	112	112		100.0%	485	485
Communication (G&S)	396	ı	38	434	434	'	100.0%	343	343
Contractors	46	ı	37	83	83		100.0%	189	189
Agency and support outsourced services		ı	26	26	26	ı	100.0%	'	



																				1	
ı	1 414	23	'	ı	ı	161	324	2 063	-	56	7	7	2	2	•	ı	34	34	34	•	11 891
'	1 414	23	I	I	I	161	324	2 063	۲	56	7	7	2	2	·	I	34	34	34		11 891
'	100.0%	100.0%	•	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	I	ı	•	I	1	'	'	'	'	'	•	'			ı	1	•	1	ı		
'	1 178	51		Q	403	69	253	3 054	ı	26	31	-	~	-	30	30	139	139	139	5	13 510
ı	1 178	51		Q	403	69	253	3 054	'	26	31	-	-	-	30	30	139	139	139	S	13 510
'	674	9	•	9	283	(13)	95	(1 239)	ı	(21)	•	·	ı			I	•	I	ı		219
	ı	ı		ı	ı	1	,		,	1	•	1	,	•	•	ı	•	1	1		
'	504	45	I	ı	120	82	158	4 293	·	47	31	1	-	-	30	30	139	139	139	5	13 291
Entertainment	Fleet services (including government motor transport)	Inventory: Food and food supplies	Inventory: Learner and teacher support material	Consumable supplies	Consumable : stationery, printing and office supplies	Operating leases	Property payments	Travel and subsistence	Training and development	Venues and facilities	Transfers and subsidies	Provinces and municipalities	Provinces	Provincial agencies and funds	Households	Social Benefits	Payments for capital assets	Machinery and equipment	Other machinery and equipment	Payments for financial assets	Total



				2016/17				2015/16	5/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	11 094		(686)	10 105	10 105	1	400.001	9 634	9 634
Compensation of employees	3 918		(443)	3 475	3 475	'	100.0%	3 203	3 203
Salaries and wages	3 474	•	(363)	3 111	3 111	'	100.0%	2 848	2 848
Social contributions	444		(80)	364	364	'	100.0%	355	355
Goods and services	7 176		(546)	6 630	6 630	'	100.0%	6 431	6 431
Administrative fees	13	•	6	22	22	'	100.0%	8	8
Advertising	117		(21)	96	96	'	100.0%	116	116
Minor assets	ı			•		'	•	I	1
Catering: Departmental activities	ı	•	22	22	22	'	100.0%	3	c
Communication (G&S)	121		7	128	128		100.0%	96	96
Consultants: Business and advisory services		,			'	,	100.0%	562	562
Infrastructure and planning services	I	I	I	I	1	ı	ı	I	I
Legal services	I	ı	1 854	1 854	1 854	'		1	I
Contractors	704	ı	(351)	353	353	ı	100.0%	2 115	2 115
Agency and support / outsourced services	4 817	ı	(2 369)	2 448	2 448	'	100.0%	1 361	1 361
Entertainment	I	ı	I	ı		,	100.0%	2	2
Fleet services (including government motor transport)	I	ı	261	261	261	'	100.0%	427	427
Inventory: Clothing material and accessories	I	I	I	I	ı	ı	ı	I	I
Inventory: Materials and supplies	I	I	I					I	I
Consumable supplies	I	I	I			'	100.0%	180	180
Consumable: Stationery, printing and office supplies	4	'	10	14	14	'	100.0%	8	8
Operating leases	106	ı	(27)	62	62	ı	100.0%	121	121
Property payments	I	ı	I	I		'	100.0%	103	103
Transport provided: Departmental activity	1 030	ı	(188)	842	842	'	100.0%	1 144	1 144
Travel and subsistence	192	ı	267	459	459	,	100.0%	185	185
Venues and facilities	72	ı	(20)	52	52	,	100.0%	I	I
Transfers and subsidies	2	•	•	2	2	•	100.0%	-	~
Provinces and municipalities	2	•	ı	2	2		100.0%	'	1



Sub programme: 1.2: Management									
				2016/17				201	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Provinces	2	I	ı	2	2	I	100.0%	I	I
Provincial agencies and funds	0	·	I	2	7	ı	100.0%	'	I
Households	I	·	I		I	ı		-	-
Social benefits	I		I	I	'	ı		-	-
Payments for capital assets	55	•	(25)	30	30	•	100.0%	•	•
Machinery and equipment	55		(25)	30	30	ı	100.0%	1	I
Other machinery and equipment	55		(25)	30	30	ı	100.0%	'	I
Payment of financial assets	4 553	•	•	4 553	4 553		100.0%	4 553	4 553
Total	15 704	•	(1 014)	14 690	14 690	•	100.0%	14 188	14 188

Sub programme: 1.3: Corporate Support									
				2016/17				2015/16	5/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	238 517	ı	(3 278)	235 239	235 239	•	100.0%	222 046	222 046
Compensation of employees	117 343	ı	(13 850)	103 493	103 493	I	100.0%	97 773	97 773
Salaries and wages	103 272	ı	(13 545)	89 727	89 727	ı	100.0%	84 456	84 456
Social contributions	14 071	1	(305)	13 766	13 766	ı	100.0%	13 317	13 317
Goods and services	121 174	1	10 572	131 746	131 746	ı	100.0%	124 273	124 273
Administrative fees	73	1	18	91	91	ı	100.0%	255	255
Advertising	5 261	ı	(1 396)	3 865	3 865	I	100.0%	9 303	9 303
Minor assets	1 610	ı	(626)	984	984	I	100.0%	849	849
Audit costs: External	7 250	1	(1 754)	5 496	5 496	I	100.0%	6 363	6 363

Sub programme: 1.3: Corporate Support				2016/17				2015/16	5/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Bursaries: Employees	1 058	I	(401)	657	657	ı	100.0%	134	134
Catering: Departmental activities	593	I	(222)	371	371	ı	100.0%	2 353	2 353
Communication (G&S)	11 175	I	4 516	15 691	15 691	·	100.0%	14 352	14 352
Computer services	44 697	·	10 957	55 654	55 654		100.0%	32 222	32 222
Consultants: Business and advisory services	1 803	'	3 984	5 787	5 787		100.0%	3 022	3 022
Infrastructure and planning services	299	I	(299)	·	I		I	I	
Legal services	12 339	I	(3 535)	8 804	8 804	ı	100.0%	13 983	13 983
Contractors	5 469	I	1 463	6 932	6 932	ı	100.0%	13 224	13 224
Agency and support / outsourced services	2 830	I	46	2 876	2 876	ı	100.0%	936	936
Entertainment	I	I	·	·	I	·	I		I
Fleet services (including government motor transport)	4 670	I	(2 661)	2 009	2 009	ı	100.0%	2 662	2 662
Inventory: Food and food supplies	465	ı	(4)	461	461	ı	100.0%	410	410
Inventory: Learner and teacher support material	179	I	6	188	188	ı	100.0%	267	267
Inventory: Materials and supplies	ı	ı	,		I		·	ı	
Inventory: Medicine	451	I	450	901	901	I	100.0%	450	450
Consumable supplies	166	I	122	288	288	I	100.0%	382	382
Consumable: Stationery, printing and office supplies	1 233	I	42	1 275	1 275	I	100.0%	963	963
Operating leases	2 877	ı	(21)	2 856	2 856	I	100.0%	740	740
Property payments	5 546	I	(389)	5 157	5 157	ı	100.0%	7 289	7 289
Transport provided: Departmental activity	184	I	I	184	184	I	100.0%	1 411	1 411
Travel and subsistence	9 340	I	297	9 637	9 637	ı	100.0%	8 326	8 326
Training and development	579		148	727	727		100.0%	811	811
Operating payments	627	I	(172)	455	455		100.0%	705	705
Venues and facilities	400	I	ı	400	400		100.0%	2 861	2 861



Sub programme: 1.3: Corporate Support									
				2016/17				2015/16	5/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
						I			
Interest and rent on land	I	ı			·	ı	•	ı	ı
Interest (Incl. interest on unitary payments (PPP))	I	I	ı	I	ı	I	ı	I	I
Transfers and subsidies	10 794	•	(2 574)	8 220	8 220	·	100.0%	11 060	11 060
Provinces and municipalities	82	•	284	366	366	I	100.0%	32	32
Provinces	82	•	284	366	366	I	100.0%	32	32
Provincial agencies and funds	82	I	284	366	366	I	100.0%	32	32
Municipalities	I	I				I	·		I
Municipal agencies and accounts	I	ı			ı	ı		I	1
Departmental agencies and accounts	5 699	1	(1 722)	3 977	3 977	I	100.0%	1 608	1 608
Departmental agencies (non-business entities)	5 699	I	(1 722)	3 977	3 977	I	100.0%	1 608	1 608
Households	5 013	I	(1 136)	3 877	3 877	I	100.0%	9 420	9 420
Social benefits	1 487	I	(230)	1 257	1 257	I	100.0%	1 183	1 183
Other transfers to households	3 526	I	(906)	2 620	2 620	I	100.0%	8 237	8 237
Payments for capital assets	15 936	•	5 216	21 152	21 152	ı	100.0%	29 665	29 665
Machinery and equipment	15 930	I	5 216	21 146	21 146	I	100.0%	17 220	17 220
Transport equipment	3 657	I	(3 657)	·	I	I	100.0%	8 721	8 721
Other machinery and equipment	12 273	I	8 873	21 146	21 146	I	100.0%	8 499	8 499
Software and other intangible assets	9	I	I	9	9	I	100.0%	12 445	12 445
Payment for financial assets	356	•	26	382	382	•	100.0%	29	29
Total	265 603		(610)	264 993	264 993	•	100.0%	262 800	262 800

Sub programme: 1.4: Departmental Strategy				2016/17				201	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	19 266		1 827	21 093	21 093	ı	100.0%	17 094	17 094
Compensation of employees	12 607		5	12 612	12 612	1	100.0%	9 535	9 535
Salaries and wages	11 027		(33)	10 994	10 994	ı	100.0%	8 307	8 307
Social contributions	1 580		38	1 618	1 618	ı	100.0%	1 228	1 228
Goods and services	6 658		1 822	8 481	8 481	1	100.0%	7 559	7 559
Administrative fees	10		19	29	29	1	100.0%	13	13
Advertising					'	I	ı	8	Ø
Minor assets	50	'	(19)	31	31	1	100.0%	1	4
Catering: Departmental activities		'		'	'	1	100.0%		•
Communication (G&S)	183		(13)	170	170	I	100.0%	155	155
Computer services	I	ı	891	891	891	I	100.0%	I	I
Consultants: Business and advisory services	5 488	ı	1 070	6 558	6 558	I	100.0%	6 164	6 164
Fleet services (including government motor transport)	178	T	(68)	110	110	I	100.0%	498	498
Inventory: Food and food supplies	I	ı	ı	I	I	I	I	I	I
Inventory: Fuel, oil and gas	I		1	I	1	I	I		ı
Consumable: Stationery, printing and office supplies	23	ı	-	24	24	I	100.0%	23	23
Operating leases	132	1	(10)	122	122	I	100.0%	172	172
Travel and subsistence	406		14	420	420	I	100.0%	471	471
Training and development	102	1	(38)	64	64	I	100.0%	12	12
Operating payments	65		(25)	40	40	I	100.0%	42	42
Venues and facilities	22			22	22	I	100.0%		·
Transfers and subsidies	•	•	•			•	100.0%	12	12



Sub programme: 1.4: Departmental Strategy									
				2016/17				2015/16	5/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Provinces and municipalities	ı	I	I	I	I	1	100.0%	4	-
Provinces	I	I	ı	I	I	I	100.0%	-	-
Provincial agencies and funds	I	I	ı		I	I	100.0%	-	-
Households	I	ı		I	I	'	100.0%	11	11
Social benefits	I	ł	I	ı	I	I	100.0%	11	11
Payments for capital assets	112	·	(88)	24	24	·	100.0%	34	34
Machinery and equipment	112	I	(88)	24	24	I	100.0%	34	34
Other machinery and equipment	112	I	(88)	24	24	I	100.0%	34	34
Payment for financial assets		•			•	•	100.0%	3	2
Total	19 378		1 739	21 117	21 117	•	100.0%	17 142	17 142

				2016/17				201	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Programme Support Infrastructure	248 787		10 883	259 670	257 670	2 000	99.2%	246 787	246 787
2. Infrastructure Planning	25 499	I	(4 381)	21 118	21 118	ı	100.0%	24 429	24 429
3. Infrastructure Design	39 448	I	(2 308)	37 140	37 140	I	100.0%	35 295	35 295
4. Construction	3 227 432	ı	329 223	3 556 655	3 530 726	25 929	99.3%	4 019 742	4 032 842
5. <u>Maintenance</u>	3 517 068		(309 360)	3 207 708	3 207 708	'	100.0%	2 667 911	2 637 670
	7 058 234		24 057	7 082 291	7 054 362	27 929	<b>66</b> %	6 994 164	6 977 023

150

Programme 2: Transport Infrastructure				2016/17				2015/16	5/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification									
Current payments	3 662 427	•	(275 382)	3 387 045	3 385 045	2 000	%6.66	2 799 792	2 769 551
Compensation of employees	870 503		2 484	872 987	872 987	'	100.0%	816 466	816 466
Salaries and wages	799 505		3 912	803 417	803 417	'	100.0%	752 448	752 448
Social contributions	70 998	ı	(1 428)	69 570	69 570	I	100.0%	64 018	64 018
Goods and services	2 791 924		(277 866)	2 514 058	2 512 058	2 000	6.99%	1 983 326	1 953 085
Administrative fees	592	I	5 316	5 908	5 908	I	100.0%	569	569
Advertising	754		394	1 148	1 148	'	100.0%	777	777
Minor assets	9 071		(3 261)	5 810	5 810	'	100.0%	3 766	3 766
Audit costs: External	410		(56)	354	354		100.0%	64	64
Catering: Departmental activities	20		ı	20	20	'	100.0%	47	47
Communication (G&S)	10 398	ı	138	10 536	10 536	ı	100.0%	9 804	9 804
Computer services	5 562	ı	(3 318)	2 244	2 244	ı	100.0%	5 156	5 156
Consultants: Business and advisory services	32 743	ı	(16 583)	16 160	16 160	ı	100.0%	68 751	68 751
Infrastructure and planning services	197 150	ı	27 491	224 641	222 641	2 000	99.1%	134 834	134 834
Laboratory services	513	ı	75	588	588	ı	100.0%	513	513
Legal services	847	ı	(103)	744	744	ı	100.0%	965	965
Contractors	2 082 022	ı	(251 853)	1 830 169	1 830 169	ı	100.0%	1 479 356	1 449 115
Agency and support / outsourced services	5 060		(1801)	3 259	3 259	ı	100.0%	6 684	6 684
Fleet services (including government motor transport)	30 034		4 340	34 374	34 374		100.0%	54 250	54 250
Inventory: Clothing material and accessories	1 869		408	2 277	2 277		100.0%	3 257	3 257
Inventory: Farming supplies	I		•	I	I		•	I	
Inventory: Food and food supplies	333	1	(39)	294	294	'	100.0%	215	215



Programme 2: Transport Infrastructure	-								
				2016/17				2015/16	5/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Fuel, oil and gas	18 589	ı	18 894	37 483	37 483	I	100.0%	39 991	39 991
Inventory: Learner and teacher support material		I	'	'	'		'		
Inventory: Materials and supplies	81 693	I	(18 909)	62 784	62 784	'	100.0%	75 664	75 664
Inventory: Medical supplies	I	I	ı	1	ı	ı	ı	I	I
Inventory: Medicine	4	ı	9	10	10		100.0%	7	7
Consumable supplies	4 020	I	(271)	3 749	3 749	I	100.0%	1 949	1 949
Consumable: Stationery, printing and office supplies	3 155	1	30	3 185	3 185	I	100.0%	2 953	2 953
Operating leases	8 991	I	143	9 134	9 134		100.0%	2 452	2 452
Property payments	59 648	I	26 841	86 489	86 489	'	100.0%	57 405	57 405
Transport provided: Departmental activity	72	I	(72)	'	ı	'		730	730
Travel and subsistence	24 101	ı	2 347	26 448	26 448	'	100.0%	25 547	25 547
Training and development	4 179	I	1 487	5 666	5 666	'	100.0%	3 785	3 785
Operating payments	4 011	I	(1 705)	2 306	2 306	1	100.0%	3 789	3 789
Venues and facilities	1	ı	1	'	'	1	'	13	13
Rental and hiring	206 033	I	(67 805)	138 228	138 228	1	100.0%	33	33
Transfers and subsidies	11 800	•	(1 345)	10 455	10 455	'	100.0%	10 365	10 365
Provinces and municipalities	3 831	ı	407	4 238	4 238	ı	100.0%	4 014	4 014
Provinces	3 831	I	407	4 238	4 238	I	100.0%	4 014	4 014
Provincial agencies and funds	3 831	I	407	4 238	4 238	I	100.0%	4 014	4 014
Departmental agencies and accounts	1	'	'	-	-	'	100.0%		ı
Departmental agencies (non-business entities)	~	'	'	-	~	1	100.0%	·	I
Households	7 968	1	(1 752)	6 216	6 216	'	100.0%	6 351	6 351



Programme 2: Transport Infrastructure									
				2016/17				201	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Social benefits	7 927	ı	(1 740)	6 187	6 187		100.0%	6 332	6 332
Other transfers to households	41	I	(12)	29	29	ı	100.0%	19	19
Payments for capital assets	3 383 138	•	300 570	3 683 708	3 657 779	25 929	99.3%	4 183 684	4 196 784
Buildings and other fixed structures	3 227 432	'	329 223	3 556 655	3 530 726	25 929	99.3%	4 019 742	4 032 842
Other fixed structures	3 227 432	'	329 223	3 556 655	3 530 726	25 929	99.3%	4 019 742	4 032 842
Machinery and equipment	155 387	'	(29 670)	125717	125 717	ı	100.0%	163 942	163 942
Transport equipment	152 728	I	(40 674)	112 054	112 054	I	100.0%	161 039	161 039
Other machinery and equipment	2 659	I	11 004	13 663	13 663	I	100.0%	2 903	2 903
Software and other intangible assets	319	ı	1 017	1 336	1 336	I	100.0%	ı	ı
Payment for financial assets	869		214	1 083	1 083	1	100.0%	323	323
	7 058 234	•	24 057	7 082 291	7 054 362	27 929	99.6%	6 994 164	6 977 023

				2016/17				201	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000		R'000	R'000
Current payments	244 519	•	10 268	254 787	252 787	2 000	99.2%	242 848	242 848
Compensation of employees	84 087	I	(3 388)	80 699	80 699	ı	100.0%	76 275	76 275
Salaries and wages	73 260	I	(3 017)	70 243	70 243		100.0%	66 389	66 389
Social contributions	10 827	I	(371)	10 456	10 456	ı	100.0%	9886	9 886
Goods and services	160 432	I	13 656	174 088	172 088		100.0%	166 573	166 573
Administrative fees	289	ı	5144	5 4 3 3	5 433	ı	100.0%	292	292



Sub programme: 2.1: Programme Support Infrastructure	ort Infrastructure			2016/17				201	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Advertising	221	I	155	376	376	I	100.0%	357	357
Minor assets	72	ı	(15)	57	57	ı	100.0%	182	182
Audit costs: External	410	ı	(20)	354	354	ı	100.0%	64	64
Catering: Departmental activities	61	ı	(11)	50	50	ı	100.0%	35	35
Communication (G&S)	3 416	1	123	3 539	3 539	ı	100.0%	2 845	2 845
Computer services	I	ı			ı	ı	100.0%	3	ε
Consultants: Business and advisory services	155		88	243	243	,	100.0%	36 289	36 289
Infrastructure and planning services	95 539		10 977	106 516	104 516	2 000	98.1%	44 866	44 866
Laboratory services	513	(145)	368	368		,	100.0%	513	513
Legal services	847	,	(103)	744	744	,	100.0%	965	965
Contractors	13 657	,	(5 209)	8 448	8 448	,	100.0%	12 810	12 810
Agency and support / outsourced services	1 804	ı	(820)	984	984	ı	100.0%	32	32
Fleet services (including government motor transport)	23 344	1	791	24 135	24 135	ı	100.0%	44 880	44 880
Inventory: Clothing material and accessories	- 25 -	ı	25	50	50	ı	100.0%	213	213
Inventory: Food and food supplies	130	I	(1)	129	129	I	100.0%	92	92
Inventory: Fuel, oil and gas	I	I	(1)	(1)	(1)	I	100.0%	7	7
Inventory: Learner and teacher support material	I	I	I	I	I	ı	I	I	I
Inventory: Materials and supplies	-	ı	29	30	30	ı	100.0%	108	108
Inventory: Medical supplies	I		ı			'			1
Inventory: Medicine	I	I	-	-	1	ı	100.0%	I	I
Consumable supplies	313	I	(51)	262	262	ı	100.0%	311	311
Consumable: Stationery, printing and office supplies	1 199		(06)	1 109	1 109	'	100.0%	881	881
Operating leases	1 415	I	(206)	1 209	1 209		100.0%	1 486	1 486

Sub programme: 2.1: Programme Support Infrastructure	rt Infrastructure			2016/17				201	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
		00010	00010		00010	00010	appropriation		
Economic classification	000.X	N000	000.XI	N00.X	N00.X	N00.X	%	K'UUU	000.X
						'			
Property payments	5 869	1	1 933	7 802	7 802	I	100.0%	6 334	6 334
Transport provided: Departmental activity	·			1	1	'		690	069
Travel and subsistence	6 362		12	6 374	6 374	ı	100.0%	7 977	7 977
Training and development	3 802	I	1 445	5 247	5 247	ı	100.0%	3 575	3 575
Operating payments	769		(289)	480	480	'	100.0%	724	724
Venues and facilities	I	1	ı	I	I	1	100.0%	6	6
Rental and hiring	219	ı	(20)	149	149	ı	100.0%	33	33
Transfers and subsidies	906		226	1 132	1 132	'	100.0%	1 038	1 038
Provinces and municipalities	06	ı	(5)	85	85	ı	100.0%	81	81
Provinces	06	ı	(5)	85	85	ı	100.0%	81	81
Provincial agencies and funds	06		(2)	85	85		100.0%	81	81
Households	816	ı	231	1 047	1 047	1	100.0%	957	957
Social benefits	796	ı	248	1 044	1 044	ı	100.0%	950	950
Other transfers to households	20		(17)	£	£	'	100.0%	7	7
Payments for capital assets	3 267		367	3 634	3 634		100.0%	2 856	2 856
Machinery and equipment	3 267	ı	367	3 634	3 634	ı	100.0%	2 856	2 856
Transport equipment	2 728		(1)	2 7 2 7	2 727	·	100.0%	2 121	2 121
Other machinery and equipment	539	ı	368	907	206	I	100.0%	735	735
Software and other intangible assets	I		·	I	I	I	I	I	I
Payment for financial assets	95	•	22	117	117		100.0%	45	45
Total	248 787		10 883	259 670	257 670	ı	99.2%	246 787	246 787



Sub programme: 2.2: Infrastructure Planning									
				2016/17				50	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	25 319	·	(4 241)	21 078	21 078	•	100.0%	24 305	24 305
Compensation of employees	12 526	'	768	13 294	13 294	ı	100.0%	11 719	11 719
Salaries and wages	10 559	'	724	11 283	11 283	•	100.0%	9 855	9 855
Social contributions	1 967	'	44	2 011	2 011		100.0%	1 864	1 864
Goods and services	12 793	'	(5 009)	7 784	7 784		100.0%	12 586	12 586
Administrative fees	11	ı	(1)	10	10		100.0%	33	33
Advertising	44	I	ı	44	44		100.0%	ı	I
Catering: Departmental activities	I	ı	ı	ı		ı	'	1	ı
Communication (G&S)	95	I	(15)	80	80		100.0%	53	53
Computer services	I	ı	ı	ı	ı	ı		ı	I
Consultants: Business and advisory services	8 561	I	(4 595)	3 966	3 966		100.0%	7 666	7 666
Infrastructure and planning services	I	I	ı	ı	ı		100.0%	20	20
Contractors	333	I	201	534	534	,	100.0%	ı	ı
Agency and support/ outsourced services	29	I	(15)	14	14	ı	100.0%	365	365
Fleet services (including government motor transport)	913	I	(249)	664	664	I	100.0%	1 899	1 899
Inventory: Clothing material and accessories	I	I	ı	I	I	I	100.0%	~	-
Inventory: Fuel, oil and gas	I	I	ı	I	I	I		I	I
Inventory: Materials and supplies	I	I	ı	I	I	I	1	I	I
Consumable: Stationery, printing and office supplies	I	'	15	15	15	ı	100.0%	19	19
Operating leases	1 092	I	(272)	820	820		100.0%	758	758
Travel and subsistence	1 479	I	(19)	1 460	1 460	ı	100.0%	1 654	1 654
Operating payments	228	'	(94)	134	134	,	100.0%	114	114

Sub programme: 2.2: Infrastructure Planning									
				2016/17				20	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Venues and facilities	-	-		-		I	100.0%	4	4
Transfers and subsidies	179	•	(153)	26	26	•	100.0%	72	72
Households	179	I	(153)	26	26	ı	100.0%	72	72
Social benefits	158	1	(158)	,	I	I	100.0%	70	70
Other transfers to households	21		5	26	26	I	100.0%	0	0
Payments for capital assets	•	•	13	13	13	·	100.0%	52	52
Machinery and equipment	I				I	I	100.0%	52	52
Other machinery and equipment	1		1	1	-		100.0%	52	52
Total	-	•	(4 381)	21 118	21 118		100.0%	24 429	24 429
Subprogramme: 2.3: Infrastructure Design									
				2016/17				20	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	35 210	•	(3 586)	31 624	31 624	•	100.0%	30 944	30 944

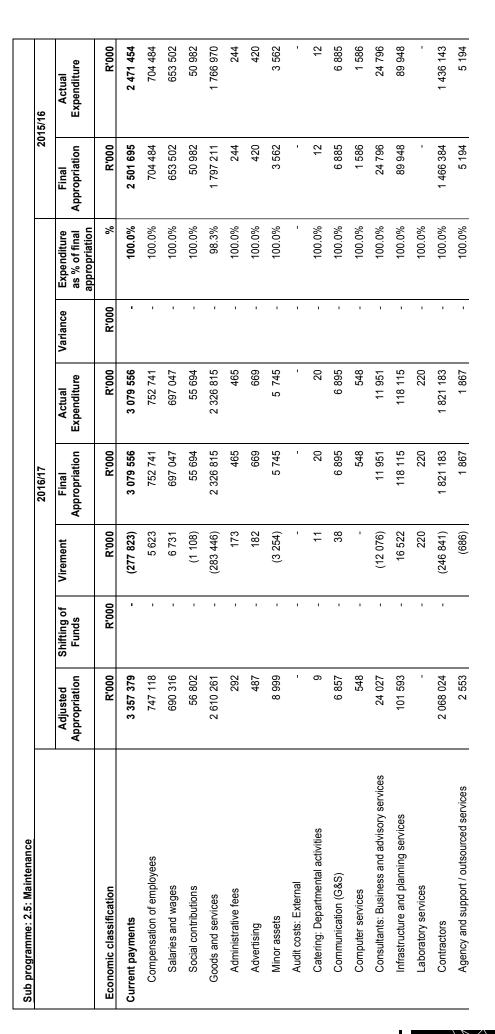
				2016/17				20	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	35 210		(3 586)	31 624	31 624		100.0%	30 944	30 944
Compensation of employees	26 772		(519)	26 253	26 253	'	100.0%	23 988	23 988
Salaries and wages	25 370	'	(526)	24 844	24 844	'	100.0%	22 702	22 702
Social contributions	1 402	'	7	1 409	1 409	'	100.0%	1 286	1 286
Goods and services	8 438		(3 067)	5 371	5 371	'	100.0%	6 956	6 956
Administrative fees			'			'	•	I	·
Advertising	7		57	59	59	'	•	I	·
Minor assets				ı		'	100.0%	22	22
Communication (G&S)	30		(8)	22	22	ı	100.0%	21	21
Computer services	5 014		(3 318)	1 696	1 696	ı	100.0%	3 567	3 567
Infrastructure and planning services	18	'	(8)	10	10	ı	'	'	I



				2016/17				20	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Contractors	ω	I	(4)	4	4	I	100.0%	162	162
Agency and support / outsourced services	674	I	(280)	394	394	ı	100.0%	1 093	1 093
Fleet services (including government motor transport)	633	ı	593	1 226	1 226		100.0%	695	695
Inventory: Fuel, oil and gas	I	ı	1			ı			ı
Inventory: Materials and supplies	I	ı				ı		I	
Consumable: Stationery, printing and office supplies	18	ı	24	42	42	ı	100.0%	22	22
Operating leases	482	ı	(161)	321	321	ı	100.0%	195	195
Travel and subsistence	1 429	ı	18	1 447	1 477	ı	100.0%	1 036	1 036
Training and development	40	ı	61	101	101	ı	100.0%	40	40
Operating payments	06	ı	(41)	49	49	ı	100.0%	103	103
Transfers and subsidies	3 798	•	207	4 005	4 005	•	100.0%	3 973	3 973
Provinces and municipalities	3 627	ı	361	3 988	3 988	I	100.0%	3 784	3 784
Provinces	3 627	I	361	3 988	3 988		100.0%	3 784	3 784
Provincial agencies and funds	3 627	I	361	3 988	3 988	I	100.0%	3 784	3 784
Households	171	I	(154)	17	17	ı	100.0%	189	189
Social benefits	171	I	(154)	17	17	ı	100.0%	189	189
Payments for capital assets	439	•	1 072	1511	1511		100.0%	378	378
Machinery and equipment	120	I	55	175	175	ı	100.0%	378	378
Other machinery and equipment	120	I	55	175	175	I	100.0%	378	378
Software and other intangible assets	319	ı	1 017	1 336	1 336	,		I	I
Total	39 448	•	(2 308)	37 140	37 140	•	100.0%	35 295	35 295



Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers and subsidies		-	•	•	•	1		•	•
Households	ı	'	I		ı		,		,
Other transfers to households	ı	'	I		ı		,		,
Payments for capital assets	3 227 432	•	329 223	3 556 655	3 530 726	25 929	100.3%	4 019 742	4 032 842
Buildings and other fixed structures	3 227 432	'	329 223	3 556 655	3 530 725	25 929	99.3%	4 019 742	4 032 842
Other fixed structures	3 227 432		329 223	3 556 655	3 530 726	25 929	99.3%	4 019 742	4 032 842
Total	3 227 432	•	329 223	3 556 655	3 530 726	25 929	99.3%	4 019 742	4 032 842





159

Sub programme: 2.5: Maintenance				2016/17				20,	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Fleet services (including government motor transport)	5 144	ı	3 205	8 349	8 349	I	100.0%	6 776	6 776
Inventory: Clothing material and accessories	1 844	'	383	2 227	2 227		100.0%	3 043	3 043
Inventory: Farming supplies	I	'		•	ı		'	I	I
Inventory: Food and food supplies	203	'	(38)	165	165		100.0%	123	123
Inventory: Fuel, oil and gas	18 589	'	18 589	37 484	37 484		100.0%	39 984	39 984
Inventory: Materials and supplies	81 692	'	(18 938)	62 754	62 754		100.0%	75 556	75 556
Inventory: Medical supplies	I	'	'	'	ı		'	I	I
Inventory: Medicine	4	'	5	6	6		100.0%	7	7
Consumable supplies	3 707	'	(220)	3 487	3 487		100.0%	1 638	1 638
Consumable: Stationery, printing and office supplies	1 938	'	81	2 019	2 019		100.0%	2 031	2 031
Operating leases	6 002	'	782	6 784	6 784		100.0%	13	13
Property payments	53 779	'	24 908	78 687	78 687		100.0%	51 071	51 071
Transport provided: Departmental activity	72	1	(72)	'	I	ı	100.0%	40	40
Travel and subsistence	14 831	'	2 336	17 167	17 167		100.0%	14 880	14 880
Training and development	329	'	(46)	283	283		100.0%	170	170
Operating payments	2 924		(1 281)	1 643	1 643		100.0%	2 848	2 848
Venues and facilities	I	1	,	'	I	I		I	I
Rental and hiring	205 814	1	(67 735)	138 079	138 079	ı		I	I
Transfers and subsidies	6 9 1 7	•	(1 625)	5 292	5 292	•	100.0%	5 282	5 282
Provinces and municipalities	114	'	51	165	165		100.0%	149	149
Provinces	114	1	51	165	165		100.0%	149	149
Provincial agencies and funds	114	'	51	165	165	,	100.0%	149	149
Departmental agencies and accounts	4	1	ı	1	-		100.0%	I	I
Departmental agencies (non-business entities)	-	'	•	-	-		100.0%	I	ı
Households	6 802		(1 676)	5 126	5 126		100.0%	5 133	5 133
Social benefits	6 802	'	(1 676)	5 126	5 126		100.0%	5 123	5 123
Other transfers to households	'	1	·	'	'	ı	100.0%	10	10

Adjusted         Shifting of Funds         Virement         2016/17           Appropriation         Adjusted         Shifting of Funds         Virement         Final           Economic classification         Ry000         Ry000         Ry000         Ry000         Ry000           Payments for capital assets         152 000         Ry000         Ry000         Ry000         121 8           Machinery and equipment         152 000         152 000         (30 105)         121 8           Transport equipment         150 000         150 000         (40 673)         109 3           Other machinery and equipment         2 000         -         (10 568)         12 5           Software and other intangible assets         -         -         -         -           Payment for financial assets         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -						
Adjusted         Shifting of Funds         Virement           Appropriation         Funds         Virement           R'000         R'000         R'000           152 000         152 000         (30 105)           152 000         152 000         (30 105)           150 000         150 000         (30 105)           equipment         2 000         -         (30 105)           ble assets         -         10 568         -           150 000         -         10 568         -           150 000         -         10 568         -           150 000         -         -         10 568           150 assets         -         -         -		2016/17			50	2015/16
R'000         R'000         R'000         R'000         12           152<000         -         (30         105)         12           152<000         -         (30         105)         12           150<000         -         (30         105)         12           equipment         2         000         -         (40         673)         10           ible assets         -         2         000         -         10         568         11           ible assets         -         -         -         10         568         11	Shifting of Virement Funds	Final Actual Appropriation Expenditure	Variance e	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
152 000     152 000     -     (30 105)       152 000     -     (30 105)       150 000     -     (40 673)       equipment     2 000     -     10 568       ible assets     -     -     -       772     -     -     193	R'000	R'000 R'000	00 R'000	%	R'000	R'000
152 000     -     (30 105)     1       150 000     -     (40 673)     1       equipment     2 000     -     10 568       ble assets     -     -     10 568       772     -     -     193	•	121 895 121 895	95	100.0%	160 656	160 656
150 000     -     (40 673)     1       equipment     2 000     -     10 568       ble assets     -     -     -       772     -     -     193	,	121 895 121 895	95 -	100.0%	160 656	160 656
equipment 2 000 - 10 568 ble assets 772 - 10 568	,	109 327 109 327	27 -	100.0%	158 918	158 918
ble assets 193		12 568 12 568	68	100.0%	1 738	1 738
772 - 193	1 1	•	'	ı	I	ı
	•	965 9	965 -	100.0%	278	278
Total         3 517 068         -         (309 360)         3 207 7	•	3 207 708 3 207 708	- 80	100.0%	2 667 911	2 637 670

Programme 3: Transport Operations									
				2016/17				20	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Programme Support Operations	26 978	I	2 293	29 271	29 271	I	100.0%	19 911	19 911
2. Public Transport Services	1 258 713	I	9 321	1 268 034	1 268 034	I	100.0%	1 204 917	1 204 917
3. Transport Safety and Compliance	73 478		(323)	73 155	73 155	-	100.0%	63 241	63 241
	1 359 169		11 291	1 370 460	1 370 460	•	100.0%	1 288 069	1 288 069
	-								
Economic classification									
Current payments	347 827	•	11 353	359 180	359 180	•	100.0%	294 763	294 763
Compensation of employees	39 512		(1836)	37 676	37 676		100.0%	35 303	35 303
Salaries and wages	35 633		(1 783)	33 850	33 850	•	100.0%	31 681	31 681
Social contributions	3 879		(23)	3 826	3 826		100.0%	3 622	3 622
Goods and services	308 315		13 189	321 504	321 504		100.0%	259 460	259 460
Administrative fees	225	'	120	345	345	ı	100.0%	237	237



Programme 3: Transport Operations									
				2016/17				20	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Advertising	2 328	'	219	2 547	2 547	'	100.0%	2 153	2 153
Minor assets	638	ı	(620)	18	18	'	100.0%	18	18
Catering: Departmental activities	4 706		(1 092)	3 614	3 614	'	100.0%	2 593	2 593
Communication (G&S)	1 474	'	215	1 689	1 689	'	100.0%	982	982
Consultants: Business and advisory services	33 057	'	2 544	35 601	35 601	'	100.0%	23 368	23 368
Legal services	4 847	'	5 703	10 550	10 550	'	100.0%	320	320
Contractors	2 024	'	63	2 087	2 087	'	100.0%	3 527	3 527
Agency and support / outsourced services	59	,	(69)			'	'	175	175
Fleet services (including government motor transport)	232		72	304	304	·	100.0%	821	821
Inventory: Clothing material and accessories	38		20	58	58	'	100.0%	21	21
Inventory: Food and food supplies	10			10	10	'	100.0%	•	
Inventory: Fuel, oil and gas	I	'	,	I	,	'	'	I	
Inventory: Learner and teacher support material	I	'		I	I	'	I	I	
Inventory: Materials and supplies	40	ı		40	40	'	100.0%	I	
Consumable supplies	150	,	(21)	129	129	'	100.0%	615	615
Consumable: Stationery, printing and office supplies	895	'	130	1 025	1 025	I	100.0%	1 309	1 309
Operating leases	347	'	(12)	335	335	'	100.0%	343	343
Property payments	101		(21)	80	80	'	100.0%	2 266	2 266
Transport provided: Departmental activity	236 356		7 110	243 466	243 466	'	100.0%	209 411	209 411
Travel and subsistence	8 555	'	1 083	9 638	9 638	'	100.0%	4 834	4 834
Training and development	1 181	'	(9)	1 175	1 175	'	100.0%	0	
Operating payments	345		(91)	254	254	'	100.0%	312	312
Venues and facilities	10 081		(1 987)	8 094	8 094	'	100.0%	5 896	5 896
Rental and hiring	626	'	(181)	445	445	'	100.0%	257	257
Transfers and subsidies	1 011 100	•	102	1 011 202	1 011 202	•	100.0%	993 182	993 182

Programme 3: Transport Operations	-								
				2016/17				20	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Provinces	11	I	1	11	11	I	100.0%	8	ω
Provincial agencies and funds	11			11	11	I	100.0%	Ø	8
Departmental agencies and accounts	5	ı	(1)	4	4		100.0%	I	I
Departmental agencies (non-business entities)	5	'	(1)	4	4		100.0%	I	I
Public corporations and private enterprises	1 011 046		39	1 011 085	1 011 085	ı	100.0%	993 057	993 057
Private enterprises	1 011 046		39	1 011 085	1 011 085	I	100.0%	993 057	993 057
Subsidies on products and production (pe)	I			I	I	ı	I	I	I
Other transfers to private enterprises	1 011 046		39	1 011 085	1 011 085	I	100.0 %	993 057	993 057
Households	38		64	102	102	ı	100.0%	117	117
Social benefits	I	'		I	I	I	I	I	I
Other transfers to households	38	'	64	102	102	I	100.0%	117	117
Payments for capital assets	242	•	(164)	78	78	I	100.0%	124	124
Machinery and equipment	242	'	(164)	78	78	I	100.0%	124	124
Other machinery and equipment	242		(164)	78	78	I	100.0%	124	124
	1 359 169		11 291	1 370 460	1 370 460		100.0%	1 288 069	1 288 069

Sub programme: 3.1: Programme Support Operations	ns								
				2016/17				2015/16	9
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	26 731	•	2 490	29 221	'	•	100.0%	19 858	19 858
Compensation of employees	5 837		(462)	5 375	5 375	ı	100.0%	5 269	5 269
Salaries and wages	5 158		(442)	4 716	4 716	'	100.0%	4 620	4 620
Social contributions	679	'	(20)	629	659	•	100.0%	649	649



Sub programme: 3.1: Programme Support Operations	S								
				2016/17				2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Goods and services	20 894	I	2 952	23 846	23 846	I	100.0%	14 589	14 589
Administrative fees	132	I	06	222	222	'	100.0%	62	62
Advertising	12	I	£	15	15	'	100.0%	20	20
Minor assets	I		7	7	7	'	100.0%	18	18
Catering: Departmental activities	576	I	59	635	635	'	100.0%	10	10
Communication (G&S)	409	·	(8)	401	401	'	100.0%	164	164
Consultants: Business and advisory services	7 222		3 906	11 128	11 128	'	100.0%	9 014	9014
Legal services	4 847	I	(1 997)	2 850	2 850	'	100.0%	320	320
Contractors	57	ı	(21)	36	36	'	100.0%	29	29
Agency and support / outsourced services	59	ı	(69)		'	'	100.0%	92	92
Fleet services (including government motor transport)	0	ı	3	12	12	'	100.0%	209	209
Inventory: Food and food supplies	I	ı	'		'	'		ı	I
Inventory: Fuel, oil and gas	I	·	'		'	'		I	I
Inventory: Materials and supplies	I	I	1	ı	1	1	I	ı	I
Consumable supplies	I	I	I	ı	I		100.0%	16	16
Consumable: Stationery, printing and office supplies	183	I	(21)		I		100.0%	129	129
Operating leases	264	I	(16)	248	248	ı	100.0%	244	244
Property payments	81	ı	(21)	60	60	'	100.0%	2 266	2 266
Transport provided: Departmental activity	I	I	1	ı	1	ı	I	ı	I
Travel and subsistence	5416	ı	1 04 1	6 457	6 457	'	100.0%	1 671	1 671
Training and development	1 128	I	(9)	1 122	1 122	,	100.0%	I	I
Operating payments	23	I	68	91	91	'	100.0%	31	31
Venues and facilities	224	I	(20)	174	174	,	100.0%	ı	I
Rental and hiring	252	I	(26)	226	226	,	100.0%	227	227
Transfers and subsidies	5	•	(1)	4	4	•	100.0%		•
Provinces and municipalities	I	I	'		'	'	•	ı	'
Provinces	'	I		1	1	ı	1	I	1

Sub programme: 3.1: Programme Support Operations	S								
				2016/17				2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Departmental agencies and accounts	5	ı	(1)	4	4	'	100.0%		,
ueparmental agencies (non-pusiness entities)	5	I	(1)	4	4	I	100.0%		1
Payments for capital assets	242	·	(196)	46	46	•	100.0%	53	53
Machinery and equipment	242		(196)	46	46	'	100.0%	53	53
Other machinery and equipment	242	I	(196)	46	46	·	100.0%	53	53
Total	26 978	•	2 293	29 271		•	100.0%	19 911	19 911

Sub programme: 3.2: Public Transport Services									
				2016/17				2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	247 667	•	9 282	256 949	256 949	•	100.0%	211 860	211 860
Compensation of employees	4 593	,	(978)	3 615	3 615	'	100.0%	3 023	3 023
Salaries and wages	4 147	I	(619)	3 168	3 168	ı	100.0%	2 657	2 657
Social contributions	446	'	1	447	447	1	100.0%	366	366
Goods and services	243 074	1	10 260	253 337	253 334	1	100.0%	208 837	208 837
Minor assets	I	I	5	5	5	ı	100.0%	'	I
Catering: Departmental activities	ı	'	'	•		'	•	,	
Communication (G&S)	6	'	(2)	7	2	'	100.0%	,	
Consultants: Business and advisory services	10 589	'	1 693	12 282	12 282	'	100.0%		'
Legal services	I	'	'		,	1		,	'
Agency and support / outsourced services	I	1	I	I	I	I	I		1
Fleet services (including government motor transport)	ı	'	'	I	1	'	I	I	'



Sub programme: 3.2: Public Transport Services				2016/17				2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Fuel, oil and gas	I	I	ı	ı		ı	I		ı
Inventory: Learner and teacher support material	ı					'		·	I
Inventory: Materials and supplies	'					ı	1	ı	•
Consumable supplies	I	ı				'			I
Consumable: Stationery, printing and office supplies	30	1	6	39	39	ı	100.0%	ı	I
Operating leases	I	ı				'	1	ı	I
Property payments	I					'	'	ı	I
Transport provided: Departmental activity	232 172	ı	8 589	240 761	240 761	'	100.0%	208 623	208 623
Travel and subsistence	274	I	(10)	264	264	'	100.0%	214	214
Training and development	I	1				ı		ı	I
Operating payments	I	I	(24)	(24)	(24)	I	100.0%	ı	I
Venues and facilities	I	1			ı	'	I	ı	I
Transfers and subsidies	1 011 046	•	39	1 011 085	1 011 085	•	100.0%	993 057	993 057
Public corporations and private enterprises	1 011 046	ı	39	1 011 085	1 011 085	ı	100.0%	993 057	993 057
Private enterprises	1 011 046	ı	39	1 011 085	1 011 085	ı	100.0%	993 057	993 057
Other transfers to private enterprises	1 011 046		39	1 011 085	1 011 085	I	100.0%	993 057	993 057
Total	1 258 713		9 321	1 268 034	1 268 034	•	100.0%	1 204 917	1 204 917

Sub programme: 3.3: Transport Safety and Compliance	9								
				2016/17				2015/16	9
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Variance Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	73 429	•	(419)	73 010	73 010	•	100.0%	63 045	63 045

Sub programme: 3.3: Transport Safety and Compliance	Ce			1110100				12100	
				71/91/02				91/91/7	٥
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Compensation of employees	29 082	I	(396)	28 686	28 686	I	100.0%	27 011	27 011
Salaries and wages	26 328		(362)	25 966	25 966		100.0%	24 404	24 404
Social contributions	2 754		(34)	2 720	2 720	,	100.0%	2 607	2 607
Goods and services	44 347	ı	(23)	44 324	44 324	ı	100.0%	36 034	36 034
Administrative fees	93	'	30	123	123	ı	100.0%	158	158
Advertising	2 316	'	216	2 532	2 532	,	100.0%	2 083	2 083
Minor assets	638		(632)	9	9	,	100.0%	I	
Catering: Departmental activities	4 130	'	(1 151)	2 979	2 979	,	100.0%	2 583	2 583
Communication (G&S)	1 056	,	225	1 281	1 281	,	100.0%	818	818
Consultants: Business and advisory services	15 246	,	(3 055)	12 191	12 191	,	100.0%	14 354	14 354
Legal services	I	'	7 700	7 700	7 700	ı	100.0%	I	I
Contractors	1 967	ı	84	2 051	2 051	ı	100.0%	3 498	3 498
Agency and support / outsourced services	I	ı	ı	1		ı	100.0%	83	83
Fleet services (including government motor transport)	223		69	292	292	,	100.0%	612	612
Inventory: Clothing material and accessories	38	'	20	58	58	ı	100.0%	21	21
Inventory: Food and food supplies	10	ı	I	10	10	ı	100.0%	I	1
Inventory: Learner and teacher support material	I		·	I	I	ı	I	·	I
Inventory: Materials and supplies	40	ı	I	40	40	I	100.0%	I	I
Consumable supplies	150	1	(21)	129	129	I	100.0%	599	599
Consumable: Stationery, printing and office supplies	682	ı	142	824	824	ı	100.0%	1 180	1 180
Operating leases	83	'	4	87	87	'	100.0%	66	66
Property payments	20	ı	I	20	20	ı	100.0%	I	1
Transport provided: Departmental activity	4 184	'	(1479)	2 7 0 5	2 705	ı	100.0%	788	788
Travel and subsistence	2 865	ı	52	2 917	2 917	ı	100.0%	2 949	2 949
Training and development	53	ı	I	53	53	I	100.0%	2	2
Operating payments	322		(135)	187	187	I	100.0%	281	281
Venues and facilities	9 857	ı	(1 937)	7 920	7 920	'	100.0%	5 896	5 896



Sub programme: 3.3: Transport Safety and Compliance	ce								
				2016/17				2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Rental and hiring	374	I	(155)	219	219	ı	100.0%	30	30
Transfers and subsidies	49	•	64	113	113	·	100.0%	125	125
Provinces and municipalities	11	,	ı	11	11	ı	100.0%	ω	8
Provinces	11	·		11	11	I	100.0%	ω	8
Provincial agencies and funds	11	·	·	11	11	I	100.0%	8	8
Households	38	I	64	102	102	I	100.0%	117	117
Other transfers to households	38		64	102	102	I	100.0%	117	117
Payments for capital assets	ı	•	32	32	32	•	100.0%	71	71
Machinery and equipment	I		32	32	32	'	100.0%	71	71
Other machinery and equipment	1	'	32	32	32		100.0%	71	71
Total	73 478		(323)	73 155		•	100.0%	63 241	63 241

Programme 4: Transport Regulation									
				2016/17				2015/16	9
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Programme Support Regulation	2 958	ı	(587)	2 371	2 371		100.0%	623	623
2. Transport Administration and Licensing	123 167	ı	(3 345)	119 822	119 822		100.0%	118 156	118 156
3. Operator Licenses and Permits	60 272	ı	(3 076)	57 196	57 196		100.0%	61 119	61 119
4. Law Enforcements	625 346		(26 673)	598 673	598 673	-	100.0%	557 892	557 892
	811 743	•	(33 681)	778 062	778 062		100.0%	737 790	737 790
Economic classification									

Programme 4: Transport Regulation				2016/17				2015/16	9
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	761 990	·	(21 240)	740 750	740 750	•	100.0%	716 563	716 563
Compensation of employees	569 403	·	(17 234)	552 169	552 169	1	100.0%	508 503	508 503
Salaries and wages	492 088	ı	(17 315)	474 773	474 773	ı	100.0%	436 291	436 291
Social contributions	77 315	ı	81	77 396	77 396	,	100.0%	72 212	72 212
Goods and services	192 587	ı	(4 006)	188 581	188 581	ı	100.0%	208 057	208 057
Administrative fees	458		128	586	586	ı	100.0%	610	610
Advertising	68	ı	(15)	53	53	ı	100.0%	272	272
Minor assets	788	ı	(212)	576	576	,	100.0%	1 954	1 954
Audit costs: External	18	I	32	50	50	I	100.0%	29	29
Catering: Departmental activities	374	I	6	380	380	I	100.0%	78	78
Communication (G&S)	9 475	I	446	9 921	9 921	I	100.0%	9 788	9 788
Computer services	6 722	I	350	7 122	7 122	I	100.0%	11 291	11 291
Consultants: Business and advisory services	7 759	I	(795)	6 964	6 964	ı	100.0%	5 628	5 628
Infrastructure and planning services	589	I	(245)	344	344	I	100.0%	610	610
Legal services	2 705	I	2 689	5 394	5 394	I	100.0%	7 586	7 586
Contractors	29 175	ı	(9 544)	19 631	19 631	I	100.0%	38 457	38 457
Agency and support / outsourced services	1 173	ı	(58)	1 115	1 115	,	100.0%	1111	1111
Fleet services (including government motor transport)	35 934	I	(2 392)	33 542	33 542	·	100.0%	26 007	26 007
Inventory: Clothing material and accessories	1 449	1	4 077	5 526	5 526	,	100.0%	4 804	4 804
Inventory: Food and food supplies	104	1	6	113	113	,	100.0%	73	73
Inventory: Fuel, oil and gas	20	ı	8	28	28	ı	100.0%	58	58
Inventory: Learner and teacher support material	I	ı	ı	I	ı	ı	I	75	75
Inventory: Materials and supplies	81	•	(23)	58	58	'	100.0%	26	26



Programme 4: Transport Regulation									
				2016/17				2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Medicine		-	1	-	-	-		3	
Inventory: Medical supplies	-		(1)	'			I	ı	
Inventory: Other supplies	ı	I	T	I	I	I	ı	·	
Consumable supplies	2 902		(625)	2 277	2 277	·	100.0%	12 785	12 785
Consumable: Stationery, printing and office supplies	10 886	·	148	11 034	11 034	ı	100.0%	4 115	4 115
Operating leases	21 203	I	(946)	20 257	20 257	I	100.0%	23 596	23 596
Property payments	38 682		(3 664)	35 018	35 018	ı	100.0%	29 468	29 468
Transport provided: Departmental activity			•	1	•		I	2 563	2 563
Travel and subsistence	13 146		8 586	21 732	21 732	ı	100.0%	17 689	17 689
Training and development	468		(113)	355	355		100.0%	1 876	1 876
Operating payments	2 126		(220)	1 906	1 906	ı	100.0%	7 342	7 342
Venues and facilities	1 457		(161)	866	866	ı	100.0%	156	156
Rental and hiring	4 774	ı	(1 041)	3 733	3 733	I	100.0%	7	
Interest and rent on land				I		ı	I	3	
Interest (incl. interest on unitary payment (PPP)	I	I	I	I	I	I	I	3	
Rent on land	I	-	'	ı	T		ı	ı	
Transfers and subsidies	3 499		(16)	3 483	3 483		100.0%	2 116	2 116
Provinces and municipalities	764	ı	(289)	475	475	I	100.0%	480	480
Provinces	764	ı	(289)	475	475	ı	100.0%	480	480
Provincial agencies and funds Departmental agencies and accounts Departmental agencies (non- business entities)	764 - -		(289) 4 4	475 4 4	475 4 4		100.0% 100.0% 100.0%	480 -	480
Households	2 735	ı	269	3 004	3 004	I	100.0%	1 636	1 636
Social benefits	2 481		523	3 004	3 004	ı	100.0%	1 636	1 636
Other transfers to households	254		(254)	1	'	ı	1		
Payments for capital assets	45 900	•	(12 939)	32 961	32 961		100.0%	18 823	18 823

Programme 4: Transport Regulation								12100	
				/1/9102				91/9107	٥
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Machinery and equipment	45 900	I	(12 939)	32 961	32 961		100.0%	18 823	18 823
Transport equipment	42 000	'	(11 362)	30 638	30 638	1	100.0%	17 266	17 266
Other machinery and equipment	3 900	1	(1 577)	2 323	2 323	1	100.0%	1 577	1 577
Payment for financial assets	354		514	868	868		100.0%	288	288
	811 743		(33 681)	778 062	778 062		100.0%	737 790	737 790

				2016/17				2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	2 758	ı	(387)	2 371	2 371		100.0%	609	609
Compensation of employees	239	I	(2)	237	237	I	100.0%	237	237
Salaries and wages	239	I	(2)	237	237	ı	100.0%	237	237
Social contributions	I	ı	ı	1	1	ı	ı		·
Goods and services	2 519	I	(385)	2 134	2 134	I	100.0%	372	372
Administrative fees	50		106	156	156	ı	I		•
Communication (G&S)	50	I	(20)	1	I	I	100.0%	11	11
Legal services	460	I	(460)	1	I	I	100.0%	294	294
Agency and support / outsourced services	7	I	(1)	I	I	ı	100.0%	3	С
Consumable: Stationery, printing and office supplies	34	'	(34)	'	'	-	100.0%	6	5



Sub programme: 4.1: Programme Support Regulation									
				2016/17				2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Operating leases	816	ı	(816)	1	ı	ı	'		I
Property payments	103	I	(103)	I	I	ı	I	I	I
Travel and subsistence	1 004	ı	973	1 977	1 977	ı	100.0%	20	20
Operating payments	I	I	I	I	I	ı	100.0%	35	35
Transfers and subsidies	·		•	•	•	•	•	•	•
Provinces and municipalities	ľ	1			,	'	'		I
Provinces		ı		·	,	'	'		ı
Provincial agencies and funds							•		
Payments for capital assets	200	ı	(200)				100.0%	14	14
Machinery and equipment	200	'	(200)			1	100.0%	14	14
Other machinery and equipment	200		(200)				100.0%	14	14
Total	2 958	•	(587)		•	•	100.0%	623	623

Sub programme: 4.2: Transport Administration and Licensing	-icensing								
				2016/17				2015/16	9
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	121 749	-	(3 379)	118 370	118 370	-	400.0%	117 111	117 111
Compensation of employees	009 06	'	650	91 250	91 250		100.0%	83 684	83 684
Salaries and wages	74 005	'	696	74 701	74 701	'	100.0%	68 312	68 312
Social contributions	16 595	'	(46)	16 549	1		100.0%	15 372	15 372
Goods and services	31 149	'	(4 029)	27 120	27 120		100.0%	34 027	34 027
Administrative fees	71	'	9	77	77		100.0%	119	119

Sub programme: 4.2: Transport Administration and Licensing	icensing			2016/17				2015/16	9
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Advertising	46	-	(9)	40	40	I	100.0%	137	137
Minor assets	21	ı	(10)	11	11	I	100.0%	188	188
Catering: Departmental activities	ı	ı	4	1	-		100.0%	14	14
Communication (G&S)	1 548	ı	(121)	1 427	1 427	I	100.0%	1 488	1 488
Computer services	606	ı	347	1 256	1 256	I	100.0%	4 833	4 833
Consultants: Business and advisory services	ı	ı	,	1	,		ı		
Infrastructure and planning services	589	ı	(245)	344	344	I	100.0%	610	610
Legal services	216	I	(06)	126	126	I	100.0%	79	62
Contractors	7 101	I	(3 110)	3 991	3 991	I	100.0%	9 576	9 576
Fleet services (including government motor transport)	1 560	ı	12	1 572	1 572	I	100.0%	1 460	1 460
Inventory: Clothing material and accessories	20	1	13	33	33	ı	100.0%	20	20
Inventory: Food and food supplies	21	'	(4)	17	17	I	100.0%	4	4
Inventory: Learner and teacher support material			'	ı			100.0%	75	75
Inventory: Materials and supplies	I	ı	ı	1	'	I	100.0%	0	6
Inventory: Medicine	•			I	1		100.0%	С	r
Consumable supplies	1 593	ı	(152)	1 441	1 441	I	100.0%	1 037	1 037
Consumable: Stationery, printing and office supplies	3 936	ı	(446)	3 490	3 490	I	100.0%	2 733	2 733
Operating leases	690	ı	(78)	612	612	I	100.0%	906	906
Property payments	10 020	ı	(134)	9886	9 886	I	100.0%	7 555	7 555
Travel and subsistence	2 209		(14)	2 195	2 195	·	100.0%	2 621	2 621
Training and development	·		2	2	2	ı	100.0%		ı
Operating payments	599		(20)	579	579		100.0%	553	553
Rental and hiring	'	ı	ı	ı	1		100.0%	2	7



Sub programme: 4.2: Transport Administration and Licensing	icensing			2016/17				2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers and subsidies	681	ı	267	948	948	•	100.0%	134	134
Provinces and municipalities	114	ı	(108)	9	9	I	100.0%	20	20
Provinces	114	I	(108)	9	9	I	100.0%	20	20
Provincial agencies and funds	114	ı	(108)	9	9	I	100.0%	20	20
Households	567	ı	375	942	942	I	100.0%	114	114
Social benefits	567	ı	375	942	942	I	100.0%	114	114
Payments for capital assets	600		(238)	362	362	'	100.0%	309	309
Machinery and equipment	600	ı	(238)	362	362	I	100.0%	309	309
Other machinery and equipment	600		(238)	362	362	ı	100.0%	309	309
Payment for financial assets	137		5	142	142	•	100.0%	2	2
Total	123 167		(3 345)	119 822			100.0%	118 156	118 156

Sub programme: 4.3: Operator Licenses and Permits									
				2016/17				2015/16	9
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	60 172	•	(3 060)	57 112	57 112	·	100.0%	066 09	066 09
Compensation of employees	26 748	'	952	27 700	27 700	1	100.0%	24 806	24 806
Salaries and wages	24 582	'	938	25 520	25 520		100.0%	22 831	22 831



Sub programme: 4.3: Operator Licenses and Permits				2016/17				2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Social contributions	2 166	I	14	2 180	2 180	I	100.0%	1 975	1 975
Goods and services	33 424	•	(4 012)	29 412	29 412	'	100.0%	36 184	36 184
Administrative fees	80		34	114	114	'	100.0%	108	108
Advertising	22		(6)	13	13	'	100.0%	95	95
Minor assets	10	ı	18	28	28	'	100.0%	Q	9
Catering: Departmental activities	336	ı	(46)	290	290	'	100.0%	13	13
Communication (G&S)	615	ı	336	951	951	ı	100.0%	616	616
Computer services	ı	'	•	,	,	'	I		ı
Consultants: Business and advisory services	7 7 59	ı	(795)	6 964	6 964	'	100.0%	5 628	5 628
Legal services	1 203	ı	1 545	2 748	2 748	'	100.0%	5 795	5 795
Contractors	I	ı	30	30	30	'	100.0%	121	121
Agency and support / outsourced services	1 1 7 1	ı	(57)	1 114	1 114	ı	100.0%	1 108	1 108
Fleet services (including government motor transport)	497	ı	112	609	609	ı	100.0%	522	522
Inventory: Materials and supplies	48	I	(19)	29	29	ı	100.0%	12	12
Inventory : Medical Supplies	~	I	(1)	I	ı	'	I	·	I
Inventory: Medicine	I	I	I	I	I	ı	I		I
Inventory: Other supplies	I	I	I	I	I	ı	I		I
Consumable supplies	10	I	(4)	9	9	ı	100.0%	7 967	7 967
Consumable: Stationery, printing and office supplies	4 156	ı	(394)	3 762	3 762	1	I	ı	T
Operating leases	219	ı	(4)	215	215	,	100.0%	154	154
Property payments	6 855	I	(2697)	4 158	4 158	ı	100.0%	1 719	1 7 19
Transport provided: Departmental activity	3 770	I	(664)	3 106	3 106	ı	100.0%	2 563	2 563
Travel and subsistence	3 770	ı	(664)	3 106	3 106		100.0%	3 453	3 453
Training and development	219	I	I	219	219	I	100.0%	1 339	1 339
Operating payments	222	•	289	511	511		100.0%	4 869	4 869
Venues and facilities	1 457	I	(619)	838	838	ı	100.0%	96	96
Rental and hiring	4 774	'	(1 067)	3 707	3 707	'	100.0%	·	1



				2016/17				2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers and subsidies	•	•	-	1	-		100.0%	77	11
Provinces and municipalities	I	ı	'	'	ı	ı	I	-	~
Provinces	I		'	'	ı		I	-	~
Provincial agencies and funds	I		'	1	ı	I	I	-	~
Departmental agencies and accounts	I	I	-	-	-	I	100.0%	ı	1
entities)	ı	I	~	-	-	·	100.0%	'	'
Households	I	I	'	1	ı	I	100.0%	76	76
Social benefits	I	ı	'	'	ı	ı	100.0%	76	76
Payments for capital assets	100		(17)	83	83	·	100.0%	52	52
Machinery and equipment	100	1	(17)	83	83	1	100.0%	52	52
Other machinery and equipment	100	I	(17)	83	83		100.0%	52	52
Total	60 272		(3 076)	57 196	57 196	'	100.0%	61 119	61 119
Sub programme: 4.4: Law Enforcements	_								
				2016/17				2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	577 311		(14 414)	562 897	562 897	'	100.0%	537 253	537 253
			_	_	_	_			

Sub programme: 4.4: Law Enforcements									
				2016/17				2015/16	9
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	577 311	ı	(14 414)	562 897	562 897	·	100.0%	537 253	537 253
Compensation of employees	451 816	1	(18 834)	432 982	432 982	'	100.0%	399 776	399 776
Salaries and wages	393 262	1	(18 947)	374 315	374 315	'	100.0%	344 911	344 911
Social contributions	58 554		113	58 667	58 667	'	100.0%	54 865	54 865
Goods and services	125 495	1	4 420	129 915	129 915	'	100.0%	137 474	137 474
Administrative fees	257	I	(18)	239	239	I	100.0%	383	383
Advertising	'	ı		'	ı		1	40	40

Sub programme: 4.4: Law Enforcements				2046/47				2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000		R'000	R'000
						I			
Minor assets	757	ı	(220)	537	537	ı	100.0%	1 760	1 760
Audit costs: External	18	'	12	30	30	1	100.0%	29	29
Catering: Departmental activities	38	'	51	89	89		100.0%	51	51
Communication (G&S)	7 262	ı	281	7 543	7 543	ı	100.0%	7 673	7 673
Computer services	5 863	ı	З	5 866	5 866	ı	100.0%	6 458	6 458
Consultants: Business and advisory services	T	ı		I	ı	ı	ı	1	'
Legal services	826	I	1 694	2 520	2 520	ı	100.0%	1 418	1 418
Contractors	22 074	ı	(6 464)	15 610	15 610	ı	100.0%	28 760	28 760
Fleet services (including government motor transport)	33 877	ı	(2 516)	31 361	31 361	ı	100.0%	24 025	24 025
Inventory: Clothing material and accessories	1 429	ı	4 064	5 493	5 493	ı	100.0%	4 784	4 784
Inventory: Food and food supplies	83	ı	13	96	96	ı	100.0%	69	69
Inventory: Fuel, oil and gas	20	I	8	28	28	I	100.0%	58	58
Inventory: Materials and supplies	33	I	(4)	29	29	I	100.0%	5	5
Consumable supplies	1 299	I	(469)	830	830	I	100.0%	3 781	3 781
Consumable: Stationery, printing and office supplies	2 760	I	1 022	3 782	3 782	I	100.0%	1 373	1 373
Operating leases	19 478	I	(48)	19 430	19 430	I	100.0%	22 536	22 536
Property payments	21 704	I	(730)	20 974	20 974	I	100.0%	20 194	20 194
Transport provided: Departmental activity	I	I	ı	ı	I	I	I	I	ı
Travel and subsistence	6 163	ı	8 291	14 454	14 454	I	100.0%	11 595	11 595
Training and development	249	I	(115)	134	134	I	100.0%	537	537
Operating payments	1 305	1	(489)	816	816	ı	100.0%	1 885	1 885
Venues and facilities	'		28	28	28		100.0%	60	60



Sub programme: 4.4: Law Enforcements									
				2016/17				2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
						-			
Rental and hiring			26	26	26	'	'		
Interest and rent on land	I				'	1	'	3	3
Rent on land	I		I	I		I	I	3	С
Transfers and subsidies	2 818		(284)	2 534	2 534	•	100.0%	1 905	1 905
Provinces and municipalities	650	ı	(181)	469	469	ı	100.0%	459	459
Provinces	650		(181)	469	469	ı	100.0%	459	459
Provincial agencies and funds	650	'	(181)	469	469	'	100.0%	459	459
Departmental agencies and accounts	'	'	3	3	3	'	100.0%	I	'
Departmental agencies (non-business entities)	I	I	ю	С	0	1	100.0%	I	I
Households	2 168	ı	(106)	2 062	2 062	ı	100.0%	1 446	1 446
Social benefits	1 914	ı	148	2 062	2 062	ı	100.0%	1 446	1 446
Other transfers to households	254	ı	(254)		1	ı	1		,
Payments for capital assets	45 000		(12 484)	32 516	32 516	•	100.0%	18 448	18 448
Machinery and equipment	45 000	ı	(12 484)	32 516	32 516	ı	100.0%	18 448	18 448
Transport equipment	45 000	ı	(11 362)	30 638	30 638	ı	100.0%	17 266	17 266
Other machinery and equipment	3 000	ı	(1 122)	1 878	1 878	ı	100.0%	1 182	1 182
Payment for financial assets	217	•	509	726	726	•	100.0%	286	286
Total	625 346	ľ	(26 673)	598 673	598 673		100.0%	557 892	557 892

Programme 5: Community Based Programme				2015146				204 414 5	
	-	-		01/01/07					
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Programme Support Community Based	7 703	I	(1 065)	6 638	6 638	I	100.0%	6 675	6 675
2. Community Development	8 188	I	(4 542)	3 646	3 646	I	100.0%	6 966	3 702
3. Innovation and Empowerment	12 789	I	3 950	16 739	16 739	I	100.0%	15 744	8 681
4. EPWP Coordination and Monitoring	5 818	'	(344)	5 474	5 474	'	100.0%	11 131	10 531
	34 498	•	(2 001)	32 497	32 497		100.0%	40 516	29 589
Economic classification									
Current payments	34 388	ı	(1 901)	32 487	32 487	·	100.0%	35 439	29 512
Compensation of employees	14 264		(1 458)	12 806	12 806	,	100.0%	21 486	15 559
Salaries and wages	12 907	1	(1 373)	11 534	11 534	'	100.0%	20 099	14 172
Social contributions	1 357	1	(85)	1 272	1 272	,	100.0%	1 387	1 387
Goods and services	20 124	ı	(443)	19 681	19 681	ı	100.0%	13 953	13 953
Administrative fees	75		(31)	44	44	ı	100.0%	52	52
Advertising	222	I	(20)	146	146		100.0%	65	65
Minor assets	I	I	I	I			I	I	ı
Catering: Departmental activities	22	ı	(6)	13	13	ı	100.0%	I	
Communication (G&S)	141	I	(41)	100	100	ı	100.0%	171	171
Computer Services	I	1	303	303	303		100.0%	I	ı
Consultants: Business and advisory services	17 409	1	(5 850)	11 559	11 559	,	100.0%	9 904	9 904
Infrastructure and planning services	I	ı	4 492	4 492	4 492	ı	100.0%	I	
Legal Services	I	I	619	619	619		100.0%	I	ı
Contractors	I	1	ı	ı		'	I	720	720
Agency and support / outsourced services	I	I	71	71	71	I	100.0%	I	ı
Fleet services (including government motor transport)	1	'	68	68	68		100.0%	81	81



				2015/16				2014/15	15
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Fuel, oil and gas	ı	I	I	ı	ı	-	-	1	L
Inventory: Materials and supplies	I	I		'	•	I	I	814	814
Inventory: Medical supplies	I	ı	ı	'			ı	I	'
Consumable: Stationery, printing and office supplies	Ω	·	36	41	41	'	100.0%	25	25
Operating leases	141	I	180	321	321	I	100.0%	107	107
Transport provided: Departmental activity	ı	I	I	1	ı	I	I	~	~
Travel and subsistence	2 012	•	(166)	1 846	1 846	I	100.0%	1 938	1 938
Training and development	I	ı				ı	I	6	6
Operating payments	67	I	(39)	58	58	·	100.0%	65	65
Transfers and subsidies	•	•	•	•	•	•	•	5 077	17
Provinces and municipalities	I	I		'		ı	I	ı	
Provinces	I		'	'			I	,	•
Provincial agencies and funds							•	ı	
Public corporations and private enterprises	I	I	ı	ı		I	I	5 000	'
Private enterprises	I	ı		'			I	5 000	'
Other transfers to private enterprises	I	I		'		I	I	5 000	'
Households	I	I		'	•	ı	I	77	22
Social benefits	'	I	I	'		I	I	77	<i>LL</i>
Payments for capital assets	100	•	(100)	•	•	•	•		•
Machinery and equipment	100	ı	(100)	1		1	I	I	
Other machinery and equipment	100	ı	(100)	'			I	ı	
Payments for financial assets	10	I	T	10	10	T	100.0%	I	
	34 498	•	(2 001)	32 497	32 497	•	100.0%	40.516	29 589

Sub programme: 5.1: Programme Support Community Based

2015/16

2016/17

180

	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	7 603	•	(365)	6 638	6 638	•	100.0%	6 675	6 675
Compensation of employees	5 052	ı	(477)	4 575	4 575	1	100.0%	4 349	4 349
Salaries and wages	4 872	'	(467)	4 405	4 405		100.0%	4 186	4 186
Social contributions	180	'	(10)	170	170		100.0%	163	163
Goods and services	2 551	ı	(488)	2 063	2 063	ı	100.0%	2 326	2 326
Administrative fees	71	ı	(38)	33	33	ı	100.0%	48	48
Advertising	4	I	(4)	I	I	ı	I	I	I
Communication (G&S)	39	ı	(15)	24	24	ı	100.0%	27	27
Consultants: Business and advisory services	1 070	ı	(221)	849	849	1	100.0%	890	890
Consumable: Stationery, printing and office supplies	I	1	2	2	2	1	100.0%	I	I
Operating leases	94		(14)	80	80		100.0%	74	74
Travel and subsistence	1 273		(198)	1 075	1 075		100.0%	1 287	1 287
Transfers and subsidies	ı	•	•	•	•	•	•		•
Provinces and municipalities	I	,			I	,	I	I	I
Provinces	I	I	I	I	I	I	I	I	I
Provincial agencies and funds	I	ı	ı	I	I	ı	I	I	I
Payments for capital assets	100	•	(100)	•	ı	•	·	•	I
Machinery and equipment	100	ı	(100)	ı	I	ı	I	I	I
Other machinery and equipment	100		(100)	T	I		I	1	I
Total	7 703	•	(1 065)	6 638	6 638	•	100.0%	6 675	6 675

Sub programme: 5.2: Community Development				2016/17				2015/16	9
	Adjusted Appropriation	Shifting of Funds	Virement	Final Actual Appropriation Expenditure	Actual Expenditure		Variance Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	8 188	•	(4 542)	3 646	3 646	3 264	100.0%	6 935	3 671



Sub programme: 5.2: Community Development									
				2016/17				2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Compensation of employees	3 167	ı	(134)	3 033	3 033	3 264	100.0%	6 032	2 768
Salaries and wages	2 806	•	(133)	2 673	2 673	3 264	100.0%	5 697	2 433
Social contributions	361	I	(1)	360	360	I	100.0%	335	335
Goods and services	5 021	ı	(4 408)	613	613	I	100.0%	903	903
Advertising	•	•	'	·		I	ı	Ð	Ð
Minor assets	I	I	ı	I	'	I	ı	ı	
Catering: Departmental activities	I	I	'	I	I	ı	ı	I	
Communication (G&S)	22	ı	С	25	25	I	100.0%	29	29
Consultants: Business and advisory services	4 593		(4 482)	111	111	I	100.0%	478	478
Fleet services (including government motor transport)	I		66	66	66	ı	100.0%	80	80
Consumable: Stationery, printing and office supplies	-	ı	'	-	-	I	100.0%	1	4
Operating leases	I	I	ı	I		I	I	ı	
Transport provided: Departmental activity	I	ı	ı	I	'	I	ı	ı	
Travel and subsistence	371	,	19	390	390	ı	100.0%	295	295
Training and development	I	I	'	I	'	I	ı	ı	
Operating payments	34	'	(15)	19	19	ı	100.0%	15	15
Transfers and subsidies	·	·	•	·	•	•	100.0%	31	31
Households	I	I	,	I	'	ı	100.0%	31	31
Social benefits	I	I	I	I	1	I	100.0%	31	31
Payments of capital assets	I		•	I	•		ı		•
Machinery and equipment						I	ı	ı	
Other machinery and equipment	ı	I		'	'	I	ı	ı	
Total	8 188		(4 542)	3 646	3 646	'	100.0%	6 966	3 702

Sub programme: 5.3: Innovation and Empowerment



				2016/17				2015/16	9
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	12 789	•	3 950	16 739	16 739	•	100.0%	10 698	8 635
Compensation of employees	6 045	'	(847)	5 198	5 198	I	100.0%	6 486	4 423
Salaries and wages	5 229		(223)	4 456	4 456	ı	100.0%	5 821	3 758
Social contributions	816		(74)	742	742	ı	100.0%	665	665
Goods and services	6 744		4 797	11 541	11 541	ı	100.0%	4 212	4 212
Administrative fees	I		7	7	7	ı	100.0%	·	
Advertising	218		(72)	146	146	ı	100.0%	60	60
Catering: departmental activities	22	,	(6)	13	13	ı	100.0%	I	
Communication (G&S)	45	'	(2)	43	43	ı	100.0%	57	57
Computer services	I		303	303	303	ı	100.0%	·	
Consultants: Business and advisory services	6 055		3 668	9 723	9 723	I	100.0%	3 761	3 761
Infrastructure and planning services	I	ı	I	ı	1	I	ı	I	I
Legal services	I	'	619	619	619	I	100.0%	ı	
Agency and support/outsourced services	I	I	71	71	71	ı	100.0%	·	
riest services(including government motor transport)	·	ı	2	2	2	1	100.0%		
Consumable: Stationery, printing and office supplies	4	,	4	8	8	ı	100.0%	21	21
Operating leases	9	'	202	208	208	ı	100.0%	7	0
Transport provided: Departmental activity	I		ı		'	ı		1	-
Travel and subsistence	331	ı	28	359	359	I	100.0%	251	251
Training and development	I	'	1	ı		I	100.0%	0	6
Operating payments	63	'	(24)	39	39	I	100.0%	50	50
Transfers and subsidies	·	•	•	•	•		•	5 046	46
Public corporations and private enterprises	I	ı	ı	ı	1	I	1	5 000	
Private enterprises	I	'	1	ı		I	,	5 000	
Other transfers to private enterprises	I	ı	ı	ı	1	I	1	5 000	
Households	I	'	ľ	'	'	ı		46	46
Social benefits	'			'	1	ı	'	46	46
Total	12 789		3 950	16 739	16 739	7 063	100.0%	15 744	8 681



Sub programme: 5.4: EPWP Coordination and Monitoring	oring								
				2016/17				2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	2 808		(344)	5 464		-	400.0%	11 131	10 531
Compensation of employees	I	ı	'	I	I	'	I	4 619	4 019
Salaries and wages	I	ı		I	I		I	4 395	3 795
Social contributions	I			I	I		I	224	224
Goods and services	5 808	·	(344)	5 464	5 464	'	100.0%	6 512	6 512
Administrative fees	4	ı	(1)	ε	ε	'	100.0%	4	4
Communication (G&S)	35		(27)	ω	ω		100.0%	58	58
Consultants: Business and advisory services	5 691	ı	(4 815)	876	876		100.0%	4 775	4 775
Infrastructure and planning services	I	ı	4 492	4 492	4 492		100.0%		I
Contractors	I	ı	'	I	I	'	I	720	720
Fleet services (including government motor transport)	I	I	1	I	I		I	1	7
Inventory: Fuel, oil and gas	ı	I		T	T		ı	1	-
Inventory: Materials and supplies							·	814	814
Inventory: Medical supplies	I	ı		I	I		I	ı	I
Consumable: Stationery, printing and office supplies	I	I	30	30	30		100.0%	3	3
Operating leases	41	I	(8)	33	33		100.0%	31	31
Travel and subsistence	37	I	(15)	22	22	1	100.0%	105	105
Payments for financial assets	10	ı		10	10		100.0%		ı
Total	5 818	•	(344)	5 474	5 474		100.0%	11 131	10 531



Detail of these transactions can be viewed in note 7 (Transfers and Subsidies) and Annexure 1 (A - D) to the Annual Financial Statements:         2.       Detail of specifically and excusively appropriated amounts voted (after Vinnment):         Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.         3.       Detail on payments for financial assets)         Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.         Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.         Detail of these transactions per programme can be viewed in the note 10 (Payments for financial assets) to the Annual Financial assets)         Detail of these transactions per programme can be viewed in the note 10 (Payments for financial assets)         Detail of these transactions per programme can be viewed in the note 10 (Payments for financial assets)         Detail of these transactions per programme can be viewed in the note 10 (Payments for financial assets)         Detail of these transactions per programme can be viewed in the note 10 (Payments)         Partine Appropriation       R vion         Admistra	<del>.</del> .								
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for financial assets         actions per programme can be viewed in the note 10 (Payments for financial assets) to the Annual Financial Statements.         terial variances from Amounts Voted (after Virement):         Final Appropriation         Actual Expenditure         Variance         Final Appropriation         Actual Expenditure         Variance         Variance         Actual Expenditure         Variance         State         Variance         State         Variance         Variance         Variance         Variance         Variance		Detail of these transactior	ıs can be v	riewed in note	∳ 1 (Annual A	ppropriation) to the	Annual Financial Statements.		
actions per programme can be viewed in the note 10 (Payments for financial assets) to the Annual Financial Statements. terial variances from Amounts Voted (after Virement):           Final Appropriation         Actual Expenditure         Variance	ň	Detail on payments for t	financial a	ssets					
terial variances from Amounts Voted (after Virement):         Final Appropriation       Actual Expenditure       Variance         Final Appropriation       Actual Expenditure       Variance		Detail of these transactior	s per prog	iramme can b	e viewed in tl	he note 10 (Paymer	nts for financial assets) to the	Annual Financial Statem	ients.
Final Appropriation         Actual Expenditure         Variance	4	Explanations of materia	l variance	s from Amor	ınts Voted (a	after Virement):			
Final Appropriation         Actual Expenditure         Variance	4.1								
R'000         R'000 <th< th=""><th></th><th></th><th></th><th></th><th>Fin</th><th>al Appropriation</th><th>Actual Expenditure</th><th>Variance</th><th>Variance as a %</th></th<>					Fin	al Appropriation	Actual Expenditure	Variance	Variance as a %
314 310         314 310         -           7 052 291         7 054 362         27 929           1 370 460         1 370 460         -           7 78 062         7 78 062         -           7 32 497         32 497         -           7 082 291         7 054 362         -		gramme				R'000	R'000	R'000	
7         082         291         7         054         329         37         929         37         929         37         929         37         929         37         929         37         920         37         920         37         920         37         920         37         920         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         497         32         493         32         493         32         493         32         32         32	Adr	ninistration				314 310	314 310		100.00%
778 062       778 062       -         32 497       32 497       -         7 082 291       7 054 362       27 929       100.00%	Trar	nsport Infrastructure				7 082 291 1 370 460	7 054 362 1 370 460	27 929 -	100,00% 100.00%
778 062     778 062     -       32 497     32 497     -       7 082 291     7 054 362     27 929     100.00%	Trans	sport Operations							
32 497	Trans	sport Regulations				778 062	778 062	ı	100.00%
7 082 291 7 054 362 27 929	Comn	nunity Based Programme				32 497	32 497		98.00%
7 082 291 7 054 362 27 929	See b	oelow explanations.							
	Tran		7 082 291	7 054 362	27 929	100.00%			

approved disaster projects have been completed. However, the department has incurred R million unauthorized expenditure under this programme. È



185

	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	%
Current expenditure:				
Compensation of employees	1 602 568	1 602 568		100.00%
Goods and services	3 196 666	3 194 666	2 000	%06.66
Interest and rent on land			I	100.00%
Transfers and subsidies:				
Provinces and municipalities	5 093	5 093	·	100.00%
Departmental agencies and accounts	3 986	3 986	·	100.00%
Public corporations and private enterprises	1 011 085	1 011 085		100.00%
Households	13 229	13 229		100.00%
Payments for capital assets:				
Buildings and other fixed structures	3 556 655	3 530 726	25 929	100.00%
Machinery and equipment	180 095	180 095		100.00%
Software and other intangible assets	1 342	1 342		100.00%
Payments for financial assets:	6 901	6 901		100.00%
4.3 Per Conditional Grant				
	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final
	R'000	R'000	R'000	%
Public Works				
EPWP Inter GRNT PROV	56 055	56 055	I	100.00%
Transport				
Provincial Roads Maintenance Grant	1 925 378	1 1 925 378		100.00%
Public Transport Operations Grant	1 011 045	011 045	I	100.00%

Per Economic Classification 4.2



## STATEMENT OF FINANCIAL PERFORMANCE for the year ended 31 March 2017

	Note	2016/17 R'000	2015/16 R'000
REVENUE			
Annual appropriation	1	9 577 620	9 366 560
Departmental revenue	2	1 784 229	1 664 980
Aid assistance	3	-	-
TOTAL REVENUE		11 361 849	11 031 540
EXPENDITURE			
Current expenditure			
Compensation of employees	4	1 602 566	1 492 729
Goods and services	5	3 188 874	2 576 856
Interest and rent on land	6	-	3
Aid assistance	3	10 320	14 602
Total current expenditure		4 801 760	4 084 190
Transfers and subsidies			
Transfers and subsides	8	1 033 385	1 016 815
Total transfers and subsidies		1 033 385	1 016 815
Expenditure for capital assets			
Tangible capital assets	9	3 710 430	4 234 445
Software and other intangible assets	9	7 543	12 445
Total expenditure for capital assets		3 717 973	4 246 890
Unauthorised expenditure approved without funding	10	4 545	4 557
Payment for financial assets	7	2 348	642
TOTAL EXPENDITURE		9 560 011	9 353 094
SURPLUS FOR THE YEAR		1 801 838	1 678 446
Reconciliation of Surplus for the year Voted Funds		27 020	28.068
Annual appropriation	Г	27 929 27 929	28 068 (2 173)
Conditional grants		21 929	30 241
Departmental Revenue and NRF Receipts	15	1 784 229	1 664 980
Aid assistance	3	(10 320)	(14 602)
	- -	(10 020)	
SURPLUS FOR THE YEAR	=	1 801 838	1 678 446



## STATEMENT OF FINANCIAL POSITION at 31 March 2017

	Note	2016/17 R'000	2015/16 R'000
ASSETS			
Current Assets		256 801	30 753
Unauthorised expenditure	10	-	5 609
Cash and cash equivalents	11	170 536	28
Prepayments and advances	12	816	816
Receivables	13	85 449	24 300
Non-Current Assets		17 296	18 856
Receivables	13	17 296	18 856
	75	11 200	10 000
TOTAL ASSETS		274 097	49 609
LIABILITIES			
Current liabilities		271 675	46 488
Voted funds to be surrendered to the Revenue Fund	14	56 006	(247 614)
Departmental revenue to be surrendered to the Revenue Fund	15	171 994	141 091
Bank overdraft	16	_	109 222
Payables	17	25 044	14 838
Aid assistance unutilised	3	18 631	28 951
TOTAL LIABILITIES		271 675	46 488
NET ASSETS		2 422	3 121
Represented by:			
Recoverable revenue		2 422	3 121
TOTAL		2 422	3 121



## STATEMENT OF CHANGES IN NET ASSETS for the year ended 31 March 2017

	Note	2016/17 R'000	2015/16 R'000
Recoverable revenue			
Opening balance		3 121	3 054
Transfers:	_	(699)	67
Irrecoverable amounts written off		(1 747)	(356)
Debt recovered (included in departmental receipts)		273	(1 310)
Debt raised		775	1 733
Closing balance	-	2 422	3 121
TOTAL	-	2 422	3 121





## CASH FLOW STATEMENT for the year ended 31 March 2017

	Note	2016/17 R'000	2015/16 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		11 334 616	10 749 612
Annual appropriated funds received	1.1	9 577 620	9 090 878
Departmental revenue received	2	1 756 812	1 658 686
Interest received	2.3	184	48
Aid assistance received	3	-	-
Net (increase)/decrease in working capital		(43 774)	23 719
Surrendered to Revenue Fund		(1 477 635)	(1 550 464)
Current payments		(4 801 760)	(4 071 086)
Interest paid	6	-	(3)
Payment for financial assets		(2 348)	(642)
Transfers and subsidies paid		(1 033 385)	(1 016 815)
Net cash flow available from operating	18		
activities		3 975 714	4 134 321
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	9	( 3 722 518)	(4 251 447)
Proceeds from sale of capital assets	2.4	27 205	6 221
Net cash flows from investing activities		(3 695 313)	(4 245 226)
CASH FLOWS FROM FINANCING ACTIVITIES			
Distribution/dividend received		28	25
(Decrease)/ Increase in net assets		(699)	67
Net cash flows from financing activities		(671)	92
Net decrease in cash and cash equivalents		279 730	(110 813)
Cash and cash equivalents at the beginning of the year		(109 194)	1 619
Cash and cash equivalents at end of year	19	170 536	(109 194)



KZN DEPARTMENT OF TRANSPORT | ANNUAL REPORT | 2016 - 2017

## ACCOUNTING POLICIES for the year ended 31 March 2017

The Financial Statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. However, where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the Financial Statements and to comply with the statutory requirements of the Public Finance Management Act, Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the Act and the Division of Revenue Act, Act 1 of 2012.

## 1. Presentation of the Financial Statements

## 1.1 Basis of preparation

The Financial Statements have been prepared on a modified cash basis of accounting.

Under this basis, the effects of transactions and other events are recognised in the financial records when the resulting cash is received or paid. The "modification" results from the recognition of certain near-cash balances in the financial statements as well as the revaluation of foreign investments and loans and the recognition of resulting revaluation gains and losses.

## **1.2 Presentation currency**

All amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

## 1.3 Rounding

Unless otherwise stated all financial figures have been rounded to the nearest one thousand Rand (R'000).

## 1.4 Comparative figures

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

## 1.5 Comparative figures - Appropriation Statement

A comparison between the approved, final budget actual amounts for each programme and economic classification is included in the appropriation statement.

## 2. Revenue

## 2.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation)





## ACCOUNTING POLICIES for the year ended 31 March 2017

Appropriated funds are recognised in the financial records on the date the appropriation becomes effective.

Adjustments made in terms of the adjustments budget process are recognised in the financial records on the date the adjustments become effective.

The total appropriated funds received during the year are presented in the Statement of Financial Performance.

Unexpended appropriated funds are surrendered to the Provincial Revenue Fund. Any amounts owing to the Provincial Revenue Fund at the end of the financial year are recognised in the Statement of Financial Position.

#### 2.2 Departmental revenue

All departmental revenue is recognised in the Statement of Financial Performance when received and is subsequently paid into the Provincial Revenue Fund, unless stated otherwise.

Amounts owing to the Provincial Revenue Fund at the end of the financial year are recognised as a payable in the Statement of Financial Position.

No accrual is made for the amount receivable from the last receipt date to the end of the reporting period. These amounts are however disclosed in the disclosure note to the annual financial statements.

## 2.3 Direct Exchequer receipts/payments

All direct exchequer receipts are recognised in the Statement of Financial Performance when the cash is received and subsequently paid into the Provincial Revenue Fund, unless otherwise stated.

All direct exchequer payments are recognised in the Statement of Financial Performance when final authorisation for payment is effected on the system (by no later than 31 March of each year).

Any amount owing to the Provincial Revenue Funds at the end of the financial year is recognised as a payable in the Statement of Financial Position.

#### 2.4 Aid assistance

Aids assistance is recognised as revenue when received.

All in-kind aid assistance is disclosed at fair value on the date of receipt in the annexures to the Annual Financial Statements.

The cash payments made during the year relating to aid assistance projects are recognised as expenditure in the Statement of Financial Performance when final





## ACCOUNTING POLICIES for the year ended 31 March 2017

authorisation for payments is effected on the system (by no later than 31 March of each year)

The value of the assistance expensed prior to the receipt of funds is recognised as a receivable in the Statement of Financial Position.

Inappropriately expensed amounts using aid assistance and any unutilised amounts are recognised as payables in the Statement of Financial Position.

All CARA funds received must be recorded as revenue when funds are received. The cash payments made during the year relating to CARA earmarked projects are recognised as expenditure in the Statement of Financial Performance when final authorisation for payments effected on the system (by no later than 31 March of each year)

Inappropriately expensed amounts using CARA funds are recognised as payables in the Statement of Financial Position. Any unutilised amounts are transferred to retained funds as they are not surrendered to the revenue fund.

## 3. Expenditure

## 3.1 Compensation of employees

## 3.1.1 Short-term employee benefits

The cost of short-term employee benefits are expensed in the Statement of Financial Performance when authorization for payment is effected on the system (by no later than 31 March each year)

Short-term employee benefits that give rise to a present legal or constructive obligation are disclosed in the disclosure notes to the financial statements. These amounts must not be recognised in the Statement of Financial Performance or Position.

Employee cost are capitalised to the cost of a capital project when an employee spends more than 50% of his/her time in the project. These payments form part of expenditure for capital assets in the Statement of Financial Performance.

## 3.1.2 Post-retirement benefits

Employer contribution (i.e. social contributions) are expensed in the Statement of Financial Performance when the final authorisation for payment is effected on the system (by no later than 31 March each year).

No provision is made for retirement benefits in the financial statements of the department. Any potential liabilities are disclosed in the financial statements of the National Revenue Funds and not in the financial statements of the employer department.



193 📈

## ACCOUNTING POLICIES for the year ended 31 March 2017

Social contribution (such as medical benefits) made by the department for certain of its ex-employees are classified as transfers to households in the Statement of Financial Performance.

## 3.1.3 Termination benefits

Termination benefits such as severance packages are recognised as an expense in the Statement of Financial Performance as a transfer (to households) when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

## 3.1.4 Other long-term employee benefits

Other long-term employee benefits (such as capped leave) are recognised as an expense in the Statement of Financial Performance as a transfer (to households) when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

Long-term employee benefits that give rise to a present legal or constructive obligation are disclosed in the disclosure notes to the financial statements.

## 3.2 Goods and services

Payments made for goods and/or services are recognised as an expense in the Statement of Financial Performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

The expense is classified as capital if the goods and/or services were acquired for a capital project or if the total purchase price exceeds the capitalisation threshold (currently R5, 000). All other expenditures are classified as current.

## 3.3 Interest and rent on land

Interest and rental payments are recognised as an expense in the Statement of Financial Performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year). This item excludes rental for the use of buildings or other fixed structures. If it is not possible to distinguish between payment for the use of land and the fixed structures on it, the whole amount should be recorded under goods and services.

## 3.4 Financial transactions in assets and liabilities

Debts are written off when identified as irrecoverable. Debts written-off are limited to the amount of savings and/or underspending of appropriated funds. The write off occurs at year-end or when funds are available. No provision is made for irrecoverable amounts but an estimate is included in the disclosure notes to the financial statements amounts.





## ACCOUNTING POLICIES for the year ended 31 March 2017

All other losses are recognised when authorisation has been granted for the recognition thereof.

#### 3.5 Transfers and subsidies

Transfers and subsidies are recognised as an expense when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

#### 3.6 Unauthorised expenditure

When confirmed unauthorised expenditure is recognised as an asset in the Statement of Financial Position until such time as the expenditure is either approved by the relevant authority, recovered from the responsible person or written off as irrecoverable in the Statement of Financial Performance.

Unauthorised expenditure approved with funding is derecognised from the Statement of Financial Position when the unauthorised expenditure is approved and the related funds are received.

Where the amount is approved without funding it is recognised as expenditure in the Statement of Financial Performance on the date of approval.

#### 3.7 Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recognised as expenditure in the Statement of Financial Performance according to the nature of the payment and not as a separate line item on the face of the statement. If the expenditure is recoverable it is treated as an asset until it is recovered from the responsible person or written off as irrecoverable in the Statement of Financial Performance.

#### 3.8 Irregular expenditure

Irregular expenditure is recognised as expenditure in the Statement of Financial Performance. If the expenditure is not condoned by the relevant authority it is treated as an asset until it is recovered or written off as irrecoverable.

#### 4. Assets

## 4.1 Cash and cash equivalents

Cash and cash equivalents are carried in the Statement of Financial Position at cost.

Bank overdrafts are shown separately on the face of the Statement of Financial Position.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

#### 4.2 Other financial assets





## ACCOUNTING POLICIES for the year ended 31 March 2017

Other financial assets are carried in the Statement of Financial Position at cost.

### 4.3 Prepayments and advances

Amounts prepaid or advanced are recognised in the Statement of Financial Position when the payments are made and where the goods and services have not been received by year end.

Prepayments and advances outstanding at the end of the year are carried in the Statement of Financial Position at cost.

#### 4.4 Receivables

Receivables included in the Statement of Financial Position arise from cash payments made that are recoverable from another party or from the sale of goods/rendering of services.

Receivables outstanding at year-end are carried in the Statement of Financial Position at cost plus any accrued interest. Amounts that are potentials irrecoverable are included in the disclosure notes.

#### 4.5 Investments

Capitalised investments are shown at cost in the Statement of Financial Position.

Investments are tested for an impairment loss whenever events or changes in circumstances indicate that the investment may be impaired. Any impairment loss is included in the disclosure notes.

#### 4.6 Loans

Loans are recognised in the Statement of Financial Position when the cash is paid to the beneficiary. Loans that are outstanding at year-end are carried in the Statement of Financial Position at cost plus accrued interest.

Amounts that are potentially irrecoverable are included in the disclosure notes.

## 4.7 Inventory

Inventories that qualify for recognition must be initially reflected at cost. Where inventories are acquired at no cost, or for nominal consideration, their cost shall be their fair value at the date of acquisition.

All inventory items at year-end are reflected at the latest purchase price.

#### 4.8 Capital assets

## 4.8.1 Movable assets



## ACCOUNTING POLICIES for the year ended 31 March 2017

A capital asset is recorded on receipt of the item at cost. Cost of an asset is defined as the total cost of acquisition. Where the cost cannot be determined accurately, the movable capital asset is stated at fair value. Where fair value cannot be determined, the capital asset is included in the asset register at R1.

All assets acquired prior to 1 April 2002 are included in the register R1.

## Subsequent recognition

Subsequent expenditure of a capital nature is recorded in the Statement of Financial Performance as "expenditure for capital asset" and is capitalised in the asset register of the department on completion of the project.

Repairs and maintenance is expensed as current "goods and services" in the Statement of Financial Performance.

#### 4.8.2 Immovable assets

#### Initial recognition

A capital asset is recorded on receipt of the item at cost. Cost of an asset is defined as the total cost of acquisition. Where the cost cannot be determined accurately, the immovable capital asset is stated at R1 unless the fair value for the asset has been reliably estimated.

## Subsequent recognition

Work-in-progress of a capital nature is recorded in the Statement of Financial Performance as "expenditure for capital asset". On completion, the total cost of the project is included in the asset register of the department that legally owns the asset or the provincial/national department of public works.

Repairs and maintenance is expensed as current "goods and services" in the Statement of Financial Performance.

## 5. Liabilities

## 5.1 Payables

Recognised payables mainly comprise of amounts owing to other governmental entities. These payables are carried at cost in the Statement of Financial Position.

## 5.2 Contingent liabilities

Contingent liabilities are included in the disclosure notes to the financial statements when it is possible that economic benefits will flow from the department, or when an outflow of economic benefits or service potential is probable but cannot be measured reliably.

#### 5.3 Contingent assets





## ACCOUNTING POLICIES for the year ended 31 March 2017

Contingent assets are included in the disclosure notes to the financial statements when it is possible that an inflow of economic benefits will flow to the entity.

## 5.4 Commitments

Commitments are not recognised in the Statement of Financial Position as a liability or as expenditure in the Statement of Financial Performance but are included in the disclosure notes.

## 5.5 Accruals

Accruals are not recognised in the Statement of Financial Position as a liability or as expenditure in the Statement of Financial Performance but are included in the disclosure notes.

## 5.6 Employee benefits

Short-term employee benefits that give rise to a present legal or constructive obligation are disclosed in the disclosure notes to the financial statements. These amounts are not recognised in the Statement of Financial Performance or the Statement of Financial Position.

## 5.7 Lease commitments

## Finance lease

Finance leases are not recognised as assets and liabilities in the Statement of Financial Position. Finance lease payments are recognised as a capital expense in the Statement of Financial Performance and are apportioned between the capital and interest portions. The total finance lease payment is disclosed in the disclosure notes to the financial statements.

## **Operating lease**

Operating lease payments are recognised as an expense in the Statement of Financial Performance. The operating lease commitments are disclosed in the disclosure notes to the financial statements.





# ACCOUNTING POLICIES for the year ended 31 March 2017

## 7. Net Assets

## 7.1 Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the Statement of Financial Position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlining asset is disposed and the related funds are received.

## 7.2 Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the Statement of Financial Performance when written-off.

## 8. Related party transactions

Specific information with regards to related party transactions is included in the disclosure notes.

## 9. Key management personnel

Compensation paid to key management personnel including their family members where relevant, is included in the disclosure notes.

## **10.** Public private partnerships

A description of the PPP arrangement, the contract fees and current and capital expenditure relating to the PPP arrangement is included in the disclosure notes.





#### DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

## 1. Annual Appropriation

## 1.1 Annual Appropriation

	Final Appropriation	Actual Funds Received	Funds not requested/not received	Appropriation received 2014/15
	R'000	R'000	R'000	R'000
Administration	313 976	313 976	-	306 021
Transport Infrastructure	7 058 234	7 058 234	-	6 718 482
Transport Operations	1 359 169	1 359 169	-	1 288 069
Transport Regulations	811 743	811 743	-	737 790
Community Based Programme	34 498	34 498	-	40 516
Total	9 577 620	9 577 620	-	9 090 878

Provide an explanation for funds not requested/not received.

	Note	2016/17 R'000	2015/16 R'000
1.2 Conditional grants			
Total grants received	34	2 992 478	2 483 932
Departmental revenue			
Tax revenue		1 599 531	1 490 173
Sales of goods and services other than capital assets	2.1	107 078	119 355
Fines, penalties and forfeits	2.2	47 257	45 671
Interest, dividends and rent on land	2.3	230	202
Sales of capital assets	2.4	27 205	6 221
Financial transactions in assets and liabilities	2.5	2 928	3 358
Departmental revenue collected		1 784 229	1 664 980

Note	2016/17	2015/16
	R'000	R'000

200

2.



## DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

Solon of goods and convision produced by the			
Sales of goods and services produced by the department		107 078	119 355
Sales by market establishment		6 459	6 069
Administrative fees		94 176	107 739
Other sales		6 443	5 547
Total		107 078	119 355
2.2 Fines, penalties and forfeits	2		
Fines		47 257	45 671
Total		47 257	45 671
2.3 Interest, dividends and rent on land	2		
Interest		184	48
Dividends		28	25
Rent on land		18	129
Total		230	202
2.4 Sale of capital assets	2		
Tangible assets			
Machinery and equipment		27 205	6 221
Total		27 205	6 221
2.5 Financial transactions in assets and liabilities	2		
Other Receipts including Recoverable Revenue		2 928	3 358
Total		2 928	3 358





#### DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

		Note	2016/17 R'000	2015/16 R'000
3.	Aid Assistance			
	Opening Balance		28 951	43 553
	Prior Period Error			-
	As restated		28 951	43 553
	Transferred from statement of financial performance		(10 320)	(14 602)
	Closing Balance		18 631	28 951
	Analysis of balance			
	Aid assistance unutilised	3	18 631	28 951
	Other sources		18 631	28 951
	Closing balance		18 631	28 951
4.	Compensation of employees			
		4		
4.1			700 540	747 607
	Basic salary Performance award		769 518 14 653	717 697
	Service Based		2 980	13 448 3 420
			2 980 127 917	3 420 111 160
	Compensative/circumstantial Periodic payments		29 312	22 508
	Other non-pensionable allowances		489 565	467 600
	Total		1 433 945	1 335 833
4.2	Social contributions			
	Employer contributions	4		~~~~
	Pension		93 017	86 897
	Medical		74 965	69 117
	UIF		3	4
	Bargaining council		289	282
			347	596
	Total		168 621	156 896
Tota	al compensation of employees		1 602 566	1 492 729
	Average number of employees		4 014	4 112

Note



KWAZULU-NATAL: DEPARTMENT OF TRANSPORT
VOTE 12

		R'000	R'000
5. Goods and services			
Administrative fees		7 315	1 903
Advertising		7 856	12 694
Minor assets	5.1	7 420	6 588
Bursaries (employees)		657	134
Catering		4 582	5 559
Communication		38 673	35 691
Computer services	5.2	60 012	48 669
Consultants: Business and advisory services		82 631	117 399
Infrastructure and planning services	5.3	227 477	135 444
Laboratory services	5.3	588	513
Legal services	5.3	27 964	22 854
Contractors	5.3	2 004 119	1 507 343
Agency and support/ outsourced services	5.3	9 794	10 267
Entertainment		-	2
Audit cost – external	5.4	5 899	6 456
Fleet services		71 848	86 160
Inventory	5.5	110 283	126 159
Consumables	5.6	23 424	25 557
Operating leases		26 389	26 266
Property payments	5.7	127 422	96 855
Rental and hiring		4 328	297
Transport provided as part of the departmental activities		244 492	215 260
Travel and subsistence	5.8	73 234	61 053
Venues and facilities		9 460	8 982
Training and development		7 987	6 496
Other operating expenditure	5.9	5 020	12 255
Total		3 188 874	2 576 856

#### DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

## Tangible assets

Total

Note		
	2016/17	2015/16
	R'000	R'000

7 420

7 420

6 588

6 588

203



5

#### DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

52	Computer services	5		
5.2	SITA computer services	5	51 001	37 580
	External computer service providers		9 011	11 089
	Total		60 012	48 669
5.3	Audit cost – external	5	5 004	5.044
	Regularity audits Performance audits		5 031	5 014
	Investigations		- 404	- 93
	Computer audits		404 464	93 1 349
	Total		5 899	<u> </u>
				0 430
5.4	Inventory	5		
	Clothing material and accessories		7 861	8 082
	Food and food supplies		929	721
	Fuel, oil and gas		37 511	40 050
	Learning and teaching support material		188	342
	Materials and supplies		62 883	76 504
	Medicine		911	460
	Total		110 283	126 159
5.5	Consumables	5		
(	Consumable supplies		8 102	15 911
	Uniform and clothing		1 406	1 262
	Household supplies		2 427	2 665
	Building material and supplies		1 045	1 575
	Communication accessories		1 679	4 874
	IT consumables		1 390	5 114
	Other consumables		155	421
	Stationery, printing and office supplies		15 322	9 646
	Total		23 424	25 557
		Note		
			2016/17	2015/16
5.6	Property payments	5	R'000	R'000
	Municipal services		37 823	35 851
	Property maintenance and repairs		27 984	15 882
	Other		61 615	45 122
	Total		127 422	96 855
		5		
5.7	Travel and subsistence			
	Local		73 222	60 937
	Foreign		12	116
	Total		73 234	61 053
5.8	Other operating expenditure	5		
	Resettlement costs		404	766



	tor the year end			
	Other		4 616	11 489
	Total	_	5 020	12 255
6.	Interest and rent on land	6		
	Interest paid	_		3
	Total	=	-	3
-	Devenente for financial consta	7		
7.	Payments for financial assets Other material losses written off		601	286
	Debt written off		1 747	356
	Total	-	2 348	642
		-	2 040	042
7.1	Other material losses written off	7		
	Claims by State - removal of vehicles		601	286
	Total	_	601	286
		-		
7.2	Debts written off	7		
	Employee debt		1 347	351
	Tax debt		15	5
	Zibambele	_	385	-
	Total	-	1 747	356
	Transfers and subsidies			
	Provinces and municipalities		5 094	4 536
	Departmental agencies and accounts	Annex 1A	3 977	1 608
	Public corporations and private enterprise Households	Annex 1B	1 011 085 13 229	993 057 17 614
	Total	Annex 1C	1 033 385	1 016 815
		=		1010010
			2016/17	2015/16
			R'000	R'000
9.	Expenditure for Capital Assets			
	Tangible assets	-	3 710 430	4 234 445
	Building and other fixed structures		3 530 779	4 032 842
	Machinery and equipment	L	179 651	201 603
			7 640	40.445
	Intangible assets	Г	7 543	12 445
	Patents, licences, copyright, brand names, trademarks	L	7 543	12 445
	Total	-	3 717 973	4 246 890
	The following amounts have been included as project co in expenditure for capital assets:	osts		
	Goods and services		3 530 749	4 002 400
	Total	-	3 530 749	4 002 400
		_	0 000 1 40	

#### DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

9.1 Analysis of funds utilised to acquire capital assets – 2016/17





#### DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

	Voted Funds	Aid assistance	TOTAL
	R'000	R'000	R'000
Tangible assets			
Building and other fixed structures	3 530 779	-	3 530 779
Machinery and equipment	183 670	-	183 670
Intangible assets			
Patents, licences, copyright, brand names,	7 543	-	7 543
trademarks			
Total	3 721 992	-	3 721 992
ses exceeding 3 years for photocopies are classified			

Leases exceeding 3 years for photocopies are classified as Finance leases and included under Machinery and Equipment

#### 9.2 Analysis of funds utilised to acquire capital assets - 2015/16

Tangible assets	Voted Funds	Aid assistance	TOTAL
Buildings and other fixed structures	4 032 842	-	4 032 842
Machinery and equipment	201 603	-	201 603
Intangible assets			
Patents, licences, copyright, brand names,	40.445		40.445
trademarks	<u>12 445</u> <b>4 246 890</b>	·	<u>12 445</u> <b>4 246 890</b>
			+ 2+0 000
9.3 Finance lease expenditure included in Expend for capital assets - Tangible	iture	2016/17 R'000	2015/16 R'000
Machinery and equipment			1 906
Total		<u> </u>	1 906
Photocopying machines with lease periods exc	eeding three (3) years		
10. Unauthorised expenditure			
10.1 Reconciliation of unauthorised expenditur	e		40.400
Opening balance		18 710	10 166
Unauthorised expenditure – prior year error		(13 101)	-
Unauthorised expenditure – discovered in the curre	2	-	13 101
Less: Amounts approved by Parliament/Legislature funding	e with	(1 064)	-
Less: Amounts approved by Parliament/Legislature			
funding and written off in the Statement of Financia Performance	al	(4 545)	(4 557)
Unauthorised expenditure awaiting authorisation	on		18 710
10.2 Analysis awaiting authorisation per econo classification	omic		
Current		-	-



#### DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

Capital		18 710
	<u> </u>	18 710
10.3 Analysis awaiting authorisation per type		
Unauthorised Expenditure relating to overspending of		
the vote or a main division within the vote.	-	18 710
Total	-	10 166
10.4 Prior year error		
Over expenditure on Capital items	-	13 101
Total	-	13 101
11. Cash and cash equivalents		
Consolidated Paymaster General Account	166 687	-
Cash receipts	3 821	-
Disbursement	-	-
Cash on hand	28	28
Total	170 536	28
12. Prepayments and advances		
Travel and subsistence	816	846
Total	816	846

## 13. Receivables

		2016/17			2015/16	
Note	Current	Non-	Total	Current	Non-	Total
		current			current	
	R'000	R'000	R'000	R'000		R'000
Claims recoverable	83 662	12 552	96 214	22 477	12 552	35 029
Staff debt	672	2 776	3 648	657	4 336	4 993
Other debtors	915	1 968	2 883	1 166	1 968	3 134
Total	85 449	17 296	102 745	24 300	18 856	43 156
				2016/17		2015/16
				R'000		R'000
13.1 Claims recoverable						
National departments				11 907		11 696
Provincial departments				78 488		18 169
Public entities				5 819		5 164
Total				96 214		35 029
13.2 Staff debt						
Breach of Contract				21		383
In Service Debts				1 376		1 939
Out of Service Debts				1 268		2 035
Tax Debt				270		276
Private entities				713		360
Total				3 648	· .	4 993

13.3 Other debtors



207

#### DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

Dishonoured Cheques	39	24
Disallowance - Fraudulent Payments	1 968	1 96
Salary Reversal	518	91
Other	358	
Total	2 883	<u>3 13</u>
. Voted funds to be surrendered to the Revenue Fund		
Opening balance	(247 614)	_
Transfer from Statement of Financial Performance	(217 011)	28 068
Add: Unauthorised expenditure for current year	27 929	-
Voted funds not requested/not received	-	(275 682)
Paid during the year	275 691	-
Closing balance	56 006	(247 614)
5. Departmental revenue to be surrendered to the Revenue Fund	2016/17 R'000	
Revenue Fund	R'000	R'000
Revenue Fund Opening balance	<b>R'000</b> 141 091	<b>R'000</b> 26 575
Revenue Fund	R'000	<b>R'000</b> 26 575 1 664 980
Revenue Fund Opening balance Transfer from Statement of Financial Performance	<b>R'000</b> 141 091 1 784 229	<b>R'000</b> 26 575 1 664 980 (1 550 464)
<b>Revenue Fund</b> Opening balance Transfer from Statement of Financial Performance Paid during the year	<b>R'000</b> 141 091 1 784 229 (1 753 326)	<b>R'000</b> 26 575 1 664 980 (1 550 464)
Revenue Fund Opening balance Transfer from Statement of Financial Performance Paid during the year Closing balance	<b>R'000</b> 141 091 1 784 229 (1 753 326)	<b>2015/16</b> <b>R'000</b> 26 575 1 664 980 (1 550 464) <b>141 091</b> 109 222
Revenue Fund Opening balance Transfer from Statement of Financial Performance Paid during the year Closing balance . Bank Overdraft	<b>R'000</b> 141 091 1 784 229 (1 753 326)	R'000 26 575 1 664 980 (1 550 464) 141 091
Revenue Fund         Opening balance         Transfer from Statement of Financial Performance         Paid during the year         Closing balance         Bank Overdraft         Consolidated Paymaster General Account	<b>R'000</b> 141 091 1 784 229 (1 753 326)	<b>R'000</b> 26 575 1 664 980 (1 550 464) <b>141 091</b> 109 222
Revenue Fund         Opening balance         Transfer from Statement of Financial Performance         Paid during the year         Closing balance         Bank Overdraft         Consolidated Paymaster General Account         Total         Payables – current         Advances received	<b>R'000</b> 141 091 1 784 229 (1 753 326) 171 994 5 857	<b>R'000</b> 26 575 1 664 980 (1 550 464) <b>141 091</b> 109 222
Revenue Fund         Opening balance         Transfer from Statement of Financial Performance         Paid during the year         Closing balance         Bank Overdraft         Consolidated Paymaster General Account         Total         Payables – current	<b>R'000</b> 141 091 1 784 229 (1 753 326) 171 994 -	R'000 26 575 1 664 980 (1 550 464) 141 091 109 222 109 222

17.1 Advances received

Total

Total	5 857	4 951
Public Enterprises	5 857	4 951
17.1 Advances received		

14 838

25 044



#### DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

### 17.2 Clearing accounts

Online Travel Control Account	8 193	
Total	8 193	-
17.3 Other payables		
Sal: Deduction Disall Acc	-	6
Sal: ACB Recalls	4	313
Sal: Medical Aid	9	8
Sal: Income tax	860	206
Traffic Fines received from court incorrectly paid to	9 761	9 350
RTI		
Other	360	4
Total	10 994	9 887

18. Net cash flow available from operating	2016/17 R'000	2015/16 R'000
activities	4	
Net surplus/(deficit) as per Statement of Financial Performance	1 801 838	1 678 446
Add back non cash/cash movements not deemed operating activities	2 186 977	2 455 875
(Increase)/decrease in receivables – current	(59 589)	33 051
(Increase)/decrease in prepayments and advances	-	30
(Increase)/decrease in other current assets	5 609	4 557
Increase/(decrease) in payables – current	10 206	(818)
Proceeds from sale of capital assets	(27 205)	(6 221)
Distribution/dividends received	(28)	(25)
Expenditure on capital assets	3 717 973	4 246 890
Surrenders to Revenue Fund	(1 477 635)	(1 550 464)
Voted funds not requested/not received	-	(275 682)
Other non-cash items	4 545	4 557
Not each flow generated by energting activities	3 975 714	4 134 321

Net cash flow generated by operating activities

3 9/5 /14

4 134 321

209

19. Reconciliation of cash and cash equivalents for



#### DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

#### cash flow purposes

Consolidated Paymaster General acc Cash receipts Disbursement Cash on hand <b>Total</b>	count	166 687 3 821 - - 28 <b>170 536</b>	(109 222) - - 28 (109 194)
20. Contingent liabilities		2016/17 R'000	2015/16 R'000
Liable to Housing loan guarantees Claims against the department Intergovernmental payables	<b>Nature</b> Employees	40 137 766	123 150 939
(unconfirmed balances) Total		<u> </u>	1 995 <b>153 057</b>
20.1 Contingent assets Civil Claim by the state Total		7 124 7 124	<u> </u>
21. Commitments			
<b>Current expenditure</b> Approved and contracted Approved but not yet contracted		1 905 944 <u>35 793</u> <b>1 941 737</b>	713 090 765 <b>740 855</b>
<b>Capital expenditure</b> Approved and contracted Approved but not yet contracted		7 867 712 433 697	6 579 759 1 449 676





#### DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

	8 301 409	8 029 435
Total Commitments	10 243 146	8 770 290

## 9.Accruals and payables not recognised

#### 22.1 Accruals

	2016/17		2015/16
30 Days	30+ Days	Total	Total
131 105	-	131 105	90 964
-	-	-	1 682
213 157	-	213 157	179 265
	-		
344 262	-	344 262	271 911
	131 105 - 213 157 -	30 Days         30+ Days           131 105         -           -         -           213 157         -	30 Days         30+ Days         Total           131 105         -         131 105           -         -         -           213 157         -         213 157

	2016/17 R'000	2015/16 R' 000
Listed by programme level		
Administration	5 994	28 150
Transport Infrastructure	306 113	185 740
Transport Operations	17 861	23 129
Transport Regulation	12 468	33 316
Community-Based Programme	1 826	1 576
	344 262	271 911

## 22.2 Payables not recognised

2.2 Payables not recognised				
		2016/17		2015/16
Listed by economic classification	30 Days	30+ Days	Total	Total
Goods and services	58 676	-	58 676	28 407
Transfers and subsidies	75 911	-	75 911	-
Capital assets	274 022	-	274 022	106 623
Total	408 609	-	408 609	135 030
Listed by programme level				
Administration			30 826	2 116
Transport Infrastructure			273 441	100 148
Transport Operations			81 442	93
Transport Regulations			22 635	32 446
Community-Based Programme			265	227
			408 609	135 030

23. Employee benefits Leave entitlement



61 729

57 940

#### DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

Service Bonus (Thirteenth cheque)	30 231	29 004
Performance Awards	-	-
Capped leave commitments	75 820	76 330
Other	177	250
Total	167 957	163 524

#### 24. Lease Commitments

#### 24.1 Operating leases expenditure

2016/17	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000
Not later than 1 year Later than 1 year and not later	59	2 468	15 284	17 811
than 5 years	8	-	1 009	1 017
Total lease commitments	67	2 468	16 293	18 828

2015/16	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000
Not later than 1 year Later than 1 year and not later	66	2 437	20 033	22 536
than 5 years	49	-	496	545
Total lease commitments	115	2 437	20 529	23 081

#### 24.2 Finance leases expenditure

2016/17	Machinery and equipment R'000	Total R'000
Not later than 1 year	1 626	1 626
Later than 1 year and not later than 5 years	16	16
Total lease commitments	1 642	1 642

2015/16	Machinery and equipment	
		Total
	R'000	R'000
Not later than 1 year	6 453	6 453
Later than 1 year and not later than 5 years	1 539	1 539
Total lease commitments	7 992	7 992

This note excludes leases relating to public private partnerships as they are separately disclosed to note.

#### 24.3 Operating lease revenue

2015/16	Buildings and	Total
212	KZN DEPARTMENT OF TRANSPORT   ANNUAL REPORT   2016 - 2017	

KZN DEPARTMENT OF TRANSPORT | ANNUAL REPORT | 2016 - 2017

#### DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

	other fixed structures	
	R'000	
Not later than 1 year	9	9
Total operating lease revenue received	9	9

The department has a lease with Westwood Mallof which rental income of R18 000 for 2015-16 is outstanding

0045440	2016/17	
2015/16 25. Accrued departmental revenue	R'000	R'000
Fines, penalties and forfeits	48 130	47 400
Total	48 130	47 400

This is calculated on a percentage of fines collected against fines recognised from April 2015 to March 2017 = 6.86%

25.1 Analysis of accrued departmental revenue		
Opening balance	47 400	74 498
Add: Amount recognised	701 607	652 897
Less: Amounts written-off/reversed as irrecoverable	700 877	679 995
Closing balance	48 130	47 400
25.2 Accrued department revenue written off		
Nature of losses		
Traffic Fines	48 130	74 497
Total	48 130	74 497
25.3 Impairment of accrued departmental		
revenue		
Estimate if Impairment of accrued		
departmental revenue	653 477	605 497
Total	653 477	605 497



## DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

26. Irregular Expenditure		2016/17 R'000	2015/16 R'000
26.1 Reconciliation of irregular expendi	ture		
Opening balance		527 136	49 886
Prior period error		-	-
As restated		527 136	49 886
Add: Irregular expenditure - relating to	o prior year	2 625 080	469 365
Add: Irregular expenditure - relating to			
year		1 326 920	7 885
Less: Prior year amounts condoned		-	-
Irregular expenditure awaiting con	donation	4 479 136	527 136
Analysis of awaiting condonation classification	on per age		
Current year		1 326 920	7 885
Prior years		3 152 216	519 251
Total		4 479 136	527 136
<b>Condoned by (</b> Plant Hire – appliacation of PPPFA CCM Process - Evaluation	condoning authority) Accounting Officer Accounting Officer	726 824 281 137	
SCM Process – Contract Management Contravention of cost cutting measures nappropriate deviation from procurement Fotal	Accounting Officer Accounting Officer Accounting Officer	11 905 2 <u>307 052</u> <b>1 326 920</b>	
Contravention of cost cutting measures nappropriate deviation from procurement	Accounting Officer	2 307 052	
Contravention of cost cutting measures happropriate deviation from procurement fotal 27. Fruitless and wasteful expenditure 27.1 Reconciliation of fruitless and	Accounting Officer Accounting Officer	2 307 052 <b>1 326 920</b>	
<ul> <li>Contravention of cost cutting measures</li> <li>nappropriate deviation from procurement</li> <li>cotal</li> <li>27. Fruitless and wasteful expenditure</li> <li>27.1 Reconciliation of fruitless and</li> <li>Opening balance</li> </ul>	Accounting Officer Accounting Officer	2 307 052	
<ul> <li>Contravention of cost cutting measures</li> <li>nappropriate deviation from procurement</li> <li>Total</li> <li>27. Fruitless and wasteful expenditure</li> <li>27.1 Reconciliation of fruitless and</li> <li>Opening balance</li> <li>Fruitless and wasteful expenditu</li> </ul>	Accounting Officer Accounting Officer	2 <u>307 052</u> <u>1 326 920</u> 3 -	
<ul> <li>Contravention of cost cutting measures</li> <li>nappropriate deviation from procurement</li> <li>cotal</li> <li>27. Fruitless and wasteful expenditure</li> <li>27.1 Reconciliation of fruitless and</li> <li>Opening balance</li> </ul>	Accounting Officer Accounting Officer	2 307 052 <b>1 326 920</b>	

Interest paid to Driver License Card



3

-

	-	3
	2016/17 R'000	2015/16 R'000
No. of Individuals		
2	1 898	1 902
4	6 435	6 752
8	10 291	9 251
5	1 424	1 321
	20 048	19 226
	77	36
	136 983	45 705
	137 060	45 741
	Provisio	Total
5/16	n	Provisions
	36	36
		137 060
		(36)
	137 060	137 060
/16	15 711	45 741
		<u>45 741</u> <b>45 741</b>
	40/41	45741
	4 8	R'000         No. of Individuals         2       1 898         4       6 435         8       10 291         5       1 424         20 048       20 048         5/16       n         36       137 060         (36)       137 060

DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016





#### Opening Balance Closin Prior Period Additions Disposals Balanc Error **Machinery and Equipment** 617 179 208 72 814 1 219 219 1 112 208 Transport assets 719 155 (404)141 524 71 501 788 774 Computer equipment 28 899 33 845 997 61 747 Furniture and office equipment 50 965 1 906 1 072 274 53 669 Other machinery and equipment 313 189 (885) 2 767 42 315 029 **Total Additions to Movable Tangible Capital Assets** 617 1 112 208 179 208 72 814 1 219 219 **Total Movable Tangible Capital**

617

179 208

72 814

1 219 219

#### DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

#### Additions

Assets

30.1 Additions to Movable Tangible Capital Assets per Asset Register for the year ended 31 March 2017

1 112 208

	Opening Balance	Non- Cash	(Capital work in progress current costs and finance lease payments)	Receive d current not paid (Paid current year, received prior year	Total
	R'000	R'000	R'000	R <sup>7</sup> 000	R'000
Machinery and Equipment	179 208	-	-	-	179 208
Transport assets	141 524	-	-	-	141 524
Computer equipment	33 845	-	-	-	33 845
Furniture and office equipment	1 072	-	-	-	1 072
Other machinery and equipment	2 767	-	-	-	2 767
Total Additions to Movable					
Tangible Capital Assets	179 208	-	-	-	179 208

Disposals

30.2 Disposals of Movable Tangible Capital Assets per Asset Register for the year ended 31 March 2017

Sold for Non-cash Total Cash

216



## DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

	cash	disposal	disposals	Received Actual
	R'000	R'000	R'000	<b>R'000</b>
Machinery and Equipment	72 814	-	72 814	27 205
Transport assets	71 501	-	71 501	27 205
Computer equipment	997	-	997	-
Furniture and office equipment	274	-	274	-
Other machinery and equipment	42	-	42	-
Total Disposal of Movable Tangible Capital Assets	72 814	-	72 814	27 205

## Movement for 2015/16

30.3 Movement in Movable Tangible Capital Assets per Asset Register for the year ended 31 March 2016

	Opening Balance	Prior Period Error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
Machinery and Equipment	928 361	-	211 705	27 858	1 112 208
Transport assets	549 898	-	196 838	27 581	719 155
Computer equipment	19 029	-	10 003	133	28 899
Furniture and office equipment	50 286	-	730	51	50 965
Other machinery and equipment	309 149	-	4 134	93	313 189
Total Additions to Movable Tangible Capital Assets	928 361	-	211 705	27 858	1 112 208

## 30.4 Minor Assets

Movement in Minor Assets Per the Asset Register for the year ended 31 March 2017

		Machinery and	
	Intangible assets	equipment	Total
	R'000	R'000	R'000
Opening balance		46 448	46 448
Additions		-	-
Disposals			-
TOTAL MINOR ASSETS		46 448	46 448

## **Minor Assets**

Movement in Minor Assets Per the Asset Register for the year ended 31 March 2016

		Machinery and	
	Intangible assets	equipment	Total
	R'000	R'000	R'000
Opening balance		39 938	39 938
Additions		6 589	6 589





### Disposals 79 79 TOTAL MINOR ASSETS 46 448 46 448 Intangible assets **Machinery and** Total equipment **R'000** R'000 **R'000** Number of R1 Minor Assets Number of Minor Assets at Cost TOTAL NUMBER OF MINOR -ASSETS

## DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

## **31. Intangible Capital Assets**

Movement in Intangible Capital Assets	s per Asset Reg	ister for the ye	ar ended 31 Mar	ch 2017
	Opening balance	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000
Patents, Licences, Copyright, Brand	29 746	7 543	-	37 289
Total Intangible Capital Assets	29 746	7 543	-	37 289

## Additions

31.1 Additions to Intangible Capital Assets per Asset Register for the year ended 31 March 2017

	Cash R'000	Non-cash R'000	Closing Balance R'000
Patents, Licences, Copyright, Brand	7 543	-	7 543
Total Intangible Capital Assets	7 543	-	7 543

## Movements for 2015/16

31.2 Movement in Intangible Capital Assets per Asset Register for the year ended 31 March 2016

	Opening balance	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000
Patents, Licences, Copyright, Brand	26 244	3 502	-	29 746
Total Intangible Capital Assets	26 244	3 502	-	29 746

## 32. Immovable Tangible Capital Assets

Movement in Immovable Tangible Capital Assets Per the Asset Register for the year ended 31 March 2017

	Opening balance	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000
Other fixed structures	1 429 370	890	-	1 430 260
Capital Work-in-progress	110 477	48 262	890	157 849
Total Immovable Tangible Capital	1 539 847	49 152	890	1 588 109





## DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

Additions

32.1 Additions to Immovable Tangible Capital Assets per Asset Register for the year ended 31 March 2017

		(Capital work-	Received	Total
		in-progress	current, not	
		current costs	paid (Paid	
		and finance	current year,	
		lease	received	
	Cash	payments)	prior year)	
	R'000	R'000	R'000	R'000
Other fixed structures	48 262	(47 372)	-	890
Total Additions to Immovable	48 262	(47 372)	-	890

## Movement for 2015/16

32.2 Movement in Immovable Tangible Capital Assets per Asset Register for the year ended 31 March 2016

	Opening balance R'000	Prior period error R'000	Additions R'000	Closing Balance R'000
Other fixed structures	10 016 479	(9 170 569)	583 460	1 429 370
Total Immovable Tangible Capital	10 016 479	(9 170 569)	583 460	1 429 370
			2015/16 R'000	2015/16 R'000
32.3 Prior period error				
Roads not on State Land – relating to prior periods			(8 672 338)	-
Roads not on State Land – relating to 2015/16			(498 231)	-
Total			(9 170 569)	-
33.3 Immovable assets additional information				
Facilities on right to use land			5 183	4 798

33.	<b>INVENTORY</b> (Effective 1 April 2017)		2016	6/17	20	15/16
		Note	Quantity	R'000	Quantity	R'000
	Inventory					
	Opening balance			29 853		29 071
	Add: Additions/Purchases - Cash			78 513		87 044
	(Less): Issues			(64 935)		(75 487)
	Add/(Less): Adjustments			(13 980)		(10 775)
	Closing balance		-	29 451		29 853



219

## ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

# NOTE 34 STATEMENT OF CONDITIONAL GRANTS RECEIVED

		<b>GRANT ALLOCATION</b>	LOCATION				SPENT			2014/15	V15
NAME OF DEPARTMENT	Division of Revenue Act/ Provincial Grants	Roll Overs	DORA Adjust- ments	Other Adjust- ments	Total Available	Amount received by department	Amount spent by department	Under/ (over- spending)	% of available funds spent by department	Division of Revenue Act	Amount spent by department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000		%	R'000	R'000
<b>Provincial Roads</b>											
Maintenance	1 925 378	I	I	I	1 925 378	1 925 378	1 925 378	I	116%	1 503 564	1 749 014
Public Transport											
Operations	1 011 045	I	I	I	1 011 045	1 011 045	1 011 045	I	100%	924 766	924 766
EPWP Incentive											
Grant	56 055		ı	ı	56 055	56 055	56 055	ı	100%	55 602	55 602
	2 992 478		•	•	2 992 478	2 992 478	2 992 478	•		2 483 932	2 7 29 382

National reduced the PRMG by R30.241 million for flood disaster funding and had not transferred R245.450 million by financial year-end, this is still due to the department.

## ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

**ANNEXURE 1A** 

STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

		TRANSFER A	VILOCATION		TRANSFER		2014/15
DEPARTMENT/AGENCY/ ACCOUNT	Adjusted appropriation	Roll Overs Adjustm	Adjustments	Total Available	Actual Transfer	of Available funds ansferred	Appl
	R'000	R'000	R'000	R'000	R'000	%	R'000
Construction CETA	5 699	-	-	5 699	3 977	70%	1 608
	5 699	•		5 699	3 977		1 608



## ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

**ANNEXURE 1B** 

STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC COROPORATIONS AND PRIVATE ENTERPRISES

		I RANSFER ALLUC	-UCATION		EXPENDIIUKE			2015/16	
NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE	Adjusted appropriati on Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Capital	Current	Appropriati on Act
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Private Enterprises									
Transfers	5 000	•	ı	5 000	•	ı	•	•	5 000
Vukuzakhe Emerging Contractors	5 000	ı	I	5 000	I	ı	ı	1	5 000
Subsides	1 011 045	'	•	1 011 045	1 011 085	100.0%	•	1 011 085	1 058 000
Public Transport Operations Grant	1 011 045	I	I	1 011 045	1 011 085	100.0%	ı	1 011 085	1 058 000
TOTAL	1 016 045	•	•	1 016 045	1 011 085	95.5%	•	1 011 085	1 063 000

# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

STATEMENT OF TRANSFERS TO HOUSEHOLDS **ANNEXURE 1C** 

		<b>TRANSFER ALLOCATION</b>	ALLOCATION		EXPENDITURE	DITURE	2015/16
						% of	
	Adjusted					Available	Grant
	appropriatio	Roll		Total	Actual	funds	Allocation
	n Act	Overs	Adjustments	Available	Transfer	Transferred	
NAME OF PROVIONCE/GRANI	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Employee Benefits : Injury on duty	4 000	I	ı	4 000	2 198	55%	2 000
Employee Benefits : Leave Gratuity	6 000	I	I	6 000	8 281	138%	6 000
Claims Against State – cash	10128	I	I	10 128	979	10%	6 374
Refund & Rem-Act	4 000	I	I	4 000	28	1%	6 000
Donations & Gifts	1 000	I	I	1 000	106	11%	500
Bursaries (non-employee)	2 000	I	•	2 000	1 637	82%	•
Total	27 128	I	•	27 128	13 229		20 874





# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

## **ANNEXURE 1D**

# STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

NAME OF DONOR	NATURE OF GIFT, DONATION OR SPONSORSHIP	2016/17 R'000	2015/16 R'000
Received in kind			
	2 MOBILE VEHICLE STATIONS	' ,	I
	KZN DEFENSIVE DRIVER TRAINING	14	
TOTAL		14	

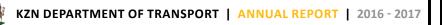


# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

## **ANNEXURE 1E**

# STATEMENT OF AID ASSISTANCE RECEIVED

	PURPOSE	BALANCE	REVENUE	EXPENDITURE	BALANCE
		R'000	R'000	R'000	R'000
Received in cash					
Ethekwini Municipality	ic Transport Infrastructure	8 241	1	8 000	241
	Road Safety Improvement Programme	20 710	'	2 320	18 390
TOTAL		28 951	•	10 320	18 631





## ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

**ANNEXURE 2A** 

STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 March 2017 – LOCAL

Guarantor institution	Guarantee in respect of	Original guaranteed capital amount	Opening balance 1 April 2016	Guarantees drawdowns during the year	Guarantees repayments/ cancelled/ reduced/ released during the vear	Closing balance 31 March 2017
		R'000	R'000	R'000	R'000	R'000
ABSA Bank Limited	Housing	1	44	1	44	I
People's Bank FBC Fidelity Limited	Housing	I	ı	I	I	I
FNB (A Division of First Rand Bank Limited)	Housing	I	ı	ı	ı	ı
Ithala Bank Limited	Housing	I	26	ı	26	ı
Nedbank Limited	Housing	I	1	I	I	I
Nedbank (NBS)	Housing	I	I	I	I	I
Old Mutual (Nedbank/ Permanent Bank)	Housing	I	24	I	ı	24
FNB (Former Saambou Bank Limited)	Housing	I	16	I	I	16
Standard Bank of South Africa Limited	Housing	I	13	I	13	I
TOTAL			123	•	83	40



# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

**ANNEXURE 2B** 

# STATEMENT OF CONTINGENT LIABILITIES AS AT 31 March 2017

Nature of Liability	Opening Balance 01/04/2016 R'000	Liabilities incurred during the year R'000	Liabilities paid/cancelled/r educed during the year R'000	Liabilities recoverable (Provide details hereunder	Closing Balance 31/03/2017 R'000
Claims against the department					
Potholes	32 910	18 132	3 928	I	47 114
Accidents	39 465	066	32 660	I	7 795
Civil	78 564	19 820	15 527	I	82 857
TOTAL	150 939	39 942	52 115	-	137 766







# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

## **ANNEXURE 3**

## **CLAIMS RECOVERABLE**

			Unconfirmed balance	ed balance		
	Confirmed balance outstanding	ice outstanding	outstanding	nding	Total	al
Government Entity	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016
	R'000	R'000	R'000	R'000	R'000	R'000
National Departments						
Correctional Services	·	I	255	240	255	240
Justice	•	I	11 591	11 075	11 591	11 075
Other	I	I	60	381	60	381
Unallocated credits	I	I	I	(329)	I	(329)
KZN Provincial Departments						
Agriculture	I	I	12 609	762	12 609	762
Economic Development	1 438	I	1 266	2 267	2 704	2 267
Education	1 405	I	16 775	(7 759)	18 180	(7 759)
Health	I	891	33 241	11 092	33 241	11 983
Human Settlement	40	39	I	7	40	46
Provincial Legislature	I	I	1 488	674	1 488	674
Office of the premier	I	I	267	(2 072)	267	(2 072)
Provincial Treasury	I	I	4	511	4	511
Royal Household	I	I	1 679	1 695	1 679	1 695
Co-Operative Gov & Traditional affairs	I	I	2 014	1 994	2 014	1 994
Social Welfare	I	I	1 783	1 045	1 783	1 045
Sport	I	I	379	2	379	2
Art & Culture	I	I	1 041	605	1 041	605
Community Safety and Liaison	I	340	3 207	·	3 207	340
Works	1	I	229	(754)	229	(754)

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<b>ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS</b>	for the year ended 31 March 2017

			Unconfirmed balance	d balance		
	<b>Confirmed balance outstanding</b>	ice outstanding	outstanding	nding	Total	al
Government Entity	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016
	R'000	R'000	R'000	R'000	R'000	R'000
SASSA	-	-	150	175	150	175
Unallocated Credits	I	I	237	I	237	I
Other	I	I	I	367	I	367
KZN Municipalities						
Ethekwini Municipality	I	I	I	I	I	I
Maphumulo Municipality	I	I	I	I	ı	I
Private Entity						
RBM	I	I	6 288	6 288	6 288	6 288
Public Entities						
National Public Entities	-	1	5 819	5 164	5819	5 164
TOTAL	2 883	1 270	100 382	33 759	103 265	35 029



# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

**ANNEXURE 4** 

INTER-GOVERNMENT PAYABLES

			Unconfirmed balance	d balance		
	Confirmed balan	alance outstanding	outstanding	nding	TOT	TOTAL
	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016
	R'000	R'000	R'000	R'000	R'000	R'000
DEPARTMENTS						
Current						
KwaZulu-Natal Provincial Departments						
Office of the Premier	I	1	I	I	I	I
Works	I	1	1	I	I	I
Community Safety & Liaison	I	I	I	I	I	I
Health	I	I	I	I	I	I
Provincial Treasury	I	I	I	I	I	I
Education	I	I	I	I	I	I
COGTA	I	1	137	ı	137-	I
Total	•	•	137	•	137	-

# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

ANNEXURE 5		
INVENTORY	2016/17 R'000	2015/16 R'000
Inventory		
Opening balance	29 853	29 071
Add/(Less): Adjustments to prior year balances		'
Add: Additions/Purchases - Cash	78 513	87 044
Add: Additions – Non-cash		'
(Less): Disposals		•
(Less): Issues	(64 935)	(75 487)
Add/(Less): Adjustments	(13 980)	(10 775)
Closing balance	29 451	29 853





# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

ANNEXURE 6

INTER-ENTITY ADVANCES RECEIVED

		;	Unconfirmed balance	d balance		
	Confirmed balance outstanding	ice outstanding	outstanding	nding	TOTAL	AL
GOVERNMENT ENTITY	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016
	R'000	R'000	R'000	R'000	R'000	R'000
PUBLIC ENTITIES						
Current						
RTMC	5 193	I	I	I	5 193	I
Other	13	1	1	1	13	·
Total	5 206	•	•	•	5 206	

NOTES



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"Whilst our policies were in terms of our beliefs and convictions, they also reflected and served the people's interests. Above all, we sought to make the people part and parcel of our decisions." - Oliver Reginald Kaizana Tambo, President of the African National Congress (1967-1991).

## Life and legacy of **OR TAMBO, CENTENARY**







## **KwaZulu-Natal Department of Transport**

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ANNUAL REPORT 2016/2017

## "Prosperity Through Mobility."

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## Road Safety is our collective responsibility.